

Carl
Transporters
Wilford

CLASS OF SERVICE

This is a fast message unless its deferred character is indicated by the proper symbol.

WESTERN UNION TELEGRAM

W. P. MARSHALL, President

SYMBOLS

DL = Day Letter
NL = Night Letter
International
Letter Tel

The filing time shown in the date line on domestic telegrams is STANDARD TIME at point of origin. Time of receipt is STANDARD TIME at point of destination.

8B031 DED484

1959 SEP 28 PM 10 20

DE LLC333 PD AR=FAX DETROIT MICH 28 358PME=.

JAMES R HOFFA, INTERNATIONAL BROTHERHOOD OF TEAMSTERS=
25 LOUISIANA AVE NORTHWEST WASHDC

CAR TONY PROVENZANO, THE TWO CARRIERS OPERATING OUT OF
MAHWAH, N.J. AND I MEET IN YOUR WASHINGTON OFFICE RE
URGENT HEALTH AND WELFARE MATTER FRIDAY MORNING,
OCTOBER 27 PLEASE ADVISE BY RETURN WIRE SO I CAN ADVISE
ALL CONCERNED=

CARNEY D MATHESON.

ADMINISTRATIVE FILE

James R Hoffa
Automobile Transp
Welfare Fund
Reply - Come in on 1 -

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE

Central Conf.
7 Semesters

Central

**AUTOMOBILE TRANSPORTERS WELFARE FUND
PAYMENTS ON INSURANCE CLAIMS BY THE UNION LABOR LIFE
INSURANCE COMPANY FOR THE MONTH OF NOVEMBER, 1959**

PAYMENTS WITH THEIR DISABILITY DATE SUBSEQUENT TO MAY, 1958

LOCAL 7 - (KALAMAZOO)**DEPENDENT**

Walter Buchanan	Dallas & Mavis	131.00
Walter Buchanan	Dallas & Mavis	25.00
Knud Nyby	Dallas & Mavis	151.00
Leo Smith	McKinley Driveaway	119.40
Lorin Walker	Dallas & Mavis	105.00
Lorin Walker	Dallas & Mavis	25.00

LOCAL 20 - (TOLEDO)**DEPENDENT**

Amos C. Bontrager	Dallas & Mavis	130.00
Amos C. Bontrager	Dallas & Mavis	7.50
Wm. F. Brumbalough	Dallas & Mavis	226.50
Russell B. Dommer	Great Lakes Fwdg.	259.00
Rex Knisel	Dallas & Mavis	60.00
Rex Knisel	Dallas & Mavis	41.50
Fred W. Parker	Dallas & Mavis	150.45
Fred W. Parker	Dallas & Mavis	25.00
Glen Poling	Dallas & Mavis	63.05
Waine A. Tillman	Great Lakes Fwdg.	25.00
Charles Vickery	Dallas & Mavis	170.00

LOCAL 40 - (MANSFIELD)**DEPENDENT**

David L. Clark	Dealers Transit	75.00
Charles P. Louderback	Arco Auto Carriers	376.00
George Manley	Arco Auto Carriers	71.00
George Manley	Arco Auto Carriers	12.50

LOCAL 41 - (KANSAS CITY)**DEPENDENT**

Elmer R. Allen	Associated Transport	73.80
Elmer R. Allen	Associated Transport	63.30
Donald K. Babbitt	Associated Transport	10.00
Robert O. Cannon	Associated Transport	143.30
Richard Danner	Dealers Transport	197.20
Raymond DeBoever	Jack Cooper Trans.	141.25
Roy A. Denney	Dealers Transport	129.50
Roy A. Denney	Dealers Transport	87.50
Claude Dennis	Dealers Transport	144.85
Claude Dennis	Dealers Transport	22.50
Owen Ferguson	Jack Cooper Trans.	57.75
Owen Ferguson	Jack Cooper Trans.	45.00
Harold E. Gibbons	Jack Cooper Trans.	149.30
Malvin E. Goepfert	Associated Transport	120.00
Melvin E. Goepfert	Associated Transport	50.00
Alva D. Harvey	Dealers Transport	60.00
Alva D. Harvey	Dealers Transport	39.25
Kenneth Moore	Jack Cooper Trans.	104.70
Kenneth Moore	Jack Cooper Trans.	50.00
James C. Oldham	Jack Cooper Trans.	120.00
James C. Oldham	Jack Cooper Trans.	25.00
Wm. W. Overstreet	Associated Transport	10.00

Hercel M. Copeland	Texas Auto Trans.	57.14
Joseph C. Deason	Texas Auto Trans.	300.00
Joseph C. Deason	Texas Auto Trans.	172.75
Dan Rollins	Texas Auto Trans.	125.00

LOCAL 89 - (LOUISVILLE)

DEPENDENT

John R. Ashmore	E. & L. Transport	13.00
Howard W. Baker	E. & L. Transport	55.35
Richard H. Benaon	E. & L. Transport	126.00
Jamea H. Blackwell	Auto Releasing	11.25
Edwin E. Cambron	E. & L. Transport	205.50
Edwin E. Cambron	E. & L. Transport	10.00
Fay Carlisle	Auto Releasing	323.00
Frank Dougherty	E. & L. Transport	343.50
George B. Dowdy	Dealers Transport	150.00
George B. Dowdy	Dealers Transport	65.70
George B. Dowdy	Dealers Transport	30.00
Raymond H. Elma	Dealers Transport	300.00
Raymond H. Elma	Dealers Transport	143.00
Raymond H. Elma	Dealers Transport	137.40
Raymond H. Elma	Dealers Transport	110.60
Raymond H. Elma	Dealers Transport	110.00
Daniel C. Foard	E. & L. Transport	180.00
Daniel C. Foard	E. & L. Transport	76.75
Charles R. Ford	Dealers Transport	107.95
Charles R. Ford	Dealers Transport	25.00
Harvey L. Green	Dealers Transport	10.00
Paul Heath	Dealers Transport	150.00
Clinton Henneasee	Dealers Transport	15.00
Travia Howard	Dealers Transport	49.85
Jamea D. Hudgens	Dealers Transport	159.80
Warren Ingram	E. & L. Transport	120.00
Warren Ingram	E. & L. Transport	50.00
Warren Ingram	E. & L. Transport	89.20
Bernard A. Jagers	E. & L. Transport	66.50
Bobby C. Kemper	Dealers Transport	16.25
J. E. Leonard	E. & L. Transport	65.25
Marcus A. Limbaugh	Dealers Transport	12.00
Earl Lynch	E. & L. Transport	15.00
Gordon Mefford	Dealers Transport	220.00
Hubert H. Noe	Dealers Transport	179.00
Raymond W. Oakea	Dealers Transport	120.00
Raymond W. Oakea	Dealers Transport	100.00
E. J. Ohlendorf	E. & L. Transport	16.00
Alfred H. Perkins	E. & L. Transport	121.40
Arnold M. Robinette	E. & L. Transport	243.90
Tommie L. Shipman	Dealers Transport	140.25
Raymond O. Shoemaker	Dealers Transport	249.69
Harriason Shoemaker	Dealers Transport	275.00
Harriason Shoemaker	Dealers Transport	274.00
Frank Summers	Auto Releasing	15.00
Earl R. Surface	E. & L. Transport	79.75
Earl R. Surface	E. & L. Transport	25.00
Frank Thomas Sr.	E. & L. Transport	60.00
Frank Thomas Sr.	E. & L. Transport	53.10
Jamea D. Tunatall	Dealers Transport	22.50
Jimmy Lee Valentine	Dealers Transport	61.50

Central

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PAYMENTS ON INSURANCE CLAIMS BY THE UNION LABOR LIFE
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Lorin Walker	Dallas & Mavis	25.00

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Amos C. Bontrager	Dallas & Mavis	130.00
Amos C. Bontrager	Dallas & Mavis	7.50
Wm. F. Brumbaugh	Dallas & Mavis	226.50
Ruaaall B. Dommer	Great Lakes Fwdg.	259.00
Rex Knisel	Dallas & Mavis	60.00
Rex Knisel	Dallas & Mavis	41.50
Fred W. Parker	Dallas & Mavis	150.45
Fred W. Parker	Dallas & Mavis	25.00
Glen Poling	Dallas & Mavis	63.05
Waina A. Tillman	Great Lakes Fwdg.	25.00
Charles Vickery	Dallas & Mavis	170.00

LOCAL 40 - (MANSFIELD)**DEPENDENT**

David L. Clark	Dealers Transit	75.00
Charles P. Louderback	Arco Auto Carriers	376.00
George Manley	Arco Auto Carriers	71.00
George Manley	Arco Auto Carriers	12.50

LOCAL 41 - (KANSAS CITY)**DEPENDENT**

Elmer R. Allen	Associated Transport	73.80
Elmer R. Allen	Associated Transport	63.30
Donald K. Babbitt	Associated Transport	10.00
Robert O. Cannon	Associated Transport	143.30
Richard Danner	Dealers Transport	197.20
Raymond DeBoever	Jack Cooper Trans.	141.25
Roy A. Denney	Dealers Transport	129.50
Roy A. Denney	Dealers Transport	87.50
Claude Dennis	Dealers Transport	144.85
Claude Dennis	Dealers Transport	22.50
Owen Ferguson	Jack Cooper Trans.	57.75
Owen Ferguson	Jack Cooper Trans.	45.00
Harold E. Gibbons	Jack Cooper Trans.	149.30
Melvin E. Goepfert	Associated Transport	120.00
Melvin E. Goepfert	Associated Transport	50.00
Alva D. Harvey	Dealers Transport	60.00
Alva D. Harvey	Dealers Transport	39.25
Kenneth Moore	Jack Cooper Trans.	104.70
Kenneth Moore	Jack Cooper Trans.	50.00
James C. Oldham	Jack Cooper Trans.	120.00
James C. Oldham	Jack Cooper Trans.	25.00
Wm. W. Overstreet	Associated Transport	10.00

Marion J. Park	170.00
Arthur E. Payne Jr.	80.35
Clare Platt	87.10
Charles L. Prater	15.00
Roy M. Randolph	15.00
Perry A. Richardson	95.05
Perry A. Richardson	65.00
Benjamin Schlegel	371.90
Kenneth J. Sickman	65.00
Kenneth J. Sickman	40.70
Lyle Surratt	62.86
George D. Taylor	34.65
Russell W. Thomas	5.00
Virgil E. Thompson	243.10
Kenneth N. Turner	57.20
Kenneth N. Turner	22.50
Kenneth N. Turner	20.00
Kenneth N. Turner	55.35
Kenneth N. Turner	22.50
Associated Transport	22.50
Associated Transport	20.00
Associated Transport	170.00
Associated Transport	63.90
Gustas L. Yelley	52.05
Gustas L. Yelley	52.05
Charles H. Ashburn	25.00
Charles R. Ashburn	92.35
Robert D. Borghardt	122.95
Robert D. Borghardt	23.21
John J. DeLuca	153.57
Roy A. Denny	23.21
Chesley D. Hodges	72.70
Chesley D. Hodges	50.00
Lester Wm. Hurley	28.57
Raymond C. Jones	15.00
Waldo I. Jones	175.00
Waldo I. Jones	75.00
Edwin D. Novak	14.00
Edwin D. Novak	204.00
Wilbur S. Sivills	70.20
Wilbur S. Sivills	39.29
LOCAL 47 - (FORT WORTH)	
David W. Cox	104.48
George Eichelberger	15.00
George Foster	8.00
Wiley R. Haggard	252.30
Jerry Lee Harlow	15.00
William T. Morgan	7.50
A. J. Murdock	39.00
C. W. Norris	38.25
Fred Perdue	20.00
Tommie Stamps	15.00
REGULAR	
Texas Auto Trans.	80.15
Texas Auto Trans.	356.00

Hercel M. Copeland	Texas Auto Trans.	57.14
Joseph C. Deason	Texas Auto Trans.	300.00
Joseph C. Deason	Texas Auto Trans.	172.75
Dan Rollins	Texas Auto Trans.	125.00

LOCAL 89 - (LOUISVILLE)

DEPENDENT

John R. Ashmore	E. & L. Transport	13.00
Howard W. Baker	E. & L. Transport	55.35
Richard H. Benson	E. & L. Transport	126.00
James H. Blackwell	Auto Releasing	11.25
Edwtn E. Cambron	E. & L. Transport	205.50
Edwin E. Cambron	E. & L. Transport	10.00
Fay Carliale	Auto Releasing	323.00
Frank Dougherty	E. & L. Transport	343.50
George B. Dowdy	Dealers Transport	150.00
George B. Dowdy	Dealers Transport	65.70
George B. Dowdy	Dealers Transport	30.00
Raymond H. Elms	Dealers Transport	300.00
Raymond H. Elms	Dealers Transport	143.00
Raymond H. Elms	Dealers Transport	137.40
Raymond H. Elma	Dealers Transport	110.60
Raymond H. Elma	Dealers Transport	110.00
Daniel C. Foard	E. & L. Transport	180.00
Daniel C. Foard	E. & L. Transport	76.75
Charles R. Ford	Dealers Transport	107.95
Charles R. Ford	Dealers Transport	25.00
Harvey L. Green	Dealers Transport	10.00
Paul Heath	Dealers Transport	150.00
Clinton Hennessee	Dealers Transport	15.00
Travis Howard	Dealers Transport	49.85
James D. Hudgens	Dealers Transport	159.80
Warren Ingram	E. & L. Transport	120.00
Warren Ingram	E. & L. Transport	50.00
Warren Ingram	E. & L. Transport	89.20
Bernard A. Jaggera	E. & L. Transport	66.50
Bobby C. Kemper	Dealers Transport	16.25
J. E. Leonard	E. & L. Transport	65.25
Marcus A. Limbaugh	Dealers Transport	12.00
Earl Lynch	E. & L. Transport	15.00
Gordon Mefford	Dealers Transport	220.00
Hubert H. Noe	Dealers Transport	179.00
Raymond W. Oakea	Dealers Transport	120.00
Raymond W. Oakes	Dealers Transport	100.00
E. J. Ohlendorf	E. & L. Transport	16.00
Alfred H. Perkins	E. & L. Transport	121.40
Arnold M. Robinette	E. & L. Transport	243.90
Tommia L. Shipman	Dealers Transport	140.25
Raymond O. Shoemake	Dealers Transport	249.69
Harrison Shoemaker	Dealers Transport	275.00
Harrison Shoemaker	Dealers Transport	274.00
Frank Summers	Auto Releasing	15.00
Earl R. Surface	E. & L. Transport	79.75
Earl R. Surface	E. & L. Transport	25.00
Frank Thomas Sr.	E. & L. Transport	60.00
Frank Thomas Sr.	E. & L. Transport	53.10
James D. Tunstall	Dealers Transport	22.50
Jimmy Lee Valentine	Dealers Transport	61.50

REGULAR

411.00	E. & L. Transport	Joseph Cogozzo
122.15	Dealers Transport	Charles E. Kindoll
364.45	Local Union	Michael S. Murphy
12.50	Dealers Transport	Lester H. Pendleton
75.00	E. & L. Transport	Hugh L. Pruett
82.80	E. & L. Transport	Richard W. Richmond
195.25	Dealers Transport	John J. Salomez
39.29	Dealers Transport	John J. Salomez
71.43	E. & L. Transport	Joseph L. Thomas
50.00	Dealers Transport	H. E. Watson
50.00	Dealers Transport	H. E. Watson

LOCAL 95 - (KENOSHA)

DEPENDENT

105.85	Speedway Transport	Harold Allison
50.00	Speedway Transport	Harold Allison
85.00	Kenosha Auto Trans.	Marvin D. Barned
109.60	Kenosha Auto Trans.	Donald A. Bastie
241.00	Arco Auto Carriers	Raymond D. Bloom
165.00	Arco Auto Carriers	Raymond D. Bloom
96.10	U.S.A.C. Transport	George Brockmeyer
25.00	U.S.A.C. Transport	George Brockmeyer
100.30	Speedway Transport	Clarence R. Dahlberg
25.00	Speedway Transport	Clarence R. Dahlberg
15.00	Highway Transport	Russell G. Davis
7.00	Highway Transport	Russell G. Davis
166.95	Kenosha Auto Trans.	Wayne W. Davis
120.00	Dealers Car Releasing	James A. Friedsam
50.00	Dealers Car Releasing	James A. Friedsam
71.90	Kenosha Auto Trans.	(George J. Gascoigne
30.00	Kenosha Auto Trans.	George J. Gascoigne
64.00	Kenosha Auto Trans.	George J. Gascoigne
35.00	Kenosha Auto Trans.	George J. Gascoigne
5.00	Highway Transport	Gerald Gillson
78.70	Arco Auto Carriers	Orlo Glaman
22.50	Arco Auto Carriers	Orlo Glaman
100.00	Kenosha Auto Trans.	Wallace W. Glaspie
25.00	Kenosha Auto Trans.	Wallace W. Glaspie
132.45	Kenosha Auto Trans.	Stanley E. Grant
35.00	Kenosha Auto Trans.	Stanley E. Grant
197.50	Kenosha Auto Trans.	Marion Griffin
150.00	Kenosha Auto Trans.	Marion Griffin
136.80	Arco Auto Carriers	John W. Harper
37.50	Arco Auto Carriers	John W. Harper
233.20	Highway Transport	Richard L. Isbell
20.00	Highway Transport	Richard L. Isbell
15.00	Kenosha Auto Trans.	Carlton L. Jackson
10.00	Arco Auto Carriers	Harold H. Keller
7.50	Transporters Releasing	Jerome R. Kerkman
120.00	Arco Auto Carriers	Walter K. Kethut
50.00	Arco Auto Carriers	Walter K. Kethut
154.00	Arco Auto Carriers	Martin A. King
15.00	Transporters Releasing	Thomas P. King
96.50	Transporters Releasing	Ronald G. Lindstrom
37.50	Transporters Releasing	Ronald G. Lindstrom
167.00	Kenosha Auto Trans.	Donald K. MacDonald
120.00	Local Union	Aldo Madrigano
100.00	Local Union	Aldo Madrigano

Roland McBride	Speedway Transport	44.00
Wm. V. Michelli	Arco Auto Carriers	413.95
John S. Morgan	Arco Auto Carriers	25.00
Alvin M. Norton	Kenosha Auto Trans.	413.00
James B. Pike Jr.	Highway Transport	15.00
Charles W. Riekkoff	Kenosha Auto Trans.	96.00
Charles W. Riekkoff	Kenosha Auto Trans.	45.00
Roy A. Scott	Arco Auto Carriers	16.00
Stephan Simon	Kenosha Auto Trans.	83.55
Eldon J. Sneesby	Kenosha Auto Trans.	85.00
Paul Stahl	Kenosha Auto Trans.	134.35
Paul Stahl	Kenosha Auto Trans.	75.00
Garland B. Strother	Arco Auto Carriers	28.00
James E. Struth	Highway Transport	25.00
Edward S. Sullivan	Kenosha Auto Trans.	25.00
Wm. E. Sullivan	Kenosha Auto Trans.	53.15
Wm. E. Sullivan	Kenosha Auto Trans.	50.00
Anton J. Szikel	Local Union	95.79
Roy A. Taft	Speedway Transport	6.70
Ernest Voss	Kenosha Auto Trans.	102.00
Ernest Voss	Kenosha Auto Trans.	75.00
Ernest Voss	Kenosha Auto Trans.	14.35
Donald Waldman	Kenosha Auto Trans.	142.80
Wm. I. Wells	Arco Auto Carriers	25.00
Billy R. Wornack	Kenosha Auto Trans.	120.00
LaRoy Woodward	Speedway Transport	120.00
LeRoy Woodward	Speedway Transport	50.00

REGULAR

William Barnard	Arco Auto Carriers	225.00
Ottie Benedetto	65th St. Garage	249.61
John Clupron	Arco Auto Carriers	35.00
Roman J. Czechowicz	Kenosha Auto Trans.	25.00
Orlo Glaman	Arco Auto Carriers	72.30
Orlo Glaman	Arco Auto Carriers	21.96
Martin A. King	Arco Auto Carriers	35.71
Martin A. King	Arco Auto Carriers	168.25
Mathew Loewen	Transporters Relensing	41.60
Carl L. Mathis	U. S. A. C. Transport	395.50
Herbert S. Nickeraon	Kenosha Auto Trans.	491.49
Lloyd W. Sanders	Kenosha Auto Trans.	156.00
James L. Stroh	Speedway Transport	148.00

LOCAL 100 - (CINCINNATI)

Joseph A. Carlotta
Charles D. Chitwood
George A. Couch
Raymond S. Culbertson
Clyde C. Durham
Clyde C. Durham
William D. Gibbons
John R. Jones
Bernard J. Lehmkuhl
Barnard J. Lehmkuhl
Clifford McQueary
Raymond O'Connor
Otto A. Ornella
Walter Stalder

DEPENDENT

Anchor Motor Frt.	50.00
Complete Auto Trans.	193.00
Complete Auto Trans.	213.74
Anchor Motor Frt.	12.00
Anchor Motor Frt.	150.00
Anchor Motor Frt.	121.25
Complete Auto Trans.	109.20
Anchor Motor Frt.	5.00
Complete Auto Trans.	5.25
Complete Auto Trans.	4.00
Anchor Motor Frt.	169.20
Anchor Motor Frt.	170.00
Complete Auto Trans.	31.00
Complete Auto Trans.	99.00

Jess Vaughn
Jess Vaughn
Jess Vaughn
Anchor Motor Frt. 52.70
Anchor Motor Frt. 42.60
Anchor Motor Frt. 22.10

REGULAR

Complete Auto Trans. 299.00
Anchor Motor Frt. 25.00

LOCAL 107 - (PHILADELPHIA)

Glen Chamberlain
Glen Chamberlain

Herbert Chubb
M. & G. Convey 50.00

Jesse Colpo
Eddie Hartman

Jacob Smith
Jacob Smith

LOCAL 116 - (FARGO)

Harmon Barker
Clark Transport 75.30

DEPENDENT

K. W. McKee 20.00
K. W. McKee 92.60
K. W. McKee 55.20
K. W. McKee 179.70
K. W. McKee 75.00
K. W. McKee 64.50
Clark Transport 27.75
Clark Transport 33.00
Clark Transport 29.00
Clark Transport 170.00
K. W. McKee 95.35
K. W. McKee 30.00
Clark Transport 148.00
Clark Transport 47.40
Clark Transport 19.00
Clark Transport 50.00
Clark Transport 120.00
K. W. McKee 30.00
K. W. McKee 67.05
K. W. McKee 35.00
K. W. McKee 150.00
K. W. McKee 15.00
Clark Transport 96.40
Clark Transport 25.00
Clark Transport 35.00
Clark Transport 120.00
Clark Transport 50.00

REGULAR

Clark Transport 269.85
Clark Transport 100.00
K. W. McKee 22.50
K. W. McKee 404.00
K. W. McKee 150.00
Elmer H. Anderson
Elmer H. Anderson
Harry M. Cure
Paul Durham
Paul Durham

Paul Durham
 Jarry A. Groahong
 Jarry A. Groahong
 Lealia A. Hill
 Robert E. Ranniger
 Clarence F. Schulz
 Clarence F. Schula
 John Topitzhofer
 John Topitzhofer

LOCAL 135 - (INDIANAPOLIS)

Daniel E. Mahoney

Eva L. Bolea
 Marianne K. Garey

LOCAL 191 - (BRIDGEPORT)

Robert Conklin

Russell J. Thomas

LOCAL 200 - (MILWAUKEE)

Lester Grabbert
 Lester Grabbert

William Bryant
 Kenneth Larson
 Kenneth Larson
 Kenneth Larson

LOCAL 215 - (EVANSVILLE)

Henry Kester
 Henry Kester
 William J. Nellis
 Eugene C. Savage
 Donald Schmid
 Harold E. Windhaus
 Harold E. Windhaus

Norman Berning
 Norman Berning

LOCAL 238 - (CEDAR RAPIDS)

Eugene Frits
 Eugene Frits
 Robert K. Grimm

K. W. McKee 8.00
 K. W. McKee 121.55
 K. W. McKee 73.21
 K. W. McKee 15.00
 K. W. McKee 53.57
 K. W. McKee 181.50
 K. W. McKee 100.00
 K. W. McKee 109.25
 K. W. McKee 10.71

DEPENDENT

Local Union 147.60

REGULAR

Local Union 125.00
 Local Union 50.00

DEPENDENT

Howard Sober 26.50

REGULAR

Howard Sober 141.50

DEPENDENT

C. & J. Transport 151.75
 C. & J. Transport 30.00

REGULAR

C. & J. Transport 150.25
 C. & J. Transport 26.25
 C. & J. Transport 25.00
 C. & J. Transport 23.00

DEPENDENT

Auto Shippers 120.00
 Auto Shippers 50.00
 Auto Shippers 48.50
 Auto Shippers 109.10
 Auto Shippers 98.50
 Commercial Carriers 69.00
 Commercial Carriers 37.50

REGULAR

Commercial Carriers 75.00
 Commercial Carriers 50.00

DEPENDENT

Car Carrier Co. 120.00
 Car Carrier Co. 50.00
 Car Carrier Co. 45.00

Clarence P. Smith
Clarence P. Smith

Car Carrier Co. 145.35
Car Carrier Co. 102.65

LOCAL 299 - (DETROIT)

DEPENDENT

Robert Allen
George E. Asher
George E. Asher
George E. Asher
George E. Asher
Zigmond Bartha
Harvey E. Blouin
Cleo F. Briggs
Roy Brockman
Carl Broome
Carl Broome
Arthur Brown
Arthur Brown
Eddie Chitwood
James M. Chitwood
James M. Chitwood
William A. Clark
Paul C. Cleckner
Paul C. Cleckner
Thomas Coote
Thomas Coote
Thomas Coote
Thomas Coote
Thomas Coote
Thomas Coote
Thomas Coote
Thomas Coote
Vincent Creed
James Crittendon
James Crittendon
Edward Cunningham
Anthony Dash
David Davis
David Davis
Robert E. Decker
Robert M. Douglas
James Dunne
James Dunne
Mark D. Earl
Mark D. Earl
Frank Edison
Howard H. Engel
Howard Evans
Homer R. Farmer
Homer R. Farmer
Homer R. Farmer
Homer R. Farmer
Clarence Fowler
Clarence Fowler
Keith Freel
Clifford Grantham
Donald K. Grimstead
Donald K. Grimstead
Ronald Haley
Henry Hanson

Auto Transport 15.00
E. & L. Transport 37.50
E. & L. Transport 30.50
E. & L. Transport 113.00
E. & L. Transport 45.00
Commercial Carriers 140.50
E. & L. Transport 7.00
Western Auto Trans. 147.30
Square Deal Cartage 129.00
E. & L. Transport 99.45
E. & L. Transport 50.00
Boutell Driveaway 184.20
Boutell Driveaway 15.00
Dixie Transport 20.00
Dixie Transport 120.00
Dixie Transport 50.00
Commercial Carriers 10.00
E. & L. Transport 120.00
E. & L. Transport 50.00
Auto Transport 80.75
Auto Transport 67.50
Auto Transport 93.25
Auto Transport 67.50
Auto Transport 80.75
Auto Transport 45.00
Auto Transport 79.00
Auto Transport 45.00
Treloar Trucking 133.25
City Car Releasing 157.90
City Car Releasing 22.50
E. & L. Transport 179.80
Square Deal Cartage 170.00
E. & L. Transport 128.00
E. & L. Transport 45.00
Auto Shippers 187.50
Commercial Carriers 45.00
Square Deal Cartage 212.80
Square Deal Cartage 15.00
E. & L. Transport 60.05
E. & L. Transport 45.00
Auto Transport 50.60
Auto Transport 25.00
Auto Shippers 82.85
Complete Auto Trans. 80.95
Complete Auto Trans. 45.00
Complete Auto Trans. 80.95
Complete Auto Trans. 45.00
Auto Shippers 8.00
Auto Shippers 7.50
Auto Transport 95.50
Square Deal Cartage 50.00
E. & L. Transport 157.45
E. & L. Transport 150.00
Commercial Carriers 5.00
Square Deal Cartage 139.30

Henry Hanson	Square Deal Cartage	137.50
Felix Hopper	E. & L. Transport	69.45
Felix Hopper	E. & L. Transport	25.00
Edward Horton	E. & L. Transport	270.00
Edward Horton	E. & L. Transport	22.50
Allen G. Howe	Wixom Car Releasing	120.00
Allen G. Howe	Wixom Car Releasing	50.00
Claude W. Howell	Gate City Transport	180.00
Claude W. Howell	Gate City Transport	78.90
Sjoerd Huisman	Commercial Carriers	10.00
Sjoerd Huisman	Commercial Carriers	120.00
R. E. Ivey	E. & L. Transport	98.00
R. E. Ivey	E. & L. Transport	45.00
Bill James	E. & L. Transport	20.00
Bill James	E. & L. Transport	8.00
Donald M. Jones	E. & L. Transport	71.50
Donald M. Jones	E. & L. Transport	45.00
Orval Keller	Commercial Carriers	97.35
Wilbur H. Kerr	K. & B. Mounting	15.00
Lawrence V. Kesling	Gate City Transport	357.50
Donald E. Klatzke	NuCar Driveaway	164.60
Donald F. Klatzke	NuCar Driveaway	20.00
Ivtn Knechel	Complete Auto Trans.	60.00
John H. Krall	P. & M. Transport	148.50
John Krawczyk	Square Deal Cartage	226.00
Joseph Kuchar	E. & L. Transport	75.00
C. J. Laasaline	Auto Shippers	19.00
B. L. Lawrence	McDowall Transport	15.00
B. L. Lawrence	McDowall Transport	6.00
Jeasie W. Lucas	Howard Sober	274.00
Jeasie W. Lucas	Howard Sober	130.00
Earl R. Ludwick	Dealers Transit	144.25
Jim S. Maddux	Commercial Carriers	83.10
Jim S. Maddux	Commercial Carriers	45.00
Clara A. Maitland	Auto Transport	151.70
Waco Marchbanks	Auto Transport	74.60
Venton Martin	Auto Transport	71.95
David McCain	E. & L. Transport	167.25
Denny McNary	Western Auto Trans.	165.60
Denny McNary	Western Auto Trans.	120.00
Denny McNary	Western Auto Trans.	50.00
Indenmon McWhirter	Boat Transit	25.00
Robert W. Miller	Auto Transport	99.95
Waslay O. Northrop	Auto Transport	30.00
Edward G. Osborne	E. & L. Transport	225.00
Claron Patterson	United Transport	184.30
John L. Pitcock	E. & L. Transport	226.00
John L. Pitcock	E. & L. Transport	225.00
Floyd E. Ramsey	Square Deal Cartage	198.50
Ray V. Rich	Commercial Carriers	129.50
William R. Rich	Auto Transport	42.50
Bill L. Richhart	Commercial Carriers	86.75
Bill L. Richhart	Commercial Carriers	50.00
George E. Robinson	E. & L. Transport	270.40
William E. Schulz	Auto Transport	69.40
William E. Schulz	Auto Transport	45.00
Rolland L. Shafer	Commercial Carriers	10.00
Robert Shagena	Square Deal Cartage	150.00
Robert Shagena	Square Deal Cartage	141.30
Joseph Shiver	Commercial Carriers	20.00

Clair Shomo	Auto Transport	120.00
Clair Shomo	Auto Transport	50.00
John L. Shores	Gate City Transport	137.25
Richard Silvers	E. & L. Transport	358.00
James E. Slow	Commercial Carriers	86.80
Hugh B. Smith	Commercial Carriers	20.00
Andrew Sniesak	NuCar Driveaway	270.00
Andrew Sniesak	NuCar Driveaway	15.00
Andrew Sniesak	NuCar Driveaway	6.50
Calvin M. Sponaugle	E. & L. Transport	25.00
John Sribniak	Dallas & Mavis	12.50
Arthur L. Stoots	Gate City Transport	84.70
Arthur L. Stoots	Gate City Transport	50.00
Russell Strouse	Cassens Transport	118.50
David W. Swick	Complete Auto Trans.	145.00
Harold Switzer	E. & L. Transport	153.15
Eugene A. Taylor	Dallas & Mavis Fwdg.	220.00
Stanley L. Teal Sr.	Western Auto Trans.	182.10
Harold Terry	Dixie Transport	19.00
William Tieman	Dallas & Mavis	147.50
John N. Vanderhoof	E. & L. Transport	35.00
Frank J. Vitello	Auto Shippers	208.00
Frank J. Vitello	Auto Shippers	150.00
William Walcott	Car Releasing	174.35
Richard Wallace	Auto Transport	168.05
Richard Wallace	Auto Transport	13.00
John Wilbert Jr.	Dallas & Mavis	70.00
Robert C. Woolf	E. & L. Transport	102.90
Robert C. Woolf	E. & L. Transport	69.70

REGULAR

Amil Arlt	Commercial Carriers	185.71
Thomas Atkins	Auto Transport	25.00
Clayton Babcock	Wixom Car Releasing	218.05
Clayton Babcock	Wixom Car Releasing	7.14
Eugene W. Barnes	E. & L. Transport	121.43
Eugene W. Barnes	E. & L. Transport	100.00
William A. Betsinger	E. & L. Transport	100.00
James O. Cahill	Commercial Carriers	17.86
Keith D. Clark	Western Auto Trans.	108.25
Walter Courtney	Auto Transport	15.00
Joseph L. Couture	E. & L. Transport	182.35
Joseph L. Couture	E. & L. Transport	53.57
Edward J. Decelles	Wixom Car Releasing	15.00
Clifford Dennison	Commercial Carriers	101.55
Clifford Dennison	Commercial Carriers	19.90
Jack Geasley	Commercial Carriers	50.00
Jack Geasley	Commercial Carriers	50.00
Donald Grimstead	E. & L. Transport	241.00
Donald Grimstead	E. & L. Transport	50.00
Rufus D. Grubb	Square Deal Cartage	125.00
Gilbert Hinnefeld	Commercial Carriers	21.43
R. E. Ivey	E. & L. Transport	5.00
William L. James	Industrial Transport	75.00
Wm. K. Johnston	E. & L. Transport	29.19
Don C. Kibler	E. & L. Transport	15.00
Grover Kitts	Gate City Transport	136.65
Grover Kitts	Gate City Transport	54.76
Ilerman Kline	E. & L. Transport	91.60

Howard Largent	Boutell Driveaway	68.35
Harlan S. Lepper	Auto Transport	192.40
Wealey G. Liebermann	Commercial Carriers	15.00
Clarence E. Loper	E. & L. Transport	120.85
Raymond M. McKay	E. & L. Transport	210.71
Roy Moody	Boutell Driveaway	50.00
Fred Nevius	Complete Auto Trans.	207.14
Fred Nevius	Complete Auto Trans.	149.00
Robert Quackenbush	Boutell Driveaway	53.57
John E. Roentrater	Western Auto Trans.	181.64
Raymond Runyon	E. & L. Transport	25.00
Clarence Silvers	Commercial Carriers	879.40
Peter Skirchak	K. & B. Mounting	249.25
Peter Skirchak	K. & B. Mounting	78.57
Peter Skirchak	K. & B. Mounting	75.00
Peter Skirchak	K. & B. Mounting	21.43
James E. Smith	E. & L. Transport	75.00
John Swartzwelder	Boutell Driveaway	67.86
David Togle	McDowall Transport	50.00
Gerald J. Vasilko	Car Releasing	138.55
Hugh Vassar	Auto Transport	202.65
Elbern Whetstone	Boat Transit	37.74
Howard W. Wilkison	Auto Transport	35.71

LOCAL 332 - (FLINT)

Elisha Beach
 John J. Becker
 John J. Becker
 Homer H. Blakeley
 Homer H. Blakeley
 Richard E. Cole
 Richard E. Cole
 Melvin L. Collina
 Lee J. Doser
 Lee J. Doser
 George Fick
 James C. Harris
 James C. Harris
 Wynn Hockin
 George A. Hoppa
 Leal S. Hunter
 Oren G. Jock
 Oren G. Jock
 Maurice Kalmbach
 Alfred Lueckeman
 Alfred Lueckeman
 Fred Manley
 John A. Pratt
 William Ranney
 William Ranney
 Lealie C. Revoir
 Lealie C. Revoir
 Ivan K. Rogers
 Ivan K. Rogers
 Walter G. Roater
 Elmer S. Ruse
 Wilbur Sedlow
 Wilbur Sedlow

DEPENDENT

Auto Carriers 10.50
 Complete Auto Trans. 120.00
 Complete Auto Trans. 50.00
 Anchor Motor Frt. 225.00
 Anchor Motor Frt. 187.85
 Boutell Driveaway 149.75
 Boutell Driveaway 75.00
 Complete Auto Trans. 97.15
 Auto Carriers 114.40
 Auto Carriers 50.00
 Boutell Driveaway 69.00
 Complete Auto Trans. 85.64
 Complete Auto Trans. 45.00
 Boutell Service 18.00
 Boutell Driveaway 17.50
 B. & C. Inc. 145.00
 Anchor Motor Frt. 225.00
 Anchor Motor Frt. 121.00
 Complete Auto Trans. 5.00
 Boutell Driveaway 153.55
 Boutell Driveaway 52.50
 Complete Auto Trans. 8.50
 Anchor Motor Frt. 10.50
 Anchor Motor Frt. 87.75
 Anchor Motor Frt. 50.00
 Complete Auto Trans. 86.67
 Complete Auto Trans. 50.00
 Auto Carriers 120.00
 Auto Carriers 50.00
 Boutell Service 15.00
 Complete Auto Trans. 169.33
 Anchor Motor Frt. 106.45
 Anchor Motor Frt. 75.00

Clair W. Snook	45.00	Boutell Driveaway
Jack Stickleather	15.00	Boutell Driveaway
John W. Vernon	75.00	Anchor Motor Ftr.
Vernal H. Walker	86.90	Complete Auto Trans.
Vernon L. Weeden	241.00	Complete Auto Trans.
Vernon L. Weeden	150.00	Complete Auto Trans.
Mark K. White	150.00	Complete Auto Trans.
Mark K. White	120.00	Complete Auto Trans.
Patrick Armor	34.00	B. & C. Inc.
Francis H. Bancroft	563.00	Local Union
Francis H. Bancroft	75.00	Local Union
John R. Blakely	10.71	Auto Carriers
Floyd L. Collier	53.57	Complete Auto Trans.
Allen B. Conrad	66.07	Complete Auto Trans.
Robert Faulkner	96.43	Anchor Motor Ftr.
Charles H. Ferguson	50.00	Auto Carriers
Charles H. Ferguson	50.00	Auto Carriers
Stewart D. Harrison	7.14	Complete Auto Trans.
Edward Nolan	15.00	Anchor Motor Ftr.
John R. Noonan	10.50	Auto Carriers
Raymond Osmon	87.43	Boutell Driveaway
Raymond Osmon	17.66	Boutell Driveaway
Charles A. Palmatter	150.00	Anchor Motor Ftr.
Claude Sutton	117.86	Local Union
James Wright	50.00	B. & C. Inc.
James Wright	21.43	B. & C. Inc.
Clarence E. Blye	3.75	Geo. F. Burnett
Warren L. Cornell	37.20	Geo. F. Burnett
Leonard J. Elwell	15.00	Bolin Driveaway
Clarence K. Fye	180.00	Arco Auto Carriers
Clarence K. Fye	87.40	Arco Auto Carriers
Edward E. Griffith	22.50	Robert R. Walker
Leroy W. Hodge	10.00	Myers Driveaway
Lloyd Kasser	12.00	Geo. F. Burnett
John W. Leathers	17.00	Dallas & Mavis
John W. Leathers	10.00	Dallas & Mavis
Lewis C. Martin	17.00	Robert R. Walker
Marvin F. McCary	129.50	McDowall Transport
Elmer J. Morin	225.00	Robert R. Walker
Elmer J. Morin	92.00	Robert R. Walker
Walter H. Osborn	33.75	Dallas & Mavis
Walter H. Osborn	22.50	Dallas & Mavis
Herbert W. Peoples	25.00	Bolin Driveaway
Herbert W. Peoples	25.00	Bolin Driveaway
Donald S. Pratt	220.00	Dallas & Mavis
Donald S. Pratt	8.50	Dallas & Mavis
Donald S. Pratt	7.50	Dallas & Mavis
Lawrence W. Ray	14.00	Dallas & Mavis
Lawrence W. Ray	5.00	Dallas & Mavis
William P. Relos	5.00	Robert R. Walker
Andrew J. Roettgen	248.85	Geo. F. Burnett
Andrew J. Roettgen	15.00	Geo. F. Burnett
Claire D. Roys	159.00	Geo. F. Burnett
Claire D. Roys	105.00	Geo. F. Burnett

LOCAL 364 - (SOUTH BEND)

DEPENDENT

REGULAR

Mack Seward
Robert L. Walker
Robert L. Walker
Charles F. White

Dallas & Mavis 117.40
Dallas & Mavis 107.15
Dallas & Mavis 50.00
Robert R. Walker 15.00

REGULAR

Carl A. Bates
Bedford F. Chandler
Wilbert Coker
Wilbert Coker
John Hermicz
John Wetmore

Dallas & Mavis 40.00
Dallas & Mavis 192.29
Dallas & Mavis 150.00
Dallas & Mavis 516.45
Robert R. Walker 176.49
Dixie Transport 135.00

LOCAL 414 - (FORT WAYNE)

DEPENDENT

Carol DeWitt
Carol DeWitt
Carol DeWitt
Kenneth E. Durbin
Kenneth E. Durbin
Glenn E. Ehram
Robert C. Geller
Hubert Helmke
Hubert Helmke
Hubert Helmke
Hubert Helmke
Hubert Helmke
Thomas W. McClain
Thomas W. McClain
Paul D. McCollach
Paul D. McCollach
Harlan M. Meeks
Harlan M. Meeka
Von H. West

Kenosha Auto Trans. 45.00
Kenosha Auto Trans. 44.00
Kenosha Auto Trans. 20.00
Howard Sober 15.00
Howard Sober 10.00
Howard Sober 16.50
Howard Sober 113.00
Fugate & Girton 45.00
Fugate & Girton 41.25
Fugate & Girton 20.00
Fugate & Girton 113.23
Fugate & Girton 50.00
Kenosha Auto Trans. 52.50
Kenosha Auto Trans. 40.80
Kenosha Auto Trans. 219.00
Kenosha Auto Trans. 150.00
Kenosha Auto Trans. 90.00
Kenosha Auto Trans. 40.00
Kenosha Auto Trans. 33.25

REGULAR

Glenn E. Ehram
Albert F. McMahon
Dale Ryf
William D. Watta
William D. Watts
William D. Watta

Howard Sober 50.00
Kenosha Auto Trans. 644.47
Kenosha Auto Trans. 125.00
Kenosha Auto Trans. 289.10
Kenosha Auto Trans. 195.00
Kenosha Auto Trans. 175.00

LOCAL 449 - (BUFFALO)

DEPENDENT

Salvatore Bochiechio
Salvatore Bochiechio
Edward Cherkoaki
Edward Cherkoski
Wayne Harria
Frank Keller
Samuel Spicher
Earl H. Thompson

Eastern Auto Fwdg. 95.00
Eastern Auto Fwdg. 68.60
Great Lakes Fwdg. 80.30
Great Lakes Fwdg. 55.00
Great Lakes Fwdg. 75.00
Eastern Auto Fwdg. 130.35
Eastern Auto Fwdg. 22.50
Eastern Auto Fwdg. 45.00

REGULAR

Edward Bartell
Edward Bartell

Great Lakes Fwdg. 31.00
Great Lakes Fwdg. 109.68

Edward Bartell
Warren A. Colpo
Warren A. Colpo
Elwood Dymond
Elwood Dymond
Joseph Coon
Arthur Thomas

LOCAL 486 - (SAGINAW)

Great Lakes Fwdg.
Eastern Auto Fwdg.
M. & G. Convoy
M. & G. Convoy
Great Lakes Fwdg.
Great Lakes Fwdg.

DEPENDENT

50.00
97.95
37.50
377.45
123.00
62.00
185.50

Richard R. Earl
Robert E. Morgan
Robert E. Morgan
Robert E. Morgan

REGULAR

Eastern Transit
Eastern Transit

203.57
163.10

LOCAL 498 - (KANSAS CITY)

Auto Transport

Jack L. Anderson

Auto Transport

Albert L. Cox

Auto Transport

Albert L. Cox

Auto Transport

Lorenza Cross

Auto Transport

Lorenza Cross

Auto Transport

William N. Dodson

Auto Transport

William N. Dodson

Auto Transport

Norman N. Goodwin

Auto Transport

Norman N. Goodwin

Auto Transport

Norman N. Goodwin

Auto Transport

Norman N. Goodwin

Auto Transport

Norman N. Goodwin

Auto Transport

Norman N. Goodwin

Auto Transport

Norman N. Goodwin

Auto Transport

Norman N. Goodwin

Auto Transport

Norman N. Goodwin

Auto Transport

Norman N. Goodwin

Auto Transport

Norman N. Goodwin

Auto Transport

Norman N. Goodwin

Auto Transport

Norman N. Goodwin

REGULAR

Auto Transport

Lee E. Webb

Auto Transport

John E. Stewart

Auto Transport

John E. Stewart

Auto Transport

James W. Shaffer

Auto Transport

Lloyd E. Scroggins

Auto Transport

Archie U. Melfeld

Auto Transport

Charles D. Martin

Auto Transport

Charles D. Martin

Auto Transport

Gerald N. Kistler

Auto Transport

Don R. Johnson

Auto Transport

Hyrum H. Huskey

Auto Transport

Hyrum H. Huskey

Auto Transport

Rufus L. Hunter

Rufus L. Hunter

Rufus L. Hunter

Rufus L. Hunter

Rufus L. Hunter	Auto Transport	75.00
Rufus L. Hunter	Auto Transport	35.00
Martin E. Lemons	Auto Transport	150.00
Martin E. Lemons	Auto Transport	136.65
Francis L. Thompson	Auto Transport	78.57
Lee E. Webb	Auto Transport	150.00
Lee E. Webb	Auto Transport	130.20
Lee E. Webb	Auto Transport	70.00
James B. Wood	Auto Transport	187.79

LOCAL 525 - (EDWARDSVILLE)

DEPENDENT

John M. Barto	Cassens Transport	228.15
John M. Barto	Cassens Transport	112.50
Louis Cresto	Cassens Transport	64.85
Louis Cresto	Cassens Transport	45.00
Noyl E. Hammon	Cassens Transport	106.65
Noyl E. Hammon	Cassens Transport	50.00
Dean W. Kruckeberg	Cassens Transport	120.00
Joseph A. LaPinta	Cassens Transport	71.25
John D. MacDonald	Cassens Transport	50.00
Lealie F. Pfeifer	Cassens Transport	88.80
Lealie F. Pfeifer	Cassens Transport	76.25
James T. Reed	Cassens Transport	246.85
Karl M. Volkmar	Cassens Transport	60.50

LOCAL 563 - (APPLETON)

DEPENDENT

Clarence W. Jaeger	Arco Auto Carriers	13.00
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REGULAR

Lester L. Creech	Arco Auto Carriers	75.00
Lester L. Creech	Arco Auto Carriers	50.00
Lester L. Creech	Arco Auto Carriers	36.00

LOCAL 579 - (JANESVILLE)

DEPENDENT

Donald Babcock	W. R. Arthur	51.10
Donald Babcock	W. R. Arthur	45.00
Donald Babcock	W. R. Arthur	15.00
Donald Babcock	W. R. Arthur	51.10
Donald Babcock	W. R. Arthur	45.00
Donald Babcock	W. R. Arthur	15.00
Donald Babcock	W. R. Arthur	8.00
Donald Babcock	W. R. Arthur	5.05
Joseph O. Bakkum	W. R. Arthur	15.00
Joseph O. Bakkum	W. R. Arthur	4.00
Francis B. Bowers	W. R. Arthur	74.50
Francis B. Bowers	W. R. Arthur	50.00
Wesley E. Brugge	W. R. Arthur	92.50
Wesley E. Brugge	W. R. Arthur	40.00
Palmer Budaberg	W. R. Arthur	208.00
Palmer Budaberg	W. R. Arthur	150.00
Gerald J. Churchill	W. R. Arthur	47.50
Robert D. Collins	W. R. Arthur	10.00
Vernon L. Falk	W. R. Arthur	99.00
Vernon L. Falk	W. R. Arthur	85.00
Vernon L. Falk	W. R. Arthur	15.00

Gerald Frees	W. R. Arthur	60.00
Gerald Frees	W. R. Arthur	51.10
Robert M. Fromm	W. R. Arthur	75.75
Selmer Gilbertson	W. R. Arthur	8.00
John Grimm Jr.	W. R. Arthur	45.00
Ralph Hemmick	W. R. Arthur	14.50
Ralph Hemmick	W. R. Arthur	6.00
Ralph Hemmick	W. R. Arthur	4.75
Marvin J. Hoff	W. R. Arthur	102.25
Marvin J. Hoff	W. R. Arthur	25.00
John W. LaBarge	W. R. Arthur	84.95
John W. LaBarge	W. R. Arthur	25.00
Harold Larkin	W. R. Arthur	12.00
Harold Larkin	W. R. Arthur	7.50
Roger R. Meyer	W. R. Arthur	20.00
Robert C. Miller	W. R. Arthur	18.75
Raymond L. Monahan	W. R. Arthur	50.00
Donald V. Nelson	W. R. Arthur	63.60
Edwin L. Pingel	W. R. Arthur	147.40
William S. Price	W. R. Arthur	36.50
Carl Reinhold	W. R. Arthur	150.00
Carl Reinhold	W. R. Arthur	132.30
Carl Reinhold	W. R. Arthur	119.70
Carl Reinhold	W. R. Arthur	25.00
Donald Scallen	W. R. Arthur	71.00
Walter H. Schuette	W. R. Arthur	5.00
Walter H. Schuette	W. R. Arthur	3.00
Arthur L. Schumacher	W. R. Arthur	100.55
Arthur L. Schumacher	W. R. Arthur	50.00
Thomas Trainor	W. R. Arthur	154.50
Wesley VanBlaricom	W. R. Arthur	67.75
Wesley VanBlaricom	W. R. Arthur	22.50
Donald G. Verch	W. R. Arthur	10.00
Donald G. Verch	W. R. Arthur	3.75

REGULAR

Lester H. Buttke	W. R. Arthur	176.15
Lester H. Buttke	W. R. Arthur	165.71
Hjalmer Kleven	W. R. Arthur	30.00
Harold Larkin	W. R. Arthur	18.00
Harold Larkin	W. R. Arthur	12.00
Sherman Peterson	W. R. Arthur	57.70

LOCAL 580 - (LANSLING)

DEPENDENT

Elmer P. Arnold	C. & J. Driveaway	307.50
Charles Bayes	Howard Sober	15.60
Lee Chipman	Howard Sober	170.00
Lee Chipman	Howard Sober	47.50
Lee Chipman	Howard Sober	26.00
Robert Clough	Howard Sober	159.27
Robert Croton	C. & J. Driveaway	55.00
Robert Croton	C. & J. Driveaway	33.50
Duane Darling	Industrial Transport	5.00
Glen I. Davis	Howard Sober	5.75
Robert Eggleston	Howard Sober	60.35
Ernest Fosnight	Industrial Transport	80.85
Ernest Fosnight	Industrial Transport	37.50
Charles Jenkins	Howard Sober	11.65

Dale R. Loker	C. & J. Driveaway	12.00
Marsee McComb	Industrial Transport	274.00
Maraaa McComb	Industrial Transport	150.00
Clare A. McDougal	C. & J. Driveaway	5.00
Thor L. Nord	Howard Sober	73.85
Thor L. Nord	Howard Sober	137.25
Gene E. Ritter	Howard Sober	10.00
Harold F. Rundel	Industrial Transport	250.00
Edward R. Scott	Howard Sober	7.50
Edward R. Scott	Howard Sober	6.00
Robert J. Smith	Howard Sober	523.00
Dealey Starkey	Howard Sober	40.00
Dealey Starkey	Howard Sober	37.50
Dealey Starkey	Howard Sober	31.50
Robert Swartzendruber	Howard Sober	115.00
Robert Swartzendruber	Howard Sober	75.00
Carl C. Tanner	Howard Sober	15.00
Merritt F. Thorne	Howard Sober	8.00
Carl Wetamiller	C. & J. Driveaway	22.50
Charles B. White	C. & J. Driveaway	15.00
Kenneth T. Wright	Howard Sober	446.00

REGULAR

Elmer Arnold	C. & J. Driveaway	15.00
Burton Browning	Howard Sober	50.00
Duana Darling	Industrial Transport	50.00
Robert W. Lowry	C. & J. Driveaway	6.10
Eddith Mall	Howard Sober	370.53
Eddith Mall	Howard Sober	50.00
Ralph W. Morlock	Howard Sober	25.00
James L. Stanley	Howard Sober	95.20
Robert H. Wilson	Industrial Transport	17.86
Henry A. Young	Howard Sober	455.00

LOCAL 604 - (ST. LOUIS)

DEPENDENT

Francis H. Agnew	Western Auto Trans.	25.00
Francis H. Agnew	Western Auto Trans.	20.00
Ernest E. Albright	Auto Transport	14.00
Delbert Beaman	Associated Transport	216.70
William G. Boyd	United Transport	193.00
William G. Boyd	United Transport	150.00
William G. Boyd	United Transport	35.00
Lawrence E. Brady	Complete Auto Trans.	123.00
Bert Byrd	Complete Auto Trans.	118.95
Bert Byrd	Complete Auto Trans.	50.00
Bernard E. Carr	Complete Auto Trans.	69.75
Milford L. Cox	Complete Auto Trans.	150.00
Milford L. Cox	Complete Auto Trans.	126.85
Milford L. Cox	Complete Auto Trans.	40.00
Kenneth M. Dorsey	Complete Auto Trans.	117.80
Thomas Fairchild	Complete Auto Trans.	120.00
Thomas Fairchild	Complete Auto Trans.	50.00
Eugene A. Gordon	Complete Auto Trans.	170.00
David N. Griffith	Complete Auto Trans.	5.00
Kenneth Harkins	Associated Transport	501.00
Kenneth Harkins	Associated Transport	300.00
Frank Hawkina	Western Auto Trans.	90.45
Paul H. Hlatko	Associated Transport	9.00

John T. Jeffreys	Complete Auto Trans.	21.00
Samuel E. Kime	United Transport	63.00
Wilburn R. Lomax	Complete Auto Trans.	92.50
Wilburn R. Lomax	Complete Auto Trans.	45.00
Joseph C. Manning	Complete Auto Trans.	53.10
Joseph C. Manning	Complete Auto Trans.	45.00
Joseph C. Manning	Complete Auto Trans.	45.00
Elvin Maples	Complete Auto Trans.	187.50
Elvin Maples	Complete Auto Trans.	152.75
Delmar Meadors	Complete Auto Trans.	113.00
Milbert Meister	Complete Auto Trans.	120.00
Milbert Meister	Complete Auto Trans.	50.00
Harold L. Merry	Complete Auto Trans.	37.50
James V. Metz	Complete Auto Trans.	25.00
Edgar G. Mobley	Complete Auto Trans.	60.00
Edgar G. Mobley	Complete Auto Trans.	25.00
Ervin Reisenbichler	Complete Auto Trans.	65.00
Ervin Reisenbichler	Complete Auto Trans.	43.50
Gilbert H. Robinson	Complete Auto Trans.	10.00
Clyde E. Schell	United Transport	46.50
Clyde E. Schell	United Transport	38.50
Clifford Skaggs	Complete Auto Trans.	151.40
Glenn Smith	Complete Auto Trans.	20.00
Ray F. Speichinger	United Transport	47.25
Lawrence E. Tipword	Cassens Transport	266.00
James B. Toms	Complete Auto Trans.	413.00
Aaron York	Associated Transport	369.00

REGULAR

Ted Belville	Complete Auto Trans.	475.00
Ted Belville	Complete Auto Trans.	206.50
Ted Belville	Complete Auto Trans.	50.00
Ted Belville	Complete Auto Trans.	39.29
Harry R. Burris	Complete Auto Trans.	75.00
John C. Chambers	United Transport	75.00
John C. Chambers	United Transport	50.00
Joe Cole	United Transport	96.43
Van B. Conway	United Transport	17.26
James E. Cook	Complete Auto Trans.	312.50
Hobart H. Hunt	Complete Auto Trans.	483.89
Hobart H. Hunt	Complete Auto Trans.	495.68
Daryl L. Mitchell	Complete Auto Trans.	65.51
Samuel D. Walls	Complete Auto Trans.	200.25
Samuel D. Walls	Complete Auto Trans.	175.00
Samuel D. Walls	Complete Auto Trans.	32.14
Bernard E. Williams	Complete Auto Trans.	24.00

LOCAL 608 - (LINCOLN)

DEPENDENT

Joseph W. Bower	Mack's Transport	177.40
Joseph W. Bower	Mack's Transport	106.60
Joseph W. Bower	Mack's Transport	105.00
Joseph W. Bower	Mack's Transport	8.00

REGULAR

Darrell Winchester	Mack's Transport	162.80
Darrell Winchester	Mack's Transport	158.93

LOCAL 612 - (BIRMINGHAM)DEPENDENT

Elbert Cooper	Commercial Carriers	82.25
Jeston S. Roach	Commercial Carriers	74.00
Jeston S. Roach	Commercial Carriers	25.00

REGULAR

Earl Couch	Commercial Carriers	75.00
Earl Couch	Commercial Carriers	50.00
Horace Floyd	Commercial Carriers	25.00
Venon Scott	Commercial Carriers	299.85
Venon Scott	Commercial Carriers	100.00

LOCAL 614 - (PONTIAC)DEPENDENT

George Anderson	Fleet Carrier	15.00
George Anderson	Fleet Carrier	10.00
William Baker	Fleet Carrier	120.00
William Baker	Fleet Carrier	50.00
Jay Bendall	Fleet Carrier	208.00
Jay Bendall	Fleet Carrier	175.00
Kenneth Blaugh	Boutell Service	248.00
Albert Boyce	Contract Cartage	152.25
Albert Boyce	Contract Cartage	123.25
Albert Boyce	Contract Cartage	45.00
Albert Boyce	Contract Cartage	55.55
Mary Coleman	Truckaway Corp.	16.00
Parvin A. Conwell	Motorcar Transport	222.05
Parvin A. Conwell	Motorcar Transport	75.00
Parvin A. Conwell	Motorcar Transport	25.00
Herbert L. Daley	Contract Cartage	80.25
Herbert L. Daley	Contract Cartage	45.00
Joseph Daniels	Motorcar Transport	261.10
Donald Gibson	Fleet Carrier	44.50
Donald Gibson	Fleet Carrier	29.00
Robert Hall Jr.	Truckaway Corp.	50.00
Harry A. Hart	Truckaway Corp.	161.50
Harry A. Hart	Truckaway Corp.	75.00
Herbert R. Hellwege	Truckaway Corp.	15.00
Walter C. Hickman	Boutell Driveaway	16.00
J. Charles Holtz	Boutell Driveaway	15.00
Donald Lake	Motorcar Transport	18.00
Donald Lake	Motorcar Transport	128.50
Herbert Lape	Motorcar Transport	50.00
Herbert Lape	Truckaway Corp.	192.95
Herbert Lape	Truckaway Corp.	35.00
William Lester	Fleet Carrier	86.24
Harry Mallett	Motorcar Transport	15.00
Lester Marsh	Fleet Carrier	152.00
Hubert Quettermoua	Contract Cartage	139.95
Elin Reed	Truckaway Corp.	120.00
Elin Reed	Truckaway Corp.	50.00
William H. Rehe	Fleet Carrier	358.00
Wayne Robinson	Boutell Driveaway	78.80
Glen Sheffield	Truckaway Corp.	80.60
Willard W. Weston	Contract Cartage	13.00
Charles W. Wilson	Boutell Driveaway	148.75

REGULAR	Motorcar Transport	375.00
	Motorcar Transport	392.00
	Fleet Carrier	25.00
	Truckaway Corp.	15.00
	Boutell Service	267.70
	Boutell Service	42.66
	Boutell Driveaway	14.28
	Truckaway Corp.	25.00
	Truckaway Corp.	100.00
	Contract Cartage	31.43
	Truckaway Corp.	602.00
	Truckaway Corp.	250.00
	Truckaway Corp.	17.86
	Motorcar Transport	150.00
	Motorcar Transport	50.00
	Highwood Service	15.00
	Truckaway Corp.	132.50
	Truckaway Corp.	45.00
	Truckaway Corp.	74.25
	Fleet Carrier	246.50
	Fleet Carrier	112.50
	Fleet Carrier	50.00
	Fleet Carrier	50.00
	Truckaway Corp.	10.71
	Boutell Service	7.00
	Boutell Driveaway	37.50
	Ernest Webb	35.71
	James L. Whittaker	163.00
	Fleet Carrier	60.71
	Fleet Carrier	60.00
DEPENDENT	Kenosha Auto Trans.	130.00
	Kenosha Auto Trans.	111.00
	Kenosha Auto Trans.	300.00
	Fugate & Clifton	130.60
	Kenosha Auto Trans.	192.20
	Kenosha Auto Trans.	60.00
	Kenosha Auto Trans.	107.55
	Howard Sober	37.50
	Fugate & Clifton	150.00
	Fugate & Clifton	50.80
	Howard Sober	5.00
	Kenosha Auto Trans.	15.00
	Fugate & Clifton	75.45
	Kenosha Auto Trans.	35.60
	Kenosha Auto Trans.	316.00
	Kenosha Auto Trans.	175.00
	Fugate & Clifton	42.50
	Fugate & Clifton	35.00
	Kenosha Auto Trans.	62.35
	Howard Sober	7.00
	Howard Sober	6.00
	Howard Sober	93.00
	Howard Sober	75.00
	Howard Sober	60.00
	Richard Aldrich	130.00
	Richard Aldrich	111.00
	Ernest B. Arthur	300.00
	Wm. B. Camden	130.60
	Eugene W. DeMoure	192.20
	Eugene W. DeMoure	60.00
	Roy Gilbert	107.55
	Donald Goings	37.50
	Edgar E. Hubbard	150.00
	Edgar E. Hubbard	50.80
	Marion G. Johnson	5.00
	Paul M. McKenzie	15.00
	Carl E. Parker	75.45
	Bazel Pollock	35.60
	Ernest Preston	316.00
	Ernest Preston	175.00
	Maynard Pyles	42.50
	Maynard Pyles	35.00
	Il. D. Shaler	62.35
	Delbert C. Tackett	7.00
	Delbert C. Tackett	6.00
	John J. Talbot	93.00
	John J. Talbot	75.00
	Virgil Waldeck	60.00

	<u>REGULAR</u>	
Bernis B. Condo	Kenosha Auto Trans.	64.29
Robert Cubbage	Howard Sober	45.00
Robert Cubbage	Howard Sober	43.75
Robert Cubbage	Howard Sober	42.86
Jamea R. Cultice	Local Union	344.30
James R. Cultice	Local Union	175.00
Harry E. Dollinger	Kenosha Auto Trans.	15.00
Jamea C. McDaniel	Kenosha Auto Trans.	57.14

LOCAL 691 - (RICHMOND)

Grant Wysong

DEPENDENT

Dealers Transit 91.45

Robert L. Caster
Jamea R. Eby
Jamea R. Eby

REGULAR

Dealers Transit 83.00
Dealers Transit 37.50
Dealers Transit 25.00

LOCAL 728 - (ATLANTA)

Elmer L. Aikens
Elmer L. Aikens
Otis S. Allen
Otis S. Allen
G. R. Bailey
G. R. Bailey
Robert L. Beary
Roy L. Blalock
Joseph H. Chester Jr.
Joseph H. Cheater Jr.
Harold Cloude
Levan K. Cockfield
Howard R. Cox
Robert S. Craig
Robert S. Craig
Robert S. Craig
John E. Creel
John E. Creel
Fred L. Crespo
Fred L. Crespo
Jerome E. Crumbley
Jerome E. Crumbley
Bennie L. Dove
Bennie L. Dove
Vernon E. Durden
Vernon E. Durden
Paul F. Elrod
Daniel V. Finch
Ernest T. Furr
Ernest T. Furr
Jamea H. Garrison
Leonard R. Goldin
J. W. Green
O. T. Grice
O. T. Grice
O. T. Grice

DEPENDENT

Complete Auto Trans. 50.00
Complete Auto Trans. 44.75
Complete Auto Trans. 150.00
Complete Auto Trans. 119.45
Complete Auto Trans. 209.35
Complete Auto Trans. 35.00
Complete Auto Trans. 75.00
Complete Auto Trans. 17.00
Motor Convoy 105.15
Motor Convoy 39.85
Complete Auto Trans. 100.00
Complete Auto Trans. 75.00
Complete Auto Trans. 30.50
Complete Auto Trans. 266.10
Complete Auto Trans. 101.40
Complete Auto Trans. 35.00
Complete Auto Trans. 60.00
Complete Auto Trans. 25.00
Complete Auto Trans. 48.50
Complete Auto Trans. 45.00
Complete Auto Trans. 82.05
Complete Auto Trans. 75.00
Complete Auto Trans. 40.30
Complete Auto Trans. 37.50
Complete Auto Trans. 88.00
Complete Auto Trans. 50.00
Complete Auto Trans. 234.60
Motor Convoy 46.10
Complete Auto Trans. 192.10
Complete Auto Trans. 130.00
National Trucking 8.00
Complete Auto Trans. 241.50
Complete Auto Trans. 104.25
Complete Auto Trans. 226.00
Complete Auto Trans. 225.00
Complete Auto Trans. 33.00

Ralph M. Groover
 Ralph M. Groover
 Henry B. Hart
 Charles I. Johnson
 Ernest A. Johnson
 James M. Jones
 James M. Jones
 Clay D. Ledford
 Clay D. Ledford
 Roy A. Manley
 James T. McLain
 Robert L. Moya
 Robert L. Moya
 Charles Shepherd
 Charles Shepherd
 Charles M. Spears
 Silas Sumner
 Raymond F. Todd
 Raymond F. Todd
 Howard E. Vernon
 Harold Walker
 James A. Ward
 James A. Ward
 T. E. Webb
 F. F. White
 F. F. White
 Billy H. Williams
 Almond Wingo
 Almond Wingo

LOCAL 745 - (DALLAS)

John I. Buttram
 Elton L. Case
 Allen M. Duckett
 George E. Grimes
 Walter T. Handlin
 Robert Johnson
 Robert Johnson

DEPENDENT

Complete Auto Trans. 316.50
 Complete Auto Trans. 150.00
 Motor Convoy 128.50
 Complete Auto Trans. 12.00
 Complete Auto Trans. 170.00
 Complete Auto Trans. 81.50
 Complete Auto Trans. 46.00
 Complete Auto Trans. 56.30
 Complete Auto Trans. 25.00
 Motor Convoy 124.00
 Complete Auto Trans. 61.50
 Complete Auto Trans. 200.00
 Complete Auto Trans. 274.00
 Complete Auto Trans. 150.00
 Complete Auto Trans. 142.60
 Complete Auto Trans. 37.50
 Complete Auto Trans. 15.00
 Complete Auto Trans. 75.70
 Complete Auto Trans. 45.00
 Complete Auto Trans. 50.00
 Complete Auto Trans. 157.45
 Complete Auto Trans. 200.00
 Complete Auto Trans. 150.00
 Motor Convoy 150.00
 Complete Auto Trans. 10.00
 Complete Auto Trans. 68.30
 Complete Auto Trans. 3.00
 Motor Convoy 49.44
 Complete Auto Trans. 120.00
 Complete Auto Trans. 50.00

REGULAR

Complete Auto Trans. 132.21
 Complete Auto Trans. 125.00
 Complete Auto Trans. 76.57
 Complete Auto Trans. 79.50
 Motor Convoy 37.50
 Complete Auto Trans. 26.57
 Complete Auto Trans. 244.10
 Complete Auto Trans. 50.00
 Dealers Transit 503.60
 Complete Auto Trans. 15.00
 Complete Auto Trans. 49.29
 Complete Auto Trans. 16.00
 Complete Auto Trans. 148.00
 Complete Auto Trans. 66.67
 Motor Convoy 136.00
 Motor Convoy 16.75
 Complete Auto Trans. 59.40
 Complete Auto Trans. 14.71

DEPENDENT

Auto Convoy 108.15
 Auto Convoy 15.00
 United Transport 126.50
 Safety Convoy 40.00
 Kenosha Auto Trans. 8.00
 Auto Convoy 52.19
 Auto Convoy 50.00

Oscar A. Lewis	Auto Convoy	237.00
Oscar A. Lewis	Auto Convoy	225.00
Charles A. Martin	United Transport	50.00
Charles A. Martin	United Transport	98.50
Oakley Newton	Safety Convoy	132.44
Oakley Newton	Safety Convoy	35.00
Rex Oata	Auto Convoy	120.00
Rex Oata	Auto Convoy	50.00
R. V. Parker	Auto Convoy	76.40
Ollie B. Riley	Safety Convoy	25.00
Arvel Schulta	Safety Convoy	121.50
Arvel Schultz	Safety Convoy	18.00
Travis W. Turner	Safety Convoy	170.00
Joe Waggoner	Kenosha Auto Trans.	169.65
H. H. Weatherford	Safety Convoy	225.00
Robert A. White	Safety Convoy	213.80

REGULAR

James C. Anderson	Safety Convoy	25.00
John Ruttram	Auto Convoy	184.50
Thomas M. Collins	Auto Convoy	114.95
William E. Fowler	Auto Convoy	47.00
George H. Hale	Safety Convoy	22.50
Ollie B. Riley	Safety Convoy	241.24
Ollie B. Riley	Safety Convoy	35.71
C. S. Strickland	Auto Convoy	23.00
Joa Waggoner	Kenosha Auto Trans.	157.61

LOCAL 778 - (KANSAS CITY)

DEPENDENT

Lawrence W. Johnson	Jack Cooper Trans.	67.00
John H. Nicholson	Jack Cooper Trans.	96.08

REGULAR

John H. Nicholson	Jack Cooper Trans.	74.85
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LOCAL 795 - (WICHITA)

DEPENDENT

Jean Johnson	J - T Transport	55.15
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REGULAR

Charles F. Comatock	J - T Transport	40.00
Charles F. Comatock	J - T Transport	39.29

LOCAL 804 - (CINCINNATI)

DEPENDENT

Charles Pearce	Anchor Motor Frt.	25.00
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LOCAL 961 - (DENVER)

DEPENDENT

Albert L. Dickinson	Western Auto Trans.	97.00
Albert L. Dickinson	Western Auto Trans.	55.00
Anthony Durham	Western Auto Trans.	117.99
Glan L. Hendricks	Western Auto Trans.	95.55
James R. Lyday	Western Auto Trans.	60.00
James R. Lyday	Western Auto Trans.	40.20

LOCAL 964 - (CLEVELAND)**DEPENDENT**

John R. Bradley	Keal Driveaway	84.54
Willard E. Branem	Auto Transport	110.70
Willard E. Branem	Auto Transport	50.00
Herbert J. Brant	Auto Transport	75.00
Herbert J. Brant	Auto Transport	22.50
Warren Breth	Dealers Transit	30.00
Leo E. Byrnes	Dealers Transport	197.00
Joe Church Jr.	Dealers Transport	29.00
Harold J. Elwin	Keal Driveaway	252.00
Harold J. Elwin	Keal Driveaway	161.00
Raymond G. Fish	Auto Transport	211.50
Willard Fisher	Keal Driveaway	104.50
James A. Henderson	Auto Transport	120.00
James A. Henderson	Auto Transport	50.00
Steve Matko	Auto Transport	10.00
George Morrison	Dealers Transit	18.00
James L. Smith	Lorain Car Releasing	150.00
Bobby D. Temple	Dealers Transport	55.50
Bobby D. Temple	Dealers Transport	22.50
Herman Thompson	Keal Driveaway	87.50
Herman Thompson	Keal Driveaway	84.00
Herman Thompson	Keal Driveaway	20.00

REGULAR

Claude R. Brayley	Dealers Transport	160.00
C. R. Brenner	Dealers Transport	53.57
Dale B. Lockwood	Auto Transport	15.00
Joseph A. Ostrander	Dealers Transport	37.50
Roy D. Smith	Dealers Transport	100.00
Roy D. Smith	Dealers Transport	50.00

LOCAL 984 - (MEMPHIS)**DEPENDENT**

Ted A. Ballard	Commercial Carriers	592.50
John D. Barker	United Transport	186.00
Van E. Burgess	United Transport	162.90
Van E. Burgess	United Transport	15.00
W. W. Byars	United Transport	330.44
W. W. Byars	United Transport	10.00
James B. Cox	United Transport	208.00
James B. Cox	United Transport	100.00
Carey F. Inlow	United Transport	110.50
Vernon H. Puryear	United Transport	5.00

REGULAR

Marvin L. Bullock	United Transport	100.00
George H. Forsythe	United Transport	267.86
O. A. McFadin	Transport, Inc.	6.95
Joe H. Ragland	United Transport	15.00

DEATHS FOR NOVEMBER, 1959**DEPENDENT**

Ervy L. Jantz	J - T Transport	795	500.00
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REGULAR

John Blake	E. & L. Transport	299	2750.00
Wilbur F. Bottom	Safety Convoy	745	2750.00
Virgil B. Cash	Howard Sober	580	2750.00
George Forsythe	United Transport	984	2750.00

**PAYMENTS ON INSURANCE CLAIMS BY THE CONTINENTAL ASSURANCE
COMPANY FOR THE MONTH OF OCTOBER, 1959**

LOCAL 107 - (PHILADELPHIA) DEPENDENT

Sheldon A. Smith	Dallas & Mavis	170.00
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Tally **WESTERN UNION** *Tally* ↑

SENDING BLANK

CALL
LETTERS

MVD

CHARGE
TO

**International Brotherhood of
Teamsters**

September 29, 1959

**Carney D. Matheason
2150 Guardian Bldg.
Detroit, Michigan**

ADMINISTRATIVE FILE

Matheason, Carney D.

X

**Unable to meet you on Oct. 2. Suggest meeting be
held in this office October 7th.**

JAMES R. HOFFA

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

1247—(R 4-55)

Telafax

WESTERN UNION

Telafax



INTL DES 167 DE LLPOY) PD AR FAX DETROIT MICH 2-10-59
MR J R HOFFA, INTL BROTHERHOOD OF TEAMSTERS
25 LOUISIANA AVE NORTHWEST WASHDC
RE TONY PROVENZANO, THE TWO CARRIERS OPERATING OUT OF MANHATTAN,
AND I MEET IN YOUR WASHINGTON OFFICE RE URGENT HEALTH AND
WELFARE MATTER THURSDAY MORNING, OCTOBER 15. PLEASE ADVISE
I RETURN WIRC SO I CAN ADVISE ALL CONCERNED
ORNEY D MATHESON.

SENT FAX

Resend

OCT 15 1959

RECEIVED

OCT 12 1959

(16)

phone records
RECEIVED
OCT 12 1959
O.M.A. H. 10. A.
10. 11. 11.

ADMINISTRATIVE FILE
 7 Automobile Transporters Welfare Fund
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**AUTOMOBILE TRANSPORTERS WELFARE FUND
 PAYMENTS ON INSURANCE CLAIMS BY THE UNION LABOR LIFE
 INSURANCE COMPANY FOR THE MONTH OF OCTOBER, 1959**

PAYMENTS WITH THEIR DISABILITY DATE SUBSEQUENT TO MAY, 1958

<u>LOCAL 7 - (KALAMAZOO)</u>		<u>DEPENDENT</u>	
Fred N. Cox		Dallas & Mavis	85.00
Fred N. Cox		Dallas & Mavis	28.75
Leo Smith		McKinley D/A	100.00
<u>LOCAL 20 - (TOLEDO)</u>		<u>DEPENDENT</u>	
Lee Boysha		Great Lakes Fwdg.	113.06
Wm. G. Brown		Dallas & Mavis	94.60
Wm. G. Brown		Dallas & Mavis	75.00
Archle Dorn		Dallas & Mavis	30.00
Michael Loar		Dallas & Mavis	125.00
Michael Loar		Dallas & Mavis	63.75
Anthony Luckette		Great Lakes Fwdg.	128.40
Anthony Luckette		Great Lakes Fwdg.	60.00
Glen Poling		Dallas & Mavis	86.15
Glen Poling		Dallas & Mavis	50.00
<u>LOCAL 42 - (MANSFIELD)</u>		<u>DEPENDENT</u>	
David L. Clark		Dealers Transit	54.35
Emil Dillon		Arco Auto Carriers	60.00
Emil Dillon		Arco Auto Carriers	25.00
Robert L. Goetz		Dealers Transit	200.30
Ralph E. Hoffman		Dealers Transit	21.50
George H. Manley		Arco Auto Carriers	34.35
George H. Manley		Arco Auto Carriers	15.00
<u>LOCAL 41 - (KANSAS CITY)</u>		<u>DEPENDENT</u>	
Cecil L. Atwood		Dealers Transport	472.95
Coye Baker		Associated Trans.	111.45
Coye Baker		Associated Trans.	86.35
Onar Ball		Jack Cooper Trans.	37.50
Vernon Brooke		Jack Cooper Trans.	77.75
Vernon Brooke		Jack Cooper Trans.	50.00
Howard W. Cash		Transport Terminal	113.00
Norman Copeland		Dealers Transport	209.75
Bernard E. Darveau		Jack Cooper Trans.	170.00
Carl E. Dodson		Associated Trans.	263.00
Carl E. Dodson		Associated Trans.	125.00
Carl E. Dodson		Associated Trans.	10.00
Wm. R. Evans		Associated Trans.	169.40
Wm. R. Evans		Associated Trans.	120.00
Wm. R. Evans		Associated Trans.	97.95
Wm. R. Evans		Associated Trans.	50.00
Ernest Hayward		Associated Trans.	149.40
James W. Kendall		Associated Trans.	13.00
Bert H. Kidwell		Associated Trans.	7.20
John D. Lewis		Jack Cooper Trans.	151.00
Walter F. McIntyre		Jack Cooper Trans.	14.00
Forest R. McKee		Jack Cooper Trans.	48.15

DEPENDENT

Texas Auto Trans.
Texas Auto Trans.
Texas Auto Trans.
Texas Auto Trans.

Texas Auto Trans.
Texas Auto Trans.
Texas Auto Trans.

DEPENDENT

[illegible][illegible]

45.00
20.00
48.15
45.00
20.00
65.00
124.00
101.05
50.00
50.00
15.00
16.00
10.50
13.00
20.00
299.55
166.00
150.00
31.00
134.40
122.65
15.00
124.60
121.35

REGULAR

Thomas W. Adams	Dealers Transport	220.30
Thomas W. Adams	Dealers Transport	120.00
Thomas W. Adams	Dealers Transport	50.00
Thomas W. Adams	Dealers Transport	25.00
Harold Donet	Dealers Transport	225.00
Harold Donet	Dealers Transport	50.00
Harold Donet	Dealers Transport	156.50
Harold Donet	Dealers Transport	75.00
Harold Donet	Dealers Transport	39.29
Donald W. Dowdy	Dealers Transport	153.57
Paul L. Heath	Dealers Transport	106.25
Charles O. Jacobs	Auto Releasing	69.15
I. S. Joyner	Dealers Transport	61.43
Carl M. Smith	E. & L. Transport	53.57
Carl M. Smith	E. & L. Transport	89.40
H. E. Watson	Dealers Transport	273.25
H. E. Watson	Dealers Transport	60.00
H. E. Watson	Dealers Transport	50.00
H. E. Watson	Dealers Transport	20.75

LOCAL 95 - (KENOSHA)

DEPENDENT

Ray Berres	Dealers Car Releasing	108.75
Russell Bezotte	Arco Auto Carriers	120.00
Russell Bezotte	Arco Auto Carriers	100.00
Kenneth Blackburn	Kenosha Auto Trans.	48.50
Erwin F. Block	Speedway Transport	230.00
Erwin F. Block	Speedway Transport	200.00
George A. Bossert	Kenosha Auto Trans.	8.00
George E. Brookman	Speedway Transport	246.60
William A. Clark	Arco Auto Carriers	64.00
George E. Coughlin	Kenosha Auto Trans.	12.00
Gerald D. Ehrhorn	Kenosha Auto Trans.	116.70
Henry El	Arco Auto Carriers	120.00
Fred Freerking	Arco Auto Carriers	15.00
Fred Freerking	Arco Auto Carriers	8.00
Fred Freerking	Arco Auto Carriers	103.90
Fred Freerking	Arco Auto Carriers	50.00
Howard L. Freimark	Kenosha Auto Trans.	104.85
Howard L. Freimark	Kenosha Auto Trans.	50.00
Ronald M. Goergen Sr.	Speedway Garage	120.00
Ronald M. Goergen Sr.	Speedway Garage	50.00
Max Hambleton	Kenosha Auto Trana.	45.00
Edward Hartman	Kenosha Auto Trana.	45.00
Clarence W. Henriksen	Arco Auto Carriers	14.50
Walter Herbrechtsmeier	Local Union	37.50
Veachel Kingrey	Kenosha Auto Trans.	64.45
Kenneth Kline	Kenosha Auto Trana.	10.00
Charles J. Kohl	Highway Transport	334.50
Charles Lancaster	Kenosha Auto Trans.	107.50
Elijah C. Leffew	Kenosha Auto Trans.	43.00
Carl L. Mathis	U.S. A. C. Transport	85.00
Calvin C. McManus	Arco Aato Carriers	48.40
John H. Moss	Speedway Transport	170.00
Gerald A. Peterson	Arco Auto Carriers	25.00
Lloyd E. Schmidt	Speedway Transport	107.50
Lloyd E. Schmidt	Speedway Transport	37.50
Robert G. Simons	Local Union	138.15

Robert G. Simons
 Chapter J. Snopek
 Ingvald Stenrud
 Ingvald Stenrud
 Ingvald Stenrud
 Herbert G. Stover
 Herbert G. Stover
 Herbert G. Stover
 Herbert G. Stover
 Herbert G. Stover
 Herbert G. Stover
 James E. Struth
 James E. Struth
 Robert E. Thomas
 Denver E. Waanich
 William I. Wella
 Christopher W. Werwie
 Christopher W. Werwie
 Christopher W. Werwie
 Christopher W. Werwie
 Regia W. Willia
 Billy R. Womack

Charles R. Bloxam
 Charles R. Bloxam
 Eugene P. Bremer
 Philip E. Charlton
 Orville Conway
 Orville Conway
 Howard J. Hervey
 Howard J. Hervey
 Dale Kitley
 Edward J. Krenael
 Lester C. Morria
 Patrick C. Novine
 James E. Struth

LOCAL 100 - (CINCINNATI)

Frank Battreall
 Lortn A. Baudendistel
 Charles J. Bollhauer
 Charles J. Bollhauer
 Charles J. Bollhauer
 Raymond Brewer
 Raymond Brewer
 Joseph L. Brown
 Archie H. Chaney
 Donald R. Cornett
 Luther Day
 Homer A. Eggleston
 Marshall Granger
 Marshall Granger
 Robert Johnson
 Norman L. Kessler
 George H. Magee
 Frank Parker

Local Union 15.00
 Arco Auto Carriers 126.62
 Kenosha Auto Trans. 80.06
 Kenosha Auto Trans. 37.50
 Kenosha Auto Trans. 21.94
 U.S. A. C. Transport 53.50
 U.S. A. C. Transport 22.50
 U.S. A. C. Transport 55.00
 U.S. A. C. Transport 22.50
 U.S. A. C. Transport 55.00
 U.S. A. C. Transport 22.50
 Highway Transport 90.00
 Highway Transport 62.50
 Kenosha Auto Trans. 20.00
 Kenosha Auto Trans. 345.00
 Arco Auto Carriers 85.00
 Local Union 120.00
 Local Union 50.00
 Local Union 37.50
 Local Union 11.00
 U.S. A. C. Transport 56.25
 Kenosha Auto Trans. 50.00

REGULAR

Speedway Transport 169.10
 Speedway Transport 146.43
 Highway Transport 15.00
 Speedway Transport 79.45
 Kenosha Auto Trans. 50.00
 Kenosha Auto Trans. 32.14
 Highway Transport 223.96
 Highway Transport 83.85
 Kenosha Auto Trans. 343.49
 Arco Auto Carriers 8.00
 Arco Auto Carriers 606.45
 Transporters Releasing 136.90
 Highway Transport 79.40

DEPENDENT

Anchor Motor Frt. 84.38
 Complete Auto Trans. 203.20
 Complete Auto Trans. 270.00
 Complete Auto Trans. 250.00
 Complete Auto Trans. 40.50
 Anchor Motor Frt. 124.30
 Anchor Motor Frt. 35.00
 Anchor Motor Frt. 55.50
 Complete Auto Trans. 603.00
 Anchor Motor Frt. 35.00
 Anchor Motor Frt. 98.10
 Anchor Motor Frt. 7.55
 Anchor Motor Frt. 181.45
 Anchor Motor Frt. 37.50
 Anchor Motor Frt. 625.00
 Anchor Motor Frt. 136.85
 Complete Auto Trans. 17.00
 Anchor Motor Frt. 75.70

Robert Watt
Robert Watt
Robert Watt

Edward M. Burroughs
Edward M. Burroughs
Edward M. Burroughs

Ralph Cross
Carl R. Jacobs
David E. Kirk Sr.
George H. Mead
George H. Mead
Robert Million
Robert Million
Walter A. Stalder

LOCAL 107 - (PHILADELPHIA)

Norman Parks

Kenneth Brink

LOCAL 116 - (FARCO)

George A. Anderson

LOCAL 120 - (ST. PAUL)

E. W. Beeson Jr.
Russell J. Callisch
Russell J. Callisch
Arthur Coughlin
Leo Engstrom
Leslie R. Kutzler
James H. Lindvig
Charles E. Martin Jr.
Patrick R. Wood

Tom Burns
Tom Burns
Arlan Haiby
Arlan Haiby
Glen M. Krause
Glen M. Krause
James H. Lindvig

LOCAL 135 - (MINNAPOLIS)

Eva L. Boles
Eva L. Boles
Marianne K. Garey
Dale Stephenson

Anchor Motor Frt. 120.00
Anchor Motor Frt. 50.00
Anchor Motor Frt. 779.00

REGULAR

Complete Auto Trans. 97.30
Complete Auto Trans. 60.00
Complete Auto Trans. 14.29
Anchor Motor Frt. 178.57
Complete Auto Trans. 10.00
Complete Auto Trans. 92.86
Anchor Motor Frt. 233.31
Anchor Motor Frt. 4.05
Complete Auto Trans. 60.00
Complete Auto Trans. 40.00
Complete Auto Trans. 28.57

DEPENDENT

M. & C. Convey 15.00

REGULAR

Eastern Auto Fwdg. 15.00

DEPENDENT

Clark Transport 128.45

DEPENDENT

K. W. McKee 52.50
Clark Transport 129.00
Clark Transport 125.00
Clark Transport 10.00
K. W. McKee 67.30
K. W. McKee 231.10
Clark Transport 34.10
K. W. McKee 226.00
Clark Transport 170.00

REGULAR

K. W. McKee 77.75
K. W. McKee 20.00
K. W. McKee 64.10
K. W. McKee 18.75
Clark Transport 112.50
Clark Transport 25.00
Clark Transport 90.30

REGULAR

Local Union 126.00
Local Union 8.10
Local Union 100.00
Local Union 239.77

LOCAL 191 - (BRIDGEPORT)

Robert Brazeil
 Robert Brazeil
 Albert K. Morrell

DEPENDENT

Howard Sober 115.12
 Howard Sober 50.00
 Howard Sober 120.00

LOCAL 200 - (MILWAUKEE)

Ivan Edwards
 Laater Grabbert
 Raymond J. Lutz

DEPENDENT

C. & J. Transport 150.00
 C. & J. Transport 75.00
 C. & J. Transport 40.00

LOCAL 215 - (EVANSVILLE)

Mitchall V. Hopkins
 Lonnie Navitt
 Kenneth Parrin
 Kenneth Parrin
 Thomas A. Pryor
 Thomas A. Pryor
 Donald Schmid
 Glenn Wilkinaon

DEPENDENT

Auto Shippers 5.00
 Commercial Carriers 48.35
 Commercial Carriers 69.25
 Commercial Carriers 58.20
 Commercial Carriers 241.00
 Commercial Carriers 185.00
 Auto Shippers 25.00
 Local Union 18.00

REGULAR

Norman Berning
 Vivian A. Brase
 Joseph Hillenbrand
 Joseph Hillenbrand
 Joseph Hillenbrand

Commercial Carriers 75.00
 Local Union 10.00
 Commercial Carriers 264.85
 Commercial Carriers 75.00
 Commercial Carriers 28.57

LOCAL 238 - (CEDAR RAPIDS)

A. M. Blackford
 Kenneth H. Blakely
 Manford R. Doly
 Clarence P. Smith

DEPENDENT

Car Carrier Co. 15.00
 Car Carrier Co. 20.00
 Car Carrier Co. 20.00
 Car Carrier Co. 135.00

LOCAL 299 - (DETROIT)

Ezra C. Adair
 Robert Allan
 Robert Allen
 Robert Allen
 Robert Allen
 Robert Allen
 Malvin Allison
 Frank M. Anderson
 Allan Andrews
 Stanley Antol
 Gerald Baker
 Gerald Baker
 Gerald Baker
 Elmer Barhorat
 Elmer Barhorat
 Vernon J. Bates
 Raymond R. Bejma
 Clarence L. Bickers
 Clarence L. Bickers

DEPENDENT

Baker Driveaway 70.35
 Auto Transport 204.50
 Auto Transport 116.00
 Auto Transport 45.00
 Auto Transport 45.00
 Auto Transport 292.00
 E. & L. Transport 110.75
 E. & L. Transport 15.00
 E. & L. Transport 30.00
 Auto Shippers 20.00
 Dixie Transport 59.65
 Dixie Transport 50.00
 Dixie Transport 28.50
 Auto Transport 120.00
 Auto Transport 50.00
 E. & L. Transport 10.00
 Highway Equipment 25.00
 E. & L. Transport 151.45
 E. & L. Transport 75.00

Harry A. Bower
Wilbert Brashers
Robert F. Brinkley
James A. Burns
James A. Burns
Kenneth R. Carothers
Carl Carson
James C. Clawson
James C. Clawson
Lyman L. Cole
Frank M. Cook
Joseph L. Couture
Joseph L. Couture
Joseph L. Couture
Joseph L. Couture
Joseph L. Couture
Joseph L. Couture
Joseph L. Couture
Joseph L. Couture
Louis Davenport
Thomas Demski
Thomas Demski
Kenneth E. Douglass
Charles Eagle
Charles Eagle
Clarence E. Fleenor
Clarence E. Fleenor
Clarence E. Fleenor
Richard H. Forbes
Richard H. Forbes
Robert W. Forrest
Robert W. Forrest
James W. Foster Sr.
Marvin J. Fuhrmann
Orlin Garrett
Earl Gibson
Senior R. Goad
Donald Gohike
Leo J. Gonges
John J. Gray
Paul Green
Donald Grimstead
George E. Gross
Rolland Grover
Ward E. Hardy Sr.
Ralph Harris
Ralph Harris
Ralph Harris
Walter Hatfield
Walter Hatfield
Alton E. Hazel
Alton E. Hazel
Robert L. Hoeltzel
Thomas Hubbell
Richard Ivey

200.25	Boutell Driveway
10.00	Auto Transport
285.50	Cassens Transport
46.50	Commercial Carriers
32.50	Commercial Carriers
206.75	Wilcox Car Hauling
50.40	Square Deal Cartage
37.50	Square Deal Cartage
91.00	Clark Transport
50.00	Clark Transport
10.00	Commercial Carriers
157.00	Clark Transport
70.00	E. & L. Transport
60.05	E. & L. Transport
70.00	E. & L. Transport
60.05	E. & L. Transport
70.00	E. & L. Transport
60.05	E. & L. Transport
70.00	E. & L. Transport
60.30	E. & L. Transport
70.00	E. & L. Transport
60.25	E. & L. Transport
170.00	Commercial Carriers
156.25	Complete Auto Trans.
45.00	Auto Shippers
61.95	Auto Shippers
25.00	Auto Shippers
11.00	E. & L. Transport
5.00	B. & L. Transport
25.00	Commercial Carriers
461.00	Commercial Carriers
250.00	Commercial Carriers
107.75	Commercial Carriers
50.00	Commercial Carriers
25.00	Commercial Carriers
13.75	Commercial Carriers
37.50	Boutell Driveway
24.00	Boutell Driveway
94.25	E. & L. Transport
50.00	E. & L. Transport
110.50	Western Auto Trans.
120.00	Square Deal Cartage
13.00	Auto Transport
15.00	Commercial Carriers
70.50	Gate City Transport
30.00	E. & L. Transport
219.00	Commercial Carriers
110.63	Boutell Driveway
314.00	Auto Transport
197.00	E. & L. Transport
221.00	E. & L. Transport
10.00	Square Deal Cartage
74.50	Square Deal Cartage
100.50	Auto Transport
10.00	Auto Transport
10.00	Auto Transport
94.50	E. & L. Transport
34.00	E. & L. Transport
253.00	Western Auto Trans.
172.50	Western Auto Trans.
17.00	Auto Transport
15.00	E. & L. Transport
15.00	E. & L. Transport

Donaid M. Jones	E. & L. Transport	260.95
Verlon M. Keeter	E. & L. Transport	73.05
Robert Kehoe	Nu-Car Driveaway	120.00
Orval Keller	Commercial Carriers	65.00
Darrell C. Knauss	E. & L. Transport	50.00
Darrell C. Knauss	E. & L. Transport	29.85
John Krawczyk	Square Deal Cartage	93.00
Joseph Kuchar	E. & L. Transport	109.50
Thomas Lane	Commercial Carriers	120.00
Thomas Lans	Commercial Carriers	50.00
Ralph Lawrence	Commercial Carriers	90.25
Ralph Lawrence	Commercial Carriers	15.00
Stanley Leigh	Cassens Transport	128.00
Richard Lamon	Complete Auto Trans.	10.00
Lionel D. Lowe	E. & L. Transport	125.00
Jessie W. Lucas	Howard Sober	201.30
Clare A. Maitland	Auto Transport	50.00
Wesley Mason	Commercial Carriers	96.25
Wesley Mason	Commercial Carriers	25.00
Wm. B. Mattingly	E. & L. Transport	158.65
Wm. B. Mattingly	E. & L. Transport	206.50
Wm. B. Mattingly	E. & L. Transport	85.15
Wm. B. Mattingly	E. & L. Transport	188.35
Wm. B. Mattingly	E. & L. Transport	158.65
George E. Maule	E. & L. Transport	18.00
Terry O. Mayberry	E. & L. Transport	95.00
Tarry O. Mayberry	E. & L. Transport	25.00
Ralph McBrayer	Gate City Transport	235.35
John McFerren	E. & L. Transport	96.65
Robert J. McHugh	Square Deal Cartage	65.00
Indenmon McWhirter	Boat Translt	120.00
Indenmon McWhirter	Boat Translt	50.00
John R. Milmine	Boutell Driveaway	69.70
John R. Milmine	Boutell Driveaway	25.00
Harold Morrish	Auto Export Processing	7.50
Oawald Movius	Western Auto Trans.	71.00
Rax L. Omo	Commercial Carriers	23.00
Jamea P. Owen	E. & L. Transport	144.95
Richard A. Pant	E. & L. Transport	95.15
Richard A. Pant	E. & L. Transport	50.00
John H. Parrott	Square Deal Cartage	321.00
John H. Parrott	Square Deal Cartage	61.50
John H. Parrott	Square Deal Cartage	45.00
Kenneth Pingle	Auto Transport	75.00
Thaddeus Poznanski	Square Deal Cartage	54.00
Thaddeua Poznanski	Square Deal Cartage	45.00
Thaddeus Poznanaki	Square Deal Cartage	15.00
Winifred C. Ratcliff	Gate City Transport	14.00
Conley Reynolds	Gate City Transport	82.10
John Rhodes	Gate City Transport	250.00
John Rhodes	Gate City Transport	230.00
Gerald Richardaon	Commercial Carriers	120.00
Garald Richardson	Commercial Carriers	50.00
Thomas A. Roditus	Boutell Service	12.50
Wm. R. Polph	E. & L. Transport	120.00
John R. Savage	E. & L. Transport	8.00
Joseph Sabaation	Complete Auto Trans.	26.00
Robert Sheridan	Nu-Car Driveaway	120.00
Robert Sheridan	Nu-Car Driveaway	50.00
John L. Shores	Gate City Transport	6.50

John L. Shores	Gate City Transport	6.50
Harold E. Slygh	E. & L. Transport	117.85
Harold E. Slygh	E. & L. Transport	27.15
Joseph Smith	E. & L. Transport	316.00
Raymond Sowell	Auto Transport	457.00
Joseph T. Stanalonis	E. & L. Transport	220.00
Michael Stone	Auto Transport	15.00
Carlton Strang	Commercial Carriers	46.50
Russell Strouse	Cassens Transport	13.15
John W. Sullivan	Commercial Carriers	127.70
Stanley Teal Sr.	Western Auto Trans.	30.00
Harold Terry	Dixie Transport	15.00
Donald E. Timmerman	Boutell Driveaway	10.00
Edward Trudeau	Boat Transit	60.00
Edward Trudeau	Boat Transit	25.00
Wayne Tucker	Square Deal Cartage	128.60
Ralph Turnbull	Auto Shippers	136.10
Ross Vartian	Auto Transport	20.00
Robert Vasilko	Nu-Car Driveaway	355.75
Dewey Wade Jr.	Auto Transport	78.35
Dewey Wade Jr.	Auto Transport	25.00
Dewey Wade Jr.	Auto Transport	20.00
Charles L. Walker	Dixie Transport	37.50
Richard Wallace	Auto Transport	111.75
Richard Wallace	Auto Transport	37.50
Richard Wallace	Auto Transport	25.00
Gordon Weaver	Boutell Driveaway	225.00
Gordon Weaver	Boutell Driveaway	219.15
Gordon Weaver	Boutell Driveaway	39.85
Kenneth O. West	Boutell Driveaway	13.00
Murray O. Wheeler	E. & L. Transport	15.00
John Wilbert Jr.	Dallas & Mavis	35.00
Isaac Wilcox	E. & L. Transport	190.26
Isaac Wilcox	E. & L. Transport	100.00
Isaac Wilcox	E. & L. Transport	17.74
Jasper B. Williams	Commercial Carriers	100.75
Raymond H. Willis	Square Deal Cartage	5.00
Wm. G. Windrim	Wixom Car Releasing	63.00
Wm. G. Windrim	Wixom Car Releasing	45.00
Wm. G. Windrim	Wixom Car Releasing	120.00
Wm. G. Windrim	Wixom Car Releasing	50.00
James R. Winter	Auto Transport	120.00
Max Wirick	Auto Transport	32.40
Ralph Wittler	Commercial Carriers	294.00
John Worden	Commercial Carriers	57.50
John Worden	Commercial Carriers	52.00

REGULAR

Havey Albright	E. & L. Transport	12.50
Robert Allen	Auto Transport	15.00
Frank M. Anderson	E. & L. Transport	10.00
Amil Arlt	Commercial Carriers	149.80
Amil Arlt	Commercial Carriers	125.00
Clair Backes	E. & L. Transport	105.24
Wm. A. Betsinger	E. & L. Transport	28.50
Jack D. Brown	Commercial Carriers	49.80
Joseph Dombrowski	E. & L. Transport	49.00
Joseph Dombrowski	E. & L. Transport	5.00

Bernard L. Eddy	Commercial Carriers	89.29
Bernard L. Eddy	Commercial Carriers	88.38
Charles W. Griffiths	E. & L. Transport	50.00
Rufus D. Grubb	Square Deal Cartage	75.00
Eugene Haffley	Auto Transport	448.18
Frank L. Helms	Industrial Transport	218.78
Glen Hood	Auto Transport	125.20
Glen Hood	Auto Transport	25.00
Glen Hood	Auto Transport	25.00
Wm. L. Jones	Industrial Transport	75.00
Thurman Kyte	Auto Shippers	75.00
G. A. McClearn	E. & L. Transport	444.07
Glenn Mehlenbacher	Auto Transport	30.00
Roy Moody	Boutell Driveaway	500.00
Roy Moody	Boutell Driveaway	470.00
Roy Moody	Boutell Driveaway	50.00
Roy Moody	Boutell Driveaway	25.00
Wm. H. Moore	Baker Driveaway	103.80
Wm. H. Moore	Baker Driveaway	7.14
Oswald Movius	Western Auto Trans.	28.57
Oswald Movius	Western Auto Trans.	15.00
Oswald Movius	Western Auto Trans.	15.00
Oswald Movius	Western Auto Trans.	10.00
Oswald Movius	Western Auto Trans.	8.00
Jamea Myers	Auto Transport	8.00
Joseph Nemeth	Commercial Carriers	29.60
Glen Parka	E. & L. Transport	17.86
Orlin C. Peterson	Commercial Carriers	14.29
Robert Quackenbush	Boutell Driveaway	178.30
Robert Quackenbush	Boutell Driveaway	102.50
Robert Quackenbush	Boutell Driveaway	50.00
Harold F. Reno	Commercial Carriers	137.50
Robert H. Routzon	E. & L. Transport	60.90
Robert H. Routzon	E. & L. Transport	20.00
Raymond Runyon	E. & L. Transport	361.55
Raymond Runyon	E. & L. Transport	200.00
Raymond Runyon	E. & L. Transport	100.00
Marvin Simpson	E. & L. Transport	321.50
Jamea E. Smith	E. & L. Transport	75.00
James E. Smith	E. & L. Transport	25.00
Lyle Spicer	Boutell Driveaway	150.00
Robert Steelman	Auto Transport	50.00
Arthur Strouse	Cassens Transport	17.86
John Swartzwelder	Boutell Driveaway	50.00
William Warwick	E. & L. Transport	152.65
William Warwick	E. & L. Transport	50.00

LOCAL 325 - (ROCKFORD)

DEPENDENT

Levi J. Cook

Ott Trucking

164.95

LOCAL 331 - (FILLINT)

DEPENDENT

Jamea D. Anderson Sr.

Anchor Motor Frt.

10.50

Jamea D. Anderson Sr.

Anchor Motor Frt.

8.00

Claude Carr

Anchor Motor Frt.

77.00

Richard E. Cole

Boutell Driveaway

94.17

Frank Davidson

Auto Carriers

139.95

Lauren E. Dean

Auto Carriers

490.00

Lauren E. Dean

Auto Carriers

100.00

Donald B. Fillingham	Complete Auto Trans.	89.30
Joe W. Goodrich	Complete Auto Trans.	7.50
Carl W. Green	Anchor Motor Frt.	28.00
Irvin Heikkila	Auto Carriers	54.15
Irvin Heikkila	Auto Carriers	58.15
Irvin Heikkila	Auto Carriers	37.30
George Hopps	Boutell Driveaway	54.55
George Hopps	Boutell Driveaway	45.00
Jesse F. Hutchinson	Complete Auto Trans.	212.95
Lawrence Johnson	Anchor Motor Frt.	48.10
Robert C. Lathrop	Complete Auto Trans.	86.45
Robert C. Lathrop	Complete Auto Trans.	18.75
George R. Livingston	Auto Carriers	99.85
James I. Ludlow	Auto Carriers	98.00
Mark F. Lynch	Anchor Motor Frt.	30.00
Jimmie Newell	Complete Auto Trans.	53.00
Jimmie Newell	Complete Auto Trans.	45.00
Raymond P. Osmon	Boutell Driveaway	89.76
Albert L. Pollock	Complete Auto Trans.	173.75
Edward L. Pruitt	Anchor Motor Frt.	231.04
Link Randall Jr.	Anchor Motor Frt.	120.00
Link Randall Jr.	Anchor Motor Frt.	50.00
Ray P. Shinabarger	Anchor Motor Frt.	85.00
Ray P. Shinabarger	Anchor Motor Frt.	82.00
Ray P. Shinabarger	Anchor Motor Frt.	50.00
Donald W. Skinner	Boutell Driveaway	10.00
Herman J. Taylor	Anchor Motor Frt.	159.85
Herman J. Taylor	Anchor Motor Frt.	72.50
Donald L. Travis	Boutell Driveaway	127.00
Arthur G. Unger	Anchor Motor Frt.	55.75
Arthur G. Unger	Anchor Motor Frt.	45.00
Arthur G. Unger	Anchor Motor Frt.	57.75
Arthur G. Unger	Anchor Motor Frt.	45.00
Arthur G. Unger	Anchor Motor Frt.	42.45
Arthur G. Unger	Anchor Motor Frt.	55.75
Arthur G. Unger	Anchor Motor Frt.	45.00
Arthur G. Unger	Anchor Motor Frt.	53.75
Arthur G. Unger	Anchor Motor Frt.	45.00
Donald J. Wangler	Complete Auto Trans.	36.29
Paul A. Wilson	Complete Auto Trans.	107.75
Paul A. Wilson	Complete Auto Trans.	25.00
William D. Witt	Boutell Driveaway	325.10

REGULAR

John R. Blakely	Auto Carriers	167.00
John R. Blakely	Auto Carriers	25.00
Robert Faulkner	Anchor Motor Frt.	196.10
Charles H. Ferguson	Auto Carriers	75.00
Charles H. Ferguson	Auto Carriers	25.00
William R. Irish	Boutell Driveaway	13.50
Carl S. Letts	Boutell Driveaway	75.00
Ralph Lorenc	Anchor Motor Frt.	75.00
Mary Nash	Boutell Service	130.85
Forrester Nixon	Anchor Motor Frt.	18.25
Raymond Osmon	Boutell Driveaway	126.34
Gerald W. Pollard	Carrier Service	14.29
Claude Sutton	Local Union	754.00
Claude Sutton	Local Union	75.00

Gerald W. Timlick	Anchor Motor Frt.	10.00
James Wright	E. & C. Inc.	155.33

LOCAL 364 - (SOUTH BEND)

DEPENDENT

Charles E. Applegate	Bolin Driveaway	185.00
Charles E. Applegate	Bolin Driveaway	113.10
Russell Armatrong	Dallas & Mavis	92.50
Russell Armatrong	Dallas & Mavis	25.00
George A. Criaainger	Dallas & Mavis	39.50
Robert L. Crosby	Dixie Transport	106.85
Curtta R. Gaerte	Bolin Driveaway	66.50
Alva Galbraith	Arco Auto Carriers	53.10
Alva Galbraith	Arco Auto Carriers	52.50
Richard O. Hatfield	Robert R. Walker	150.00
Richard O. Hatfield	Robert R. Walker	142.35
William A. Huegel	Geo. F. Burnett	116.35
William A. Huegel	Geo. F. Burnett	50.00
Lester Meadows	Dallas & Mavis	94.10
Lester Meadows	Dallas & Mavis	10.00
Ward E. Montague	Dallas & Mavis	7.50
Eugene Morgan	Robert R. Walker	18.75
Eugene Morgan	Robert R. Walker	16.50
James D. Morrison	Bolin Driveaway	5.00
Henry Paschen	Dallas & Mavis	89.70
Henry Paschen	Dallas & Mavis	45.00
Dixie Pattengale	Dallas & Mavis	34.25
Herbert Peoples	Bolin Driveaway	70.00
Herbert Peoples	Bolin Driveaway	57.45
Nicholas A. Petriahin	Arco Auto Carriers	173.50
Ray A. Preaaler	Bolin Driveaway	113.25
Nicholas V. Radcliff	Geo. F. Burnett	7.50
Carleton Rinchart	Dallas & Mavis	7.00
George D. Schulta	Dallas & Mavis	72.25
Cecil Towns	Arco Auto Carriers	76.50
Cecil Towna	Arco Auto Carriers	45.00

REGULAR

Edgar G. Baniater	Dallas & Mavis	147.70
Edgar G. Baniater	Dallas & Mavis	128.57
Wilbert Coker	Dallas & Mavis	25.00
Lealie H. Edgerton	Myers Driveaway	30.00
George Erasperger	Dallas & Mavis	7.50
Peter S. Hancz	Bolin Driveaway	172.70
Peter S. Hancz	Bolin Driveaway	82.50
Peter S. Hancz	Bolin Driveaway	75.00
Peter S. Hancz	Bolin Driveaway	50.00
John L. Hicka	Myers Driveaway	100.00
John L. Hicka	Myers Driveaway	50.00
Russell James	Arco Auto Carriers	81.00
Donald R. Lane	Dallas & Mavis	117.00
Donald R. Lane	Dallas & Mavis	10.00
Wm. H. McDonald	Robert R. Walker	69.60
Wm. H. McDonald	Robert R. Walker	14.29
Henry Paschen	Dallas & Mavis	79.35
Henry Paschen	Dallas & Mavis	45.00
Jaaper D. Quick	Geo. F. Burnett	10.00
Howard Rapp	Dixie Transport	32.14
Andrew J. Roettgen	Geo. F. Burnett	10.00

Edward Stoll	Dallas & Mavis	139.00
Edward Stoll	Dallas & Mavis	10.00
Joseph F. Trimboli	Dallas & Mavis	230.00
Joseph F. Trimboli	Dallas & Mavis	196.65
Joseph F. Trimboli	Dallas & Mavis	57.14
Joseph F. Trimboli	Dallas & Mavis	50.00
Harvey Ward	Myers Driveaway	4.00
Wildon T. Woods	Geo. F. Burnett	142.88

LOCAL 414 - (FORT WAYNE)

Samuel G. Buchanan
 Samuel G. Buchanan
 Samuel G. Buchanan
 Charles D. Butcher
 Oscar J. Decker
 Kenneth E. Durbin
 Kenneth E. Durbin
 Robert C. Geller
 Edward Griffith
 Wm. A. Hutchens
 Wm. A. Hutchens
 Walter F. Riley
 Walter F. Riley
 Carl L. Sapp
 Carl L. Sapp
 Lewis Troop
 Charles Winchester
 Charles Winchester
 Richard Woods
 Richard Woods

DEPENDENT

Kenosha Auto Trans. 138.60
 Kenosha Auto Trans. 75.00
 Kenosha Auto Trans. 25.00
 Kenosha Auto Trans. 162.45
 Howard Sober 383.50
 Howard Sober 70.45
 Howard Sober 25.00
 Howard Sober 75.00
 Kenosha Auto Trans. 15.00
 Kenosha Auto Trans. 68.00
 Kenosha Auto Trans. 50.00
 Howard Sober 221.65
 Howard Sober 15.00
 Kenosha Auto Trans. 84.50
 Kenosha Auto Trans. 50.00
 Kenosha Auto Trans. 16.50
 Howard Sober 24.70
 Howard Sober 10.00
 Kenosha Auto Trans. 74.50
 Kenosha Auto Trans. 50.00

REGULAR

Glenn E. Ehrsam
 Glenn E. Ehrsam
 Glenn E. Ehrsam
 Leslie Futterer
 Harley B. Gunder
 Wilbur J. Joice

Howard Sober 356.00
 Howard Sober 350.00
 Howard Sober 50.00
 Kenosha Auto Trans. 75.00
 Howard Sober 121.43
 Howard Sober 146.43

LOCAL 449 - (BUFFALO)

Clarence E. Brown
 Clarence E. Brown
 Petrus DeBuck
 Wayne Harris
 Paul J. Ludlow
 Paul J. Ludlow
 Paul J. Ludlow
 David A. Smith
 Edward F. Suchan
 Wm. Luther Vail
 Wm. Luther Vail
 Edward F. Weber

DEPENDENT

Hargrun Corp. 120.00
 Hargrun Corp. 50.00
 M. & G. Convoy 21.50
 Great Lakes Fwdg. 85.03
 Hargrun Corp. 192.20
 Hargrun Corp. 50.00
 Hargrun Corp. 15.80
 M. & G. Convoy 167.75
 M. & G. Convoy 58.50
 Great Lakes Fwdg. 15.00
 Great Lakes Fwdg. 7.50
 Eastern Auto Fwdg. 15.00

REGULAR

Joseph Goon

Great Lakes Fwdg. 93.00

John Kajdasz	Eastern Auto Fwdg.	155.00
Alvin Klouser	M. & G. Convoy	143.14
Robert H. Ross	Eastern Auto Fwdg.	124.00
Robert H. Ross	Eastern Auto Fwdg.	4.43

LOCAL 486 - (SAGINAW)

Graham B. Iriah
Richard C. Popp

DEPENDENT

Eastern Transit 160.54
Eastern Transit 85.00

LOCAL 498 - (KANSAS CITY)

Russell Banks
Kirby S. Gunter
Harry A. Hill
Harry A. Hill
Don R. Johnson
Wm. M. Marcukevich
George C. Iose
George C. Rose
Harold F. Roth
Harold F. Roth
Harold F. Roth
Thomas S. Sellars
Thomas S. Sellars

DEPENDENT

Auto Transport 15.00
Auto Transport 205.50
Auto Transport 64.35
Auto Transport 15.00
Auto Transport 93.20
Kenosha Auto Trans. 108.10
Auto Transport 180.00
Auto Transport 85.45
Auto Transport 150.00
Auto Transport 146.90
Auto Transport 20.00
Auto Transport 109.55
Auto Transport 50.00

REGULAR

Gene E. Arnold
John L. Belka
John L. Belka
Erneat C. Roe
Erneat C. Roe
Erneat C. Roe
Erneat C. Roe
Erneat C. Roe
Francis L. Thompson
John C. Warlick
John C. Warlick

Auto Transport 96.43
Auto Transport 103.75
Auto Transport 37.50
Auto Transport 225.00
Auto Transport 132.00
Auto Transport 112.70
Auto Transport 64.29
Auto Transport 40.00
Auto Transport 296.00
Auto Transport 142.86
Auto Transport 99.50

LOCAL 525 - (EDWARDSVILLE)

John M. Barto
Benjamin Cox
Benjamin Cox
Dean W. Kruckeberg
Eldon J. Niehaus
Leander G. Weber
Leander G. Weber

DEPENDENT

Cassens Transport 102.10
Cassens Transport 140.80
Cassens Transport 75.00
Cassens Transport 50.00
Cassens Transport 96.85
Cassens Transport 17.50
Cassens Transport 10.00

REGULAR

Dominic Calufetti

Cassens Transport 634.65

LOCAL 563 - (APPLETON)

Lester L. Creech

DEPENDENT

Arco Auto Carriers 100.00

LOCAL 579 - (JANESVILLE)

Richard H. Arndt

DEPENDENT

W. R. Arthur 10.00

Howard L. Bowers	W. R. Arthur	88.90
Howard L. Bowers	W. R. Arthur	50.00
Howard L. Bowers	W. R. Arthur	10.80
Leo J. Brown	W. R. Arthur	58.85
Leo J. Brown	W. R. Arthur	25.00
Gordon Charles	W. R. Arthur	62.20
Gordon Charles	W. R. Arthur	45.00
Rudolph Davidson	W. R. Arthur	15.00
Stanley Eddy	W. R. Arthur	103.56
Stanley Eddy	W. R. Arthur	50.00
Lester J. Engelke	W. R. Arthur	10.00
Vernon Falk	W. R. Arthur	86.25
Leroy Gilbertson	W. R. Arthur	5.00
Wm. G. Hannawell	W. R. Arthur	208.00
Wm. G. Hannawell	W. R. Arthur	150.00
James R. Henningsen	W. R. Arthur	83.85
James R. Henningsen	W. R. Arthur	50.00
Edward B. Karnopp	W. R. Arthur	120.00
Edward B. Karnopp	W. R. Arthur	50.00
Raymond A. Leverenz	W. R. Arthur	120.00
Raymond A. Leverenz	W. R. Arthur	50.00
Claire McCormick Jr.	W. R. Arthur	185.15
Patrick McHugh	W. R. Arthur	108.40
Patrick McHugh	W. R. Arthur	37.50
Patrick McHugh	W. R. Arthur	4.60
Wesley R. Meacham	W. R. Arthur	8.00
Roger R. Meyer	W. R. Arthur	39.30
Robert C. Miller	W. R. Arthur	162.50
Robert C. Miller	W. R. Arthur	30.00
Donald V. Nelson	W. R. Arthur	80.80
Stuart Phetteplace	W. R. Arthur	109.75
Stuart Phetteplace	W. R. Arthur	50.00
Arthur Rochester	W. R. Arthur	30.40
Francis Rogness	W. R. Arthur	55.00
Donald Scallen	W. R. Arthur	31.60
Arthur E. Schultz	W. R. Arthur	380.00
Arthur E. Schultz	W. R. Arthur	200.00
Roy W. Stearn	W. R. Arthur	107.70
Eugene D. Strasburg	W. R. Arthur	442.00
Gerald D. Sullivan	W. R. Arthur	85.00
Gerald D. Sullivan	W. R. Arthur	71.75
William Torpy	Local Union	258.10
Kenneth Womick	W. R. Arthur	131.00
Kenneth Womick	W. R. Arthur	15.00
Kenneth Womick	W. R. Arthur	10.00
Kenneth Womick	W. R. Arthur	10.00
Lester Buttke	W. R. Arthur	50.60
Raymond Eberhardt	W. R. Arthur	21.43
Lester J. Engelke	W. R. Arthur	10.00
Kenneth E. Fleming	W. R. Arthur	354.66
Beryl Harris	W. R. Arthur	39.50
Beryl Harris	W. R. Arthur	25.00
Wm. H. Harrison	W. R. Arthur	10.00
James N. Miller	W. R. Arthur	105.30
James N. Miller	W. R. Arthur	100.00
Edgar Watkins	W. R. Arthur	106.86

Melvin Zurbuchen	W. R. Arthur	315.45
Melvin Zurbuchen	W. R. Arthur	75.00

LOCAL 580 - (LANSING)

Russell Burghy
 Russell Burghy
 Frank Doonan Jr.
 Frank Doonan Jr.
 Donald Green
 W. Frank Haya
 Clyde D. Higginbotham
 Elwin L. Hunt
 Elwin L. Hunt
 Elwin L. Hunt
 Raymond Lewis
 Gordon B. Milner
 Thor L. Nord
 Wilbar Semmerfield
 Wilbar Summerfield
 Willie Swift
 Wm. W. Wheeler
 George E. Whittinger

DEPENDENT

Howard Sober	96.50
Howard Sober	80.50
Howard Sober	90.00
Howard Sober	30.00
Howard Sober	29.25
Carrier Service	435.00
Howard Sober	22.50
Howard Sober	48.65
Howard Sober	7.50
Howard Sober	7.50
Howard Sober	10.00
Howard Sober	55.00
Howard Sober	10.00
Howard Sober	118.15
Howard Sober	50.00
Industrial Transport	11.50
Howard Sober	76.50
C. & J. Driveaway	72.50

REGULAR

Burton Browning
 Burton Browning
 Duane Darling
 Duane Darling
 Robert Lowry
 Robert Lowry
 Robert Lowry
 Robert Lowry
 Robert H. Wilson
 Robert H. Wilson
 Robert H. Wilson

Howard Sober	50.00
Howard Sober	50.00
Industrial Transport	92.50
Industrial Transport	50.00
C. & J. Driveaway	78.50
C. & J. Driveaway	51.25
C. & J. Driveaway	40.50
C. & J. Driveaway	30.36
Industrial Transport	189.29
Industrial Transport	100.00
Industrial Transport	234.85

LOCAL 604 - (ST. LOUIS)

Albert W. Atchison
 Albert W. Atchison
 Andrew Boulware
 John Buettner
 Lee C. Carr
 Ray O. Coughlin
 Clarence S. Duncan
 Verlin G. Felton
 Raymond Fletcher
 Robert J. Fricka
 Eugene Hamann
 Eugene Hamann
 Eugene Hamann
 Melvin Handrickson
 Melvin Handrickson
 William J. Kitch
 Eugene Lebermann
 Elvin D. Maples
 Elvin D. Maples

DEPENDENT

Complete Auto Trans.	120.00
Complete Auto Trans.	50.00
Complete Auto Trans.	561.00
Complete Auto Trans.	113.25
Associated Trans.	255.00
Complete Auto Trans.	13.00
Complete Auto Trans.	108.20
United Transport	111.50
United Transport	61.00
Complete Auto Trans.	390.00
Complete Auto Trans.	72.25
Complete Auto Trans.	45.00
Auto Transport	172.20
Auto Transport	227.30
Auto Transport	25.00
United Transport	15.00
Transporters Terminal	15.00
Complete Auto Trans.	120.00
Complete Auto Trans.	50.00

Clyde I. Miller
 Charles W. Nelson
 Cletus E. Ramsey
 Eugene Rogalski
 Thomas L. Smith
 Thomas L. Smith
 Joseph A. Sutterer
 Stephen J. Turner
 Steve W. Walker
 Charles R. Wilson
 Charles R. Wilson
 Leonard Woods

Complete Auto Trans. 138.30
 Associated Trans. 71.30
 Complete Auto Trans. 22.00
 United Transport 170.00
 Complete Auto Trans. 158.50
 Complete Auto Trans. 11.50
 Complete Auto Trans. 55.50
 Complete Auto Trans. 61.20
 Commercial Barge Lines 8.50
 Complete Auto Trans. 120.00
 Complete Auto Trans. 25.00
 Associated Trans. 12.00

REGULAR

Ted Belville
 Ted Belville
 Ted Belville
 Ted Belville
 Wm. G. Boyd
 Lawrence E. Brady
 Lawrence E. Brady
 Harry R. Burris
 Harry R. Burris
 Harry R. Burris
 John C. Chambers
 James C. Cline
 Van B. Conway
 Harold Cope
 Cecil B. Edwards
 Robert Evans
 Robert E. Gladu
 Wm. C. Helmes
 Wm. C. Helmes
 Wm. C. Helmes
 Hubert Henson
 Stanley Houke
 Alton Jenkins Sr.
 Lester Johnson
 Thomas F. May
 Alfred Rogers
 Alfred Rogers
 Estel E. Schmidt
 Delbert D. York

Complete Auto Trans. 100.00
 Complete Auto Trans. 100.00
 Complete Auto Trans. 44.70
 Complete Auto Trans. 37.50
 United Transport 185.99
 Complete Auto Trans. 154.20
 Complete Auto Trans. 21.43
 Complete Auto Trans. 400.00
 Complete Auto Trans. 50.00
 Complete Auto Trans. 25.00
 United Transport 75.00
 Complete Auto Trans. 17.86
 United Transport 625.08
 Complete Auto Trans. 96.43
 Complete Auto Trans. 85.71
 Complete Auto Trans. 46.50
 Associated Trans. 112.50
 Complete Auto Trans. 137.40
 Complete Auto Trans. 49.29
 Complete Auto Trans. 11.00
 Complete Auto Trans. 833.66
 Associated Trans. 30.00
 Complete Auto Trans. 50.00
 Western Auto Trans. 509.47
 Auto Transport 15.00
 Auto Transport 421.25
 Auto Transport 125.00
 Complete Auto Trans. 120.00
 Complete Auto Trans. 71.43

LOCAL 608 - (LINCOLN)

Harlan H. Cameroa
 Jerry D. Kresl
 Jerry D. Kresl
 Darrell Winchester
 Darrell Winchester
 Darrell Winchester
 Darrell Winchester

DEPENDENT

Mack's Transport 15.50
 Mack's Transport 93.50
 Mack's Transport 15.00
 Mack's Transport 162.05
 Mack's Transport 45.00
 Mack's Transport 45.00
 Mack's Transport 44.30

LOCAL 612 - (BIRMINGHAM)

C. C. Owens
 C. C. Owens

DEPENDENT

Commercial Carriers 112.50
 Commercial Carriers 68.25

	<u>REGULAR</u>	
Earl Couch	Commercial Carriers	204.45
Earl Couch	Commercial Carriers	25.00
<u>LOCAL 614 - (PONTIAC)</u>	<u>DEPENDENT</u>	
Clarence Adams	Contract Maint. & Supply	123.75
George Anderaon	Fleet Carrier	22.50
Herman L. Baer	Contract Cartage	7.00
Herman L. Baer	Contract Cartage	5.00
Ellsworth Bain Jr.	Motorcar Trans.	76.00
Ellsworth Bain Jr.	Motorcar Trans.	45.00
Kenneth Blaugh	Boutell Driveaway	37.50
Abner Bunnell	Contract Cartage	185.00
Abner Bunnell	Contract Cartage	168.00
Laverne Coleman	Truckaway Corp.	120.00
Parvin Conwell	Motorcar Trans.	37.50
Herbert Daley	Contract Cartage	150.00
Herbert Daley	Contract Cartage	134.25
Samuel G. Evens	Fleet Carrier	391.00
George C. Findlay	Highwood Service	237.00
Donald Freeman	Motorcar Trans.	184.15
William Garner	Truckaway Corp.	15.00
Albert W. Hill	Truckaway Corp.	74.90
Albert W. Hill	Truckaway Corp.	50.00
Grant Langworthy	Truckaway Corp.	391.00
Herbert Lape	Motorcar Trans.	7.00
Charles F. Leach	Motorcar Trans.	237.00
William Magley	Fleet Carrier	124.00
William Magley	Fleet Carrier	26.25
George W. Parker	Fleet Carrier	19.25
Edwin L. Pfaff	Truckaway Corp.	71.00
Elln Reed	Truckaway Corp.	16.00
Glen L. Sheffield	Truckaway Corp.	7.50
John Sheffield	Truckaway Corp.	33.00
Donald L. Smith	Fleet Carrier	50.00
John H. Taylor	Fleet Carrier	184.50
Marcua VanHooaer	Truckaway Corp.	45.00
Harold Wiker	Truckaway Corp.	55.20
Julius Willett	Motorcar Trans.	27.50
George Young	Fleet Carrier	82.75
George Young	Fleet Carrier	10.00
	<u>REGULAR</u>	
Foreat Akera	Truckaway Corp.	42.86
Robert Allen	Fleet Carrier	43.50
Robert Allen	Fleet Carrier	17.00
Jack Billingley	Boutell Driveaway	28.57
Andrew Cochran	Motorcar Trans.	118.25
Andrew Cochran	Motorcar Trans.	50.00
Marion Corder	Truckaway Corp.	495.50
Nicholaa DeFuria	Fleet Carrier	230.20
Nicholaa DeFuria	Fleet Carrier	75.00
Mike C. Fiaher	Contract Cartage	166.25
Mike C. Fiaher	Contract Cartage	35.00
Mike C. Fiaher	Contract Cartage	150.00
Mike C. Fiaher	Contract Cartage	153.57

Floyd Gill	Truckaway Corp.	25.00
Waldo Gordon	Fleet Carrier	125.00
John W. Gunn	Contract Cartage	122.40
John W. Gunn	Contract Cartage	60.71
Clarence Isbell	Truckaway Corp.	35.71
Bobby L. Johnson	Motorcar Trans.	296.00
Bobby L. Johnson	Motorcar Trans.	50.00
Florence Lowry	Truckaway Corp.	284.00
Florence Lowry	Truckaway Corp.	25.00
James A. McFern	Boutell Driveaway	200.00
James A. McFern	Boutell Driveaway	167.90
James A. McFern	Boutell Driveaway	75.00
Ralph Patten	Contract Cartage	67.86
S. Paul Riley	Contract Cartage	12.50
Arnold Simmons	Contract Cartage	3.57

LOCAL 654 - (SPRINGFIELD)

Herman Adam
 Donald G. Amick
 Donald G. Amick
 George D. Beach
 James Blair
 John F. Capen Jr.
 John F. Capen Jr.
 Norman H. Conn
 Norman H. Conn
 John A. Geus
 Robert E. Hatcher
 Charles T. Hays
 Charles T. Hays
 Berlin R. Hoffer
 James E. King
 James E. King
 James E. King
 Jack E. Mason
 Fred McCarty Jr.
 Fred McCarty Jr.
 Paul M. McKenzie
 F. E. Miller
 George I. Miller
 Louis Philpot
 William A. Reese
 William A. Reese
 William A. Reese
 James B. Sparks
 Harry Speakman
 Carl F. Spray
 Robert H. Steinmetz
 Wayne C. Streacker
 Joseph Wiram

DEPENDENT

Kenosha Auto Trans.	250.95
Howard Sober	32.50
Howard Sober	7.50
Kenosha Auto Trans.	10.00
Howard Sober	123.00
Kenosha Auto Trans.	102.00
Kenosha Auto Trans.	75.00
Kenosha Auto Trans.	36.00
Kenosha Auto Trans.	20.00
Fugate & Girton	6.00
Howard Sober	77.40
Howard Sober	77.50
Howard Sober	60.00
Howard Sober	140.00
Kenosha Auto Trans.	168.90
Kenosha Auto Trans.	50.00
Kenosha Auto Trans.	25.00
Howard Sober	151.10
Fugate & Girton	86.00
Fugate & Girton	18.75
Kenosha Auto Trans.	6.00
Kenosha Auto Trans.	15.00
Kenosha Auto Trans.	6.00
Kenosha Auto Trans.	170.00
Kenosha Auto Trans.	45.00
Kenosha Auto Trans.	31.40
Kenosha Auto Trans.	25.00
Kenosha Auto Trans.	163.50
Kenosha Auto Trans.	149.65
Howard Sober	73.25
Kenosha Auto Trans.	15.00
Kenosha Auto Trans.	55.00
Kenosha Auto Trans.	6.00

REGULAR

Russell A. Brown Jr.	Howard Sober	344.00
Russell A. Brown Jr.	Howard Sober	325.00
Russell A. Brown Jr.	Howard Sober	144.00
James C. McDaniel	Kenosha Auto Trans.	205.00
James C. McDaniel	Kenosha Auto Trans.	77.70

Frank Partyka	Kenosha Auto Trans.	10.00
Gordon A. Ryan	Howard Sober	300.00
Gordon A. Ryan	Howard Sober	50.00

LOCAL 891 - (RICHMOND)

DEPENDENT

Grant H. Wyaong	Dealers Transit	68.00
Grant H. Wyaong	Dealers Transit	22.50

REGULAR

Jamea R. Eby	Dealers Transit	40.30
Jamea R. Eby	Dealers Transit	25.00
Jamea R. Eby	Dealers Transit	5.00
Jamea R. Eby	Dealers Transit	62.50

LOCAL 728 - (ATLANTA)

DEPENDENT

Ray A. Baird	Complete Auto Trans.	25.00
J. B. Barber	National Trucking	62.50
Charles R. Bartlett	Complete Auto Trans.	107.05
Charles R. Bartlett	Complete Auto Trans.	50.00
Joe F. Breed	National Trucking	71.20
Jamea W. Burdett	Dealers Transit	96.13
Wm. L. Busby	Motor Convoy	208.55
Wm. C. Cartee	Complete Auto Trans.	129.55
Wm. C. Cartee	Complete Auto Trans.	37.50
H. A. Davis Jr.	Motor Convoy	48.50
George A. Doby	Motor Convoy	85.00
Mark C. Doraey	Motor Convoy	170.00
Jamea A. Doster	Complete Auto Trans.	100.00
Jamea A. Doster	Complete Auto Trans.	62.10
F. P. Eason	National Trucking	6.00
R. J. Fincher	National Trucking	80.00
Donald Fontaine	Complete Auto Trans.	90.25
Albert G. Forayth	Complete Auto Trans.	225.00
George F. Handley	Motor Convoy	109.40
George F. Handley	Motor Convoy	50.00
Charles R. Harrison	Complete Auto Trans.	12.00
Ray M. Haselden	Complete Auto Trans.	120.00
Ray M. Haselden	Complete Auto Trans.	100.00
Harold L. Holland	Complete Auto Trans.	30.00
Jamea F. Howell Jr.	Complete Auto Trans.	20.00
Jamea C. Jackson	Complete Auto Trans.	15.00
John Wm. Jordan	Motor Convoy	91.75
John Wm. Jordan	Motor Convoy	50.00
Jamea Kuglar	Motor Convoy	60.90
Jamea Kuglar	Motor Convoy	25.00
Grady T. Lively	Complete Auto Trans.	120.00
Grady T. Lively	Complete Auto Trans.	50.00
Melvyn Malone	Complete Auto Trans.	25.00
Sam K. Nicholas	Complete Auto Trans.	75.00
Elmer Sowell	National Trucking	87.05
Elmer L. Stanfield	National Trucking	35.00
Elmar L. Stanfield	National Trucking	18.00
Henry G. Staples	Complete Auto Trans.	15.00
Jamea O. Stegall	Complete Auto Trans.	317.80
M. T. Stokes	National Trucking	215.00
Grover Summerville	National Trucking	82.20

Harry C. Young	Safety Convoy	75.00
Harry C. Young	Safety Convoy	45.00
Harry C. Young	Safety Convoy	20.00

REGULAR

Jamea C. Anderson	Safety Convoy	154.50
Robert P. Furr	Safety Convoy	30.00
George A. Grimes	Safety Convoy	265.40
George A. Grimes	Safety Convoy	24.60
William M. Johns	Safety Convoy	5.00
Carl Miller	Auto Convoy	38.57
Coyle Oden	Auto Convoy	15.00
Woodie E. Riley	Safety Convoy	180.00
Woodie E. Riley	Safety Convoy	50.00
H. H. Weatherford	Safety Convoy	67.15
H. H. Weatherford	Safety Convoy	22.50

LOCAL 773 - (ALLENTOWN)

DEPENDENT

Carl Karsten	Dealers Transit	15.00
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LOCAL 778 - (KANSAS CITY)

DEPENDENT

Clay C. Eagan	Jack Cooper Trans.	91.80
Curtis A. Ellis	Auto Convoy	91.25
Curtis A. Ellis	Auto Convoy	25.00
Curtis A. Ellis	Auto Convoy	15.00
James D. Fallis	Auto Convoy	24.00

LOCAL 795 - (WICHITA)

DEPENDENT

Donald M. Fry	J-T Transport	104.00
Donald M. Fry	J-T Transport	87.50

LOCAL 804 - (CINCINNATI)

REGULAR

Jess Sothard	Anchor Motor Frt.	28.57
Jess Sothard	Anchor Motor Frt.	12.00
Johnnie Thomasson	Anchor Motor Frt.	35.71

LOCAL 908 - (LIMA)

DEPENDENT

Walter Hitchens	Kenosha Auto Trans.	14.00
Ervy L. Jantz	J-T Transport	260.00
Ervy L. Jantz	J-T Transport	175.00
Charles J. Rice	J-T Transport	9.00

REGULAR

Harry Lytle	Kenosha Auto Trans.	91.34
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LOCAL 961 - (DENVER)

DEPENDENT

Murray D. Jones	Western Auto Trans.	9.00
Wallace B. Marshall	Western Auto Trans.	65.00
Wallace B. Marshall	Western Auto Trans.	59.80
Benjamin E. Saul	Western Auto Trans.	108.25
Robert Thompson	Western Auto Trans.	274.00

John D. Barker	175.00	United Transport
J. W. Brister	14.00	Commercial Carriers
Van E. Burgess	35.00	United Transport
Jay P. Chism	50.00	Commercial Carriers
Marvin Cook	110.40	Transport, Inc.
Marvin Cook	50.00	Transport, Inc.
Ottis H. Denson	13.00	Commercial Carriers
William E. Maxey	120.00	Transport, Inc.
William E. Maxey	50.00	Transport, Inc.

LOCAL 984 - (MEMPHIS)

Claude R. Brayley	175.21	Dealers Transport
C. R. Brenner	206.37	Dealers Transport
C. R. Brenner	125.00	Dealers Transport
C. R. Brenner	100.00	Dealers Transport
J. J. Mack	93.00	Auto S. Oper.
Joseph A. Ostrander	113.60	Dealers Transport
Joseph A. Ostrander	66.75	Dealers Transport
Charles R. Robertson	36.43	Dealers Transit
Fred C. Sheffield	82.81	Keal Driveway

REGULAR

Robert Adkins	114.95	Auto Transport
C. R. Brenner	172.50	Dealers Transport
C. R. Brenner	70.19	Dealers Transport
C. R. Brenner	10.00	Dealers Transport
Lewis R. Brown	161.20	Auto Transport
Robert B. Drew	6.00	Dealers Transport
Paul E. Elkins	135.00	Auto Transport
Paul E. Elkins	75.00	Auto Transport
Paul E. Elkins	75.00	Auto Transport
Raymond G. Fish	50.00	Auto Transport
Floyd Fultz	102.00	Keal Driveway
George Hartzel	16.50	Auto Transport
Chester E. Hensley	16.50	Auto Transport
Joseph E. Kany	139.56	Auto Transport
Milton J. Kossow	112.05	Dealers Transport
Milton J. Kossow	50.00	Dealers Transport
Archie W. Linkous	21.50	Dealers Transport
Walter D. Means	140.35	Auto Transport
Frank N. Roth	53.50	Howard Sober
Frank N. Roth	37.50	Howard Sober
Ira Runyon	307.00	Keal Driveway
Ferdinand J. Smith	92.85	Auto Transport
Ferdinand J. Smith	37.50	Auto Transport
James L. Smith	336.00	Lorain Car Releasing
William Stewart	307.00	Auto Transport
William Stewart	129.00	Auto Transport
Bobby D. Temple	55.50	Dealers Transport
Bobby D. Temple	22.50	Dealers Transport
Jack R. Vogel	61.50	Dealers Transport

LOCAL 964 - (CLEVELAND)

Charles R. Morgan	275.35	Howard Sober
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REGULAR

C. R. Ryan
C. R. Ryan
Wm. L. Wooda

Dealers Transport	155.75
Dealers Transport	75.00
Dealers Transport	15.00

REGULAR

Marvin L. Bullock
Jay P. Chiam
William Earwood
George H. Foraythe
R. D. McFall
Clyde D. Pender
Clyde D. Pender
Sam Preason
Edd Roe

United Transport	75.00
Commercial Carriers	54.10
Commercial Carriers	99.45
United Transport	100.00
Transport, Inc.	35.71
United Transport	572.00
United Transport	400.00
Dealers Transport	154.75
United Transport	182.14

DEATHS FOR OCTOBER, 1959

Raymond D. Carper
Senior R. Goad
William Marlow

DEPENDENT

Dealers Transport	41	500.00
Gate City Trans.	299	500.00
Complete Auto Trans.	728	500.00

REGULAR

Joaeoph Byrd
Paul L. Dawson
Paul L. Dawson
Paul L. Dawson
Edward S. Holtcamp
Merton W. Hood
William LaBair
Marvin Simpaon
Leonard D. Ward

Commercial Carriers	299	2750.00
Auto Transport	498	2500.00
Auto Transport	498	2239.00
Auto Transport	498	511.00
Dallas & Mavis	20	2750.00
Auto Transport	299	2750.00
E. & L. Transport	299	2500.00
E. & L. Transport	299	2750.00
Baker Driveaway	299	2750.00

7-16

AUTOMOBILE TRANSPORTERS LABOR DIVISION
2150 GUARDIAN BUILDING
DETROIT 26, MICHIGAN

BULLETIN NO. 134

ADMINISTRATIVE FILE
*Automobile Trans-
porters Labor Division*
X

TO ALL MEMBERS AND
LOCAL UNIONS:

RE. FOREIGN CARS, SMALL CARS, ETC.
Negotiations under Automobile Carrier
Truckaway, Driveaway and Local Agreements

THIS IS TO ADVISE YOU THAT NEGOTIATIONS
WITH RESPECT TO THE AFOREMENTIONED
MATTERS WILL TAKE PLACE ON

TUESDAY, OCTOBER 6, 1959, at 9:00 A. M.

VETERANS MEMORIAL BUILDING
151 WEST JEFFERSON AVENUE
DETROIT, MICHIGAN

IN THE

RED ARROW ROOM - 614
CONFERENCE ROOM - 615

IT IS IMPERATIVE THAT ALL INTERESTED PARTIES
ATTEND THE MEETING.

AUTOMOBILE TRANSPORTERS
LABOR DIVISION

By Albert D. Matheson,
Secretary.

September 24, 1959

AUTOMOBILE TRANSPORTERS LABOR DIVISION

AUTOMOBILE TRANSPORTERS JOINT CONFERENCE COMMITTEE

**2150 GUARDIAN BUILDING
DETROIT 26, MICHIGAN**

UNION REPRESENTATIVES

JAMES R. HOFFA, CHAIRMAN

Frank Fitzsimmons

William R. Walsh

Charles E. Bond

James M. Feltis

Lloyd McKim

E. J. Robillard

Paul Priddy

Joe deLavan

William Bell

COMPANY REPRESENTATIVES

CARNEY D. MATHESON, CHAIRMAN

Robert Shockley

Don Kinsey

E. J. Hand

Denton Jolly

Ray Cunningham

S. J. Cento

Don Hayden

C. B. Cunningham

Bruce Massey

Everett Otto

F. J. McCarthy

J. R. Cassidy

Clinton Carey

Horace Taylor

P. J. O'Neill

A. J. Lynch

M. G. Seymour

John Marks

Albert D. Matheson, Recording Secretary

Gentlemen:

RE. GRIEVANCE MEETINGS

The following cases will be heard by the Automobile Transporters Joint Conference Committee at the

VETERANS MEMORIAL BUILDING

151 West Jefferson Avenue

Detroit, Michigan

WEDNESDAY, OCTOBER 7, 1959, AT 9:00 A. M.

AND

THURSDAY, OCTOBER 8, 1959, AT 9:00 A. M.

ROOM 710

GENERAL MEETING ROOM

ROOM 716)

RESERVED FOR

ROOM 719)

COMMITTEES

DOCKET

- 1. LOCAL UNION NO. 89 (LOUISVILLE) VS. DEALERS TRANSPORT CO.**
Re. Back pay claim of Louisville domiciled drivers arising out of
alleged improper relay operation out of Memphis, Tenn.
- 2. LOCAL UNION NO. 89 (LOUISVILLE) VS. KENOSHA AUTO TRANSPORT**
Re. Request of Truckaway Driver Berlin Anderson for / CORP.
reinstatement and back pay.
- 3. LOCAL UNION NO. 968 (HOUSTON), LOCAL UNION NO. 745 (DALLAS),**
LOCAL UNION NC. 47 (FORT WORTH) AND TEXAS OPERATORS
Re. Request for approval of Rules of Procedure covering Texas
Tri-City Local Panel.
- 4. AUTOMOBILE TRANSPORTERS LABOR DIVISION VS. NATIONAL**
TRUCKAWAY AND DRIVEAWAY CONFERENCE
Re. Request for interpretation of Rule 3 (a) - Drinking on duty or on
Company property (What constitutes drinking on duty?)
- 5. LOCAL UNION NO. 964 (CLEVELAND) VS. DEALERS TRANSPORT CO.**
Re. Seniority status of Driver James V. Brooks.
- 6. LOCAL UNION NO. 964 (CLEVELAND) VS. DEALERS TRANSPORT CO.**
Re. Back pay claim of Truckaway Driver David Knab in the amount of 208
miles resulting from alleged violation of seniority.

(OVER)

7. LOCAL UNION NO. 728 (ATLANTA) VS. COMPLETE AUTO TRANSIT, INC.
Re. Request of Eddie Powell for reinstatement with full seniority and pay for time lost. / (ATLANTA)

8. LOCAL UNION NO. 728 (ATLANTA) VS. MOTOR CONVOY, INC.
Re. Request of Driver L. B. Goenell for reinstatement and pay for all time lost.

9. LOCAL UNION NO. 654 (SPRINGFIELD) VS. KENOSHA AUTO TRANSPORT
Re. Discharge of Driver Adam Gamble. / CORP.

10. LOCAL UNION NO. 654 (SPRINGFIELD) VS. FUGATE & GILTON DRIVE-
Re. Discharge of Driver Hugh Harwood. / AWAY CO., INC.

11. LOCAL UNION NO. 604 (ST. LOUIS) VS. DEALERS TRANSIT, INC.
Re. Request of Driver Earl Blunkall for reinstatement and pay for all time lost due to discharge.

12. LOCAL UNION NO. 604 (ST. LOUIS) VS. COMPLETE AUTO TRANSIT, INC.
Re. General complaint of truckway drivers concerning the pulling of equipment.

13. LOCAL UNION NO. 604 (ST. LOUIS) VS. COMPLETE AUTO TRANSIT, INC.
Re. Back pay claims of Truckway Drivers Harold Young, George Murphy, Glen Williams, Herbert Juenger and Don Parke in the amount of the difference between hours worked and 8 hours' pay involving waiting time at Vinita, Okla.

14. LOCAL UNION NO. 604 (ST. LOUIS) VS. COMPLETE AUTO TRANSIT, INC.
Re. Back pay claim of Truckway Driver Melvin Beum in the amount of a 3-way split plus 242 mile trip for alleged violation of seniority.

15. LOCAL UNION NO. 604 (ST. LOUIS) VS. COMPLETE AUTO TRANSIT, INC.
Re. Back pay claim of Truckway Driver Samuel Roberts in the amount of 679 mile trip for alleged violation of seniority.

16. LOCAL UNION NO. 580 (LANISING) VS. HOWARD SOBER, INC.
Re. Request for rehearing of Case 71 - July 9, 1958 Docket by Driveaway Drivers Norman K. Bernes, George E. Middleton, Jr. and Edward L. Rushton on the basis of new evidence.

17. LOCAL UNION NO. 580 (LANISING) VS. HOWARD SOBER, INC.
Re. Request of Robert E. Windett for clarification of seniority rights.

18. LOCAL UNION NO. 525 (EDWARDSVILLE) VS. CASSENS TRANSPORT CO.
Re. Dispute over mileage pay from Detroit, Mich. to the Chrysler Plant at Valley Park, Missouri.

19. LOCAL UNION NO. 449 (BUFFALO) VS. BAKER DRIVEAWAY CO.
Re. Seniority dispute between Buffalo, N.Y. -based drivers and Newark, Delaware-based drivers.

20. LOCAL UNION NO. 449 (BUFFALO) VS. EASTERN AUTOMOBILE
Re. Seniority dispute between Buffalo, N.Y. -based drivers and Newark, Delaware-based drivers.

21. LOCAL UNION NO. 449 (BUFFALO) VS. M & G CONVOY, INC.
Re. Seniority dispute between Buffalo, N.Y. -based drivers and Newark, Delaware-based drivers.

32. LOCAL UNION NO. 745 (DALLAS) VS. TEXAS AUTO WAREHOUSERS, INC.
Re. Claim of Union that Company is discriminating between Union and Non-Union employees relative to Group Insurance Coverage and Pension.
23. LOCAL UNION NO. 384 (SOUTH BEND) VS. DALLAS & MAVIS FORWARDING
Re. Request of Roy Bergdoll for transfer from the Truckaway /CO., INC. Division to Driveway permanently with full seniority rights.
34. LOCAL UNION NO. 364 (SOUTH BEND) VS. DALLAS & MAVIS FORWARDING
Re. Complaint of Truckaway Drivers in South Bend concerning the /CO., INC. piggy-back operation to Mobarly, Mo.
35. LOCAL UNION NO. 364 (SOUTH BEND) VS. DALLAS & MAVIS FORWARDING
Re. Request of Owner-Operator Dale Sevarns for reimbursement /CO., INC. of expenditure in connection with loss and damage of tires.
26. LOCAL UNION NO. 338 (CEDAR RAPIDS) VS. CAR CARRIER COMPANY
Re. Back pay claims of Senior Road Drivers based on violation of seniority.
37. LOCAL UNION NO. 338 (CEDAR RAPIDS) VS. CAR CARRIER COMPANY
Re. Claim of Truckaway Driver Ivan DeSpain for runaround due to alleged violation of seniority, ARTICLE IV, on or about 6/25/59.
28. LOCAL UNION NO. 338 (CEDAR RAPIDS) VS. CAR CARRIER COMPANY
Re. Claim of Truckaway Driver Ivan DeSpain for reimbursement of damage claims in the amount of \$36.12 alleged to have been improperly deducted from pay in violation of ARTICLE X.
38. LOCAL UNION NO. 338 (CEDAR RAPIDS) VS. CAR CARRIER COMPANY
Re. Back pay claim of Truckaway Driver Ivan DeSpain arising out of failure of Company to pay him for loading.
30. LOCAL UNION NO. 338 (CEDAR RAPIDS) VS. CAR CARRIER COMPANY
Re. Claim of Truckaway Driver Ivan DeSpain for reimbursement of 3/4¢ per mile rental charge for tires on company trailers.
31. LOCAL UNION NO. 338 (CEDAR RAPIDS) VS. CAR CARRIER COMPANY
Re. Pretext of Truckaway Driver Ivan DeSpain against alleged improper lodging facilities in Detroit which do not meet requirements of ARTICLE XVI.
32. LOCAL UNION NO. 338 (CEDAR RAPIDS) VS. CAR CARRIER COMPANY
Re. Claim of Truckaway Driver Ivan DeSpain for lodging in Duluth in the amount of \$18.75 due to alleged violation of ARTICLE XVI.
33. LOCAL UNION NO. 338 (CEDAR RAPIDS) VS. CAR CARRIER COMPANY
Re. Claim of Truckaway Driver Ivan DeSpain for lodging in the amounts of \$4.50 (Baker, Mont.), \$5.00 (Aberdeen, S. D.) and \$1.50 (Souix Falls, S. D.) due to alleged violation of ARTICLE XVI.
34. LOCAL UNION NO. 338 (CEDAR RAPIDS) VS. CAR CARRIER COMPANY
Re. Claim of Truckaway Driver Ivan DeSpain for payment of proper mileage between Duluth, Minn. and Cutbank, Mont. via specified route, U. S. Highway 13 through S. Dakota, due to alleged violation of Sec. 8, ARTICLE XXVI.
35. LOCAL UNION NO. 338 (CEDAR RAPIDS) VS. CAR CARRIER COMPANY
Re. Claim of Truckaway Driver Ivan DeSpain for payment of proper mileage between Duluth, Minn. and Glendive, Mont. via specified route, U. S. Highway 13, through S. Dakota, due to alleged violation of Sec. 8, ARTICLE XXVI.

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18. LC
Re

September

36. LOCAL UNION NO. 238 (CEDAR RAPIDS) VS. CAR CARRIER COMPANY
Re. Claim of Truckaway Driver Ivan DeSpain for reimbursement of \$74.75,
5% interest charged for money advanced.
37. LOCAL UNION NO. 238 (CEDAR RAPIDS) VS. CAR CARRIER COMPANY
Re. Claim of Truckaway Driver Ivan DeSpain for breakdown pay in the
amount of 11 hours for trip to Bethel, Wash. in August, 1958 due to
alleged violation of Sec. 3, ARTICLE XXIV.
38. LOCAL UNION NO. 238 (CEDAR RAPIDS) VS. CAR CARRIER COMPANY
Re. Claim of Truckaway Driver Ivan DeSpain for 4 day's layover pay due
to alleged violation of Sec. 3, ARTICLE XXIV.
39. LOCAL UNION NO. 238 (CEDAR RAPIDS) VS. CAR CARRIER COMPANY
Re. Claim of Truckaway Driver Ivan DeSpain for layover pay in the amount
of 7 days for summer of 1958 while in the State of Washington caused by
insufficient floater plates due to alleged violation of Sec. 3, ARTICLE
XXIV.
40. LOCAL UNION NO. 238 (CEDAR RAPIDS) VS. CAR CARRIER COMPANY
Re. Claim of Truckaway Driver Ivan DeSpain for breakdown pay in the
amount of 4 days which occurred on trip to Corvallis, Oregon last Fall
due to alleged violation of Sec. 3, ARTICLE XXIV.
41. LOCAL UNION NO. 215 (EVANSVILLE) VS. COMMERCIAL CARRIERS, INC.
Re. Claim of Truckaway Driver John L. Yates for holiday pay for
Christmas and New Year's.
42. LOCAL UNION NO. 215 (EVANSVILLE) VS. AUTOMOBILE SHIPPERS, INC.
Re. Back pay claim of Drive-Out Driver Carnett Points arising as result of
Company using garage employees for drive-out work.
43. LOCAL UNION NO. 215 (EVANSVILLE) VS. COMMERCIAL BARGE LINES,
Re. Claim of Alton S. D. Corbin for back pay in the amount of \$18.52 /INC.
for alleged violation of seniority occurring on or about 7/26/59.
44. LOCAL UNION NO. 120 (ST. PAUL) VS. CLARK TRANSPORT CO.
Re. Request of Road Drivers to change diapatch system from first-in -
first-out to seniority dispatch.
45. LOCAL UNION NO. 120 (ST. PAUL) VS. CLARK TRANSPORT CO.
Re. Request for Driver Vern Frokjer for reinstatement and back pay.
46. LOCAL UNION NO. 100 (CINCINNATI) VS. COMPLETE AUTO TRANSIT, INC.
Re. Claim of Truckaway Driver James Mills for breakdown pay in the
amount of 2 hours arising on or about 8/13/59.
47. LOCAL UNION NO. 41 (KANSAS CITY, MO.) VS. ASSOCIATED TRANSPORTS
Re. Request of all drivers for pay for additional time in loading and /INC.
unloading trailers.
48. LOCAL UNION NO. 41 (KANSAS CITY, MO.) VS. ASSOCIATED TRANSPORTS
Re. Back pay claim of Truckaway Driver Ernest T. Hayward arising /INC.
on or about September 1, 1958.
49. LOCAL UNION NO. 41 (KANSAS CITY, MO.) VS. ASSOCIATED TRANSPORTS
Re. Request of Truckaway Driver William C. Rowe for cancellation /INC.
of warning notice.

ADMINISTRATIVE FILE
*Automobile Transporters
Welfare Fund*

AUTOMOBILE TRANSPORTERS WELFARE FUND

2150 GUARDIAN BUILDING
DETROIT 26, MICHIGAN

WOODWARD 2-8590

August 31, 1959

Mr. Denton Jolly
2112 Cumberland Drive
Lansing, Michigan

Mr. Walter F. Carey
6125 Middlebelt Road
Birmingham, Michigan

Mr. E. J. Hand
M & G Convoy, Inc.
500 Elk Street
Buffalo 10, N. Y.

Mr. James R. Hoffa
25 Louisiane Ave., N. W.
Washington 1. D. C. & Detroit

Mr. William R. Walsh
Local Union No. 449
475 Franklin Street
Buffalo 2, New York

Mr. Charles E. Bond
Local Union No. 964
2070 E. 22nd Street
Cleveland 15, Ohio

Gentlemen:

We have run out of filing cabinets and storage room. Up to the present time we have not thrown away any records for the last ten years. However now that we have had an audit made by the New York Insurance Department, it would appear that we should be able to discard all records excluding the last three years. The records which I am referring to are the summary sheets forwarded by the employers and the old claim cards which are typed up everytime a claim is received in the office, as well as copies of drafts received from the insurance company. I can't conceive of any reason why the records referred to for the first seven years can't be discarded. However I have written to the Michigan Insurance Department as well as the Union Labor Life Insurance Company to ascertain whether they have any period of time that they require a fund maintain records.

Unless we discard some of the real old records, we are going to have to purchase additional file cabinets as well as rent additional space to put them in. This naturally would increase our administrative costs and I see no reason to do so. If you approve the discarding of the old records as discussed above, providing the same does not conflict with any requirements of the Michigan Insurance Commission or the insurance company, please sign the attached copy of this letter and return to our office immediately. Thanking you in advance for your cooperation, I remain

Yours very truly,

**AUTOMOBILE TRANSPORTERS
WELFARE FUND**

By *Albert D. Matheson*
Albert D. Matheson, Secretary

ADM:OEN

The plan outlined above is approved this _____ day of September, 1959.

SIGNED _____

_____, TRUSTEE

AUTOMOBILE TRANSPORTERS WELFARE FUND
2180 GUARDIAN BUILDING

August 31, 1959

Mr. Danton Jolly
2112 Cumberland Drive
Lansing, Michigan

Mr. James R. Hoffa
25 Louisiana Ave., N. W.
Washington 1, D. C. & Detroit

Mr. Walter F. Carey
6125 Middlebelt Road
Birmingham, Mich.

Mr. William R. Walsh
Local Union No. 449
475 Franklin Street
Buffalo 2, New York

Mr. E. J. Hand
M & G Convoy, Inc.
590 Elk Street
Buffalo 10, N. Y.

Mr. Charles E. Bond
Local Union No. 964
2070 E. 22nd Street
Cleveland 15, Ohio

Gentleman:

Attached hereto please find recommendation of Mr. Johnston of Goodbody & Co. dated today for the investment of the balance in our account of approximately \$19,000.

If you approve of the purchase of these shares of common stock, kindly so indicate on the duplicate of this letter and return in the stamped self-addressed envelope enclosed.

Yours very truly,

AUTOMOBILE TRANSPORTERS
WELFARE FUND

Albert D. Matheson,
Secretary.

ADM:OEN
Encl.

I approve of the purchase of the stock outlined in the letter of Mr. John W. Johnston of Goodbody & Co. dated August 31, 1959.

(Signed) _____ **Trustee**
(Dated) _____

✓ ADMINISTRATIVE FILE

✓ Automobile Transp.

Porters Welfare Fund

X Investments

August 4, 1959

Mr. Albert D. Matheson, Secretary
Automobile Transporters Welfare Fund
2150 Guardian Building
Detroit 26, Michigan

Dear Mr. Matheson:

This will constitute my approval of the investment program recommended by Merrill Lynch, Pierce, Fennar and Smith which was enclosed in your communication.

Very truly yours,

James R. Hoffa
General President

JRH/yh

AUTOMOBILE TRANSPORTERS WELFARE FUND

2150 GUARDIAN BUILDING

DETROIT 26, MICHIGAN

WOODWARD 2-8590

July 20, 1930

**Mr. Walter F. Carey
6125 Middlebelt Road
Birmingham, Mich.**

**Mr. Denton Jolly
Attorney at Law
2112 Cumberland Dr.
Lansing, Michigan**

**Mr. E. J. Hand
M & G Convey, Inc.
800 Elk Street
Buffalo 8, N. Y.**

**Mr. James R. Heflin
20 Louisiana Ave., N. W.
Washington 1, D. C.**

**Mr. Charles E. Bond
Local Union No. 964
2070 & 12nd Street
Cleveland 15, Ohio**

**Mr. William K. Walsh
Local Union No. 440
475 Franklin Street
Buffalo 2, New York**

Gentlemen:

RE. INVESTMENT ACCOUNT

Our Certified Public Accountant, James Schuster, brought to my attention last week the fact that we had a surplus of roughly \$125,000 to \$130,000 which should be invested. We immediately contacted Mr. R. C. Lynch, Jr. of Merrill Lynch, Pierce, Fenner & Smith and asked him to submit a proposal as to what securities should be purchased with the \$125,000 which is presently available.

I am enclosing herewith a report which I have received from Merrill Lynch, Pierce, Fenner & Smith. Please advise by wire whether or not you approve or disapprove their recommendations.

Yours very truly,

**AUTOMOBILE TRANSPORTERS
WELFARE FUND**

By *Albert D. Matheson*
**Albert D. Matheson,
Secretary.**

**ADM:OEN
Encl.**

AIR MAIL

COPY

MERRILL LYNCH, PIERCE, FENNER & SMITH

INCORPORATED

70 FINE STREET, NEW YORK 6, N. Y.

MEMORANDUM

Albert D.
2140 Guardian Life Building

RE: Transmitters Vol. Paid

C. Lynch, Jr., as President and manager of our New York Office has asked us to suggest for consideration by the investment committee a program of the amount of \$125,000 - \$150,000 for this fund. Mr. Lynch proposed a rather conservative investment in a fund consisting of two parts. The first part would constitute a reserve which would equal at least 50% of any new issues which get on. Any income over such reserve requirements would consist into the second part of the program. This could be invested in a "balance" type of asset consisting of high grade bonds and common stocks. Under circumstances common stocks should be very carefully restricted.

If this approach would be acceptable of this fund. We also have to take into account the fact that as a consequence, we have to have the cash of almost now should be used very carefully to acquire high quality assets. We have to have the value should be \$100,000 or at least there - could

These are listed in detail on the first three terms are reviewed by means of the first issue is listed 1. These bonds are at 4.5%. We want for this to be an attractive investment one of rather than interest rates

For quality and because they are certainly a strong investment, we believe each of these is a well known and highly rated firm on a long term basis

If purchases program could provide a return of only nominally less than 4 1/2%. This would seem to us to be an attractive field

WARRANTY ITS
OR SALE

ANY SECURITIES OR COMMODITIES

especially since the equities, as a group, could be expected to show appreciation over a period of time.

Copies of factual material respecting these securities are attached as a matter of interest. We have been glad to comment upon these matters and we sincerely hope our suggestions will be helpful. We will be glad to review the entire portfolio at any time upon request, based upon up-to-date information as to securities owned.

Very truly yours,

R.C. Maclin/Jr
Enc.

Pension & Institutional Service

MERRILL LYNCH, PIERCE, FENNER & SMITH

INCORPORATED

70 FINE STREET, NEW YORK 6, N. Y.

TEL. WHITEHALL 4-1212

July 28, 1959

INVESTMENT SUGGESTIONS FOR AUTO TRANSPORTATION WELFARE FUND

SCHEDULE I

Amount	Description	Approx. Price	Approx. Value	Indic. Annual Income*
224	BUY Consolidated Edison Corp. 5 1/4 - 70	131 1/2	\$25,375	\$1,137.50
224	Consolidated Edison 5 1/4 - 70	104 1/2	26,125	1,231.25
224	Pacific Gas & Elec. 5/39	104 1/4	26,063	1,250
224	Jenn. & Cons. Pow. & Lgt. 5 1/4 - 70	104	26,000	1,312
			<u>\$103,563</u>	<u>\$5,031.25</u>
100	Dow Chemical	87	8,700	120
100	Wine Dining Stores	42	4,200	120
100	Stand. Oil N. J.	50	5,000	225
100	Republic Steel	73	7,300	300
			<u>\$25,700</u>	<u>\$765</u>
	Total		<u>\$129,263</u>	<u>\$5,796.25</u>
	Yield: 4.40%			

* - Paid or declared in the last 12 months or current indicated annual rate.

R.C. MacLennan

*Automobile Transporters
Welfare Fund*

X
AUTOMOBILE TRANSPORTERS WELFARE FUND
PAYMENTS ON INSURANCE CLAIMS BY THE CONTINENTAL ASSURANCE
COMPANY FOR THE MONTH OF JULY, 1959

LOCAL 41 - (KANSAS CITY)DEPENDENT

Walter W. Caasity

Jack Cooper Trans.

44.40

LOCAL 299 - (DETROIT)DEPENDENT

Paul Lopez

Auto Shippers

50.00

PAYMENTS ON INSURANCE CLAIMS BY THE CONTINENTAL ASSURANCE
COMPANY FOR THE MONTH OF AUGUST, 1959

LOCAL 89 - (LOUISVILLE)DEPENDENT

Willie E. Perkins

Dealers Transport

20.40

PAYMENTS ON INSURANCE CLAIMS BY THE CONTINENTAL ASSURANCE
COMPANY FOR THE MONTH OF SEPTEMBER, 1959

LOCAL 964 - (CLEVELAND)DEPENDENT

Earl Cameron

Auto Shippers

15.00

**AUTOMOBILE TRANSPORTERS WELFARE FUND
PAYMENTS ON INSURANCE CLAIMS BY THE UNION LABOR LIFE
INSURANCE COMPANY FOR THE MONTH OF SEPTEMBER, 1959**

PAYMENTS WITH THEIR DISABILITY DATE SUBSEQUENT TO MAY, 1958

<u>LOCAL 7 - (KALAMAZOO)</u>		<u>DEPENDENT</u>	
Glenn Kidd	Dallas & Mavis	92.40	
Mason Mitchell	Dallas & Mavis	113.80	
Mason Mitchell	Dallas & Mavis	25.00	
<u>LOCAL 20 - (TOLEDO)</u>		<u>DEPENDENT</u>	
Alfred C. Jordan	Dallas & Mavis	45.00	
Glan Poling	Dallas & Mavis	35.55	
Glen Poling	Dallas & Mavis	25.00	
Lavarna D. Spalding	Dallas & Mavis	430.00	
Charles H. Vickery	Dallas & Mavis	7.50	
		<u>REGULAR</u>	
Benjamin H. Fetterly	Dallas & Mavis	122.80	
Edward S. Holtcamp	Dallas & Mavis	7.14	
Henry N. Sassaman	Great Lakes Fwdg.	260.36	
<u>LOCAL 41 - (KANSAS CITY)</u>		<u>DEPENDENT</u>	
Walter E. Barnard	Jack Cooper Trans.	12.00	
Harry N. Boone	Jack Cooper Trans.	55.20	
Wm. F. Brewer	Jack Cooper Trans.	20.00	
Wm. E. Butler	Jack Cooper Trans.	120.00	
Raymond Carper	Dealers Transport	158.25	
Raymond Carper	Dealers Transport	50.00	
Harold F. Coble	Jack Cooper Trans.	42.10	
Uhl G. Danner	Jack Cooper Trans.	10.00	
Arthur E. Davolt	Jack Cooper Trans.	102.95	
Arthur E. Davolt	Jack Cooper Trans.	75.00	
Arthur E. Davolt	Jack Cooper Trans.	25.00	
Jarald Folk	Dealers Transport	20.00	
Orville V. Gaaton	Jack Cooper Trans.	90.25	
Donald C. Hedrick	Jack Cooper Trans.	127.60	
Donald C. Hedrick	Jack Cooper Trans.	15.00	
John D. Lewis	Jack Cooper Trans.	19.00	
Edward O'Melia	Dealers Transport	58.50	
Arthur E. Payne	Transport Terminals	277.00	
Arthur E. Payne	Transport Terminals	150.00	
Charles A. Peek	Associated Transport	98.45	
Wm. L. Platt	Jack Cooper Trans.	267.55	
Frank Raackert	Associated Transport	21.50	
Frank Raackert	Associated Transport	6.00	
Russall D. Sanders	Dealers Transport	14.00	
Charles D. Shular	Dealers Transport	91.35	
Harold H. Steffen	Associated Transport	17.50	
Fred R. Taylor	Dealers Transport	13.25	
Russall W. Thomas	Jack Cooper Trans.	5.00	
Ralph J. Young	Jack Cooper Trans.	14.00	
Francis H. Zoglman	Associated Transport	97.15	
Francis H. Zoglman	Associated Transport	65.00	

LC CAL 89 - (LOUISVILLE)

Dan Rollins	Texas Auto Trans.	100.00
Ralph Brogdon	Texas Auto Trans.	8.00
Ralph Brogdon	Texas Auto Trans.	42.84
REGULAR		
Benjamin L. Owen	Texas Auto Trans.	122.10
A. J. Murdock	Texas Auto Trans.	160.00
A. J. Murdock	Texas Auto Trans.	233.00
William T. Morgan	Texas Auto Trans.	12.00
Bert F. Melugin	Texas Auto Trans.	18.00
Bert F. Melugin	Texas Auto Trans.	48.20
Raymond Massey	Texas Auto Trans.	12.00
Paul E. Jones	Texas Auto Trans.	10.00
Paul E. Jones	Texas Auto Trans.	75.00
Howard L. Hornbeck	Texas Auto Trans.	170.00
Everett T. Hodges	Texas Auto Trans.	18.00
Daniel C. Fox	Texas Auto Trans.	281.80
George P. Foster	Texas Auto Trans.	50.00
George P. Foster	Texas Auto Trans.	120.00
H. H. Bryant	Texas Auto Trans.	22.50
H. H. Bryant	Texas Auto Trans.	82.80
Ralph Brogdon	Texas Auto Trans.	10.00
W. H. Barney	Texas Auto Trans.	84.80

LOCAL 47 - (FORT WORTH)

Paul Waldman	Associated Transport	818.81
Russell W. Thomas	Jack Cooper Trans.	13.00
Russell Tharp	Jack Cooper Trans.	15.00
Walter Seala	Jack Cooper Trans.	38.15
Lee W. Root	Associated Transport	174.28
Hubert W. Ravenacraft	Jack Cooper Trans.	19.50
William H. Oliver	Jack Cooper Trans.	15.00
Edwin D. Novak	Howard Sobar	50.00
Edwin D. Novak	Howard Sobar	50.00
Joseph F. Nelson	Dejlera Transport	48.43
Harvey E. Miller Jr.	Dejlera Transport	138.55
Harvey E. Miller Jr.	Dejlera Transport	214.84
Hugh Kent Jr.	Transport Terminals	47.91
Cecil N. Keeler	Jack Cooper Trans.	7.80
Cecil N. Keeler	Jack Cooper Trans.	10.00
Dallas H. Jones	Jack Cooper Trans.	50.30
Dallas H. Jones	Jack Cooper Trans.	75.00
Thornton A. Johnson	Associated Transport	150.00
Dave W. Hartnell	Jack Cooper Trans.	100.00
Kenneth Flowers	Jack Cooper Trans.	83.35
Omer M. Embree	Associated Transport	82.14
Omer M. Embree	Associated Transport	148.80
Robert R. Durham	Dejlera Transport	144.22
John J. Deluca	Associated Transport	279.00
Darrel W. Bellamy	Jack Cooper Trans.	22.50
Darrel W. Bellamy	Jack Cooper Trans.	82.25
Lloyd C. Adcock	Dejlera Transport	55.88
Willis J. Adams	Jack Cooper Trans.	28.00

REGULAR

Wm. M. Anderson	E. & L. Transport	257.60
Wm. M. Anderson	E. & L. Transport	240.00
Wm. M. Anderson	E. & L. Transport	69.50
Wm. M. Anderson	E. & L. Transport	32.40
Lealie H. Atterbury	Local Union	136.95
Richard H. Benson	E. & L. Transport	170.00
Joasaph H. Florian	E. & L. Transport	3.00
Oscar J. Gasser	E. & L. Transport	45.00
Robert E. Gibaon Jr.	Dealers Transport	169.45
Robert E. Gibaon Jr.	Dealers Transport	25.00
Henry Goodman	Dealers Transport	10.00
Vincent Hawkins	Dealers Transport	99.85
Paul Heath	Dealers Transport	241.00
Wm. H. Helma	Dealers Transport	125.75
J. D. Henley	Dealers Transport	304.00
Robert L. Horn	Dealers Transport	86.10
Clarence W. Moore	Dealers Transport	134.80
Hubert H. Noe	Dealers Transport	148.50
Paul F. Renkert	Auto Releasing	75.20
Elmer K. Rittman	Local Union	341.00
Morrin A. Rose	Auto Releasing	20.00
Harrison Shoemaker	Dealers Transport	14.50
Harold Smith	Dealers Transport	91.35
Thomas C. Speer	Dealers Transport	21.00
Paul Surgenor	Dealers Transport	120.00
Paul Surgenor	Dealers Transport	50.00
James D. Tunstall	Dealers Transport	22.50
Wm. B. Whitehouse	Dealers Transport	15.00
LeRoy Whiteman	E. & L. Transport	111.75

REGULAR

Erwin H. Bartz	E. & L. Transport	67.86
Erwin H. Bartz	E. & L. Transport	147.20
Robert M. Boling	E. & L. Transport	65.71
Robert M. Bolin	E. & L. Transport	124.25
Harold Donet	Dealers Transport	166.71
Harold Donet	Dealers Transport	137.50
Harold Donet	Dealers Transport	20.00
Boyd Henneasee	Dealers Transport	85.43
Jack Hubbard	Dealers Transport	43.25
Jack Hubbard	Dealers Transport	23.21
Thomas N. Jones	E. & L. Transport	22.50
Marcus Judd	Local Union	269.71
Marcus Judd	Local Union	59.10
Dawey M. McAfee	Dealers Transport	22.00
Lester H. Pendleton	Dealers Transport	85.90
Lester H. Pendleton	Dealers Transport	36.50
Maylen T. Petera	E. & L. Transport	15.00
Wm. E. Robinaon Jr.	Auto Releasing	10.00
John Wm. Spencer	Dealers Transport	92.86
Allen L. Wallace	E. & L. Transport	119.01

LOCAL 95 - (KENOSHA)

James Andro
Delbert H. Beauchamp
James E. Black
Raymond Bloom

DEPENDENT

Local Union	60.00
Kenosha Auto Trans.	73.25
Kenosha Auto Trans.	379.05
Arco Auto Carriers	15.00

Raymond Bloom	Arco Auto Carriers	4.00
Louis G. Boston	Speedway Transport	376.40
Louis G. Boston	Speedway Transport	300.00
Eugene C. Brown	Kenosha Auto Trans.	470.00
Eugene C. Brown	Kenosha Auto Trans.	225.00
Kenneth W. Brown	Kenosha Auto Trans.	127.45
Walter Buelow	Kenosha Auto Trans.	151.40
Walter Buelow	Kenosha Auto Trans.	112.50
Walter Buelow	Kenosha Auto Trans.	36.55
Kenneth L. Buffington	Arco Auto Carriers	77.50
Kenneth L. Buffington	Arco Auto Carriers	75.00
Kenneth L. Buffington	Arco Auto Carriers	24.50
Edward L. Buskirk	Kenosha Auto Trans.	424.00
Edward L. Buskirk	Kenosha Auto Trans.	37.50
Robert R. Caygle	Kenosha Auto Trans.	105.75
Arvie L. Cockrell	Kenosha Auto Trans.	270.00
Edward J. Coon	Arco Auto Carriers	70.00
Edward J. Coon	Arco Auto Carriers	40.00
Autin Cooper	Kenosha Auto Trans.	248.00
Autin Cooper	Kenosha Auto Trans.	120.00
Roland C. Davis	Kenosha Auto Trans.	7.50
James Derryberry	Kenosha Auto Trans.	71.75
James Derryberry	Kenosha Auto Trans.	25.00
Clifford Dukowitz	Kenosha Auto Trans.	120.00
Clifford Dukowitz	Kenosha Auto Trans.	50.00
Albert Faust	Arco Auto Carriers	83.20
Brooks Fee	Kenosha Auto Trans.	363.24
Earl Gebhart	Kenosha Auto Trans.	120.00
Earl Gebhart	Kenosha Auto Trans.	50.00
Joseph Gooch	Kenosha Auto Trans.	31.00
Stanley Grant	Kenosha Auto Trans.	153.65
Stanley Grant	Kenosha Auto Trans.	120.90
Herman Groller	Kenosha Auto Trans.	208.00
Herman Groller	Kenosha Auto Trans.	150.00
James H. Hamm	Kenosha Auto Trans.	76.70
Charles Hansen	Kenosha Auto Trans.	7.50
Clifford C. Hanser	Highway Transport	7.50
Walter Herbrechtsmeier	Local Union	237.00
Elmer Herzog	Local Union	110.00
Carlton L. Jackson	Kenosha Auto Trans.	10.00
James A. Johnson	Endee Company	89.10
Omar D. Johnson	U.S. A. C. Transport	120.00
Omar D. Johnson	U.S. A. C. Transport	50.00
Martin A. King	Arco Auto Carriers	170.00
Elijah C. Leffew	Kenosha Auto Trans.	66.60
Elijah C. Leffew	Kenosha Auto Trans.	26.25
Jacob Leverich	Arco Auto Carriers	7.00
Roland McBride	Speedway Transport	336.00
Roland McBride	Speedway Transport	50.00
Ronald E. Monnier	Transporters Releasing	24.00
Gordon L. Musgrave	Kenosha Auto Trans.	71.50
Elmer W. Neuhoff	Speedway Transport	97.70
Elmer W. Neuhoff	Speedway Transport	73.80
George Nuppenkamp	Highway Transport	140.90
Sheridan Prue	U.S. A. C. Transport	10.00
William Rapp	Arco Auto Carriers	275.00
William Rapp	Arco Auto Carriers	92.40
William Rapp	Arco Auto Carriers	103.26
William Rapp	Arco Auto Carriers	75.00

Donald N. Reid	Kenosha Auto Trans.	50.00
Vaughn M. Rima	Kenosha Auto Trans.	109.85
Vaughn M. Rima	Kenosha Auto Trans.	50.00
Charles Ruffman	Arco Auto Carriers	178.05
Lawrence Schneider	Kenosha Auto Trans.	96.70
Chester J. Snopek	Arco Auto Carriers	35.12
John Sternot	Arco Auto Carriers	25.00
John Starnot	Arco Auto Carriers	122.85
Frederick M. Stewart	Highway Transport	89.95
Awtrein O. Thorn	U.S.A.C. Transport	102.00
Victor Treblatowski	Arco Auto Carriers	45.30
Wm. W. White	Transporters Releasing	225.00
Wm. W. White	Transporters Releasing	219.25

REGULAR

Willard E. Abshire	Kenosha Auto Trans.	71.15
Willard E. Abshire	Kenosha Auto Trans.	33.75
Waltar R. Antuk	Transporters Releasing	96.43
Waltar R. Antuk	Transporters Releasing	350.00
Walter R. Antuk	Transporters Rcleasing	18.00
Orville Conway	Kenosha Auto Trans.	225.00
Orville Conway	Kenosha Auto Trans.	154.45
Orville Conway	Kenosha Auto Trans.	50.00
Ivan Dada	Arco Auto Carriers	45.00
Robert V. Hamilton	Kenosha Auto Trans.	138.55
Robart V. Hamilton	Kenosha Auto Trans.	106.25
Robert V. Hamilton	Kenosha Auto Trans.	39.29
Jean D. Knight	Speedway Transport	178.00
Jean D. Knight	Speedway Transport	125.00
Robert Kordan	Kenosha Auto Trans.	236.65
Thomasa Sorbie	Transporters Releasing	10.00

LOCAL 100 - (CINCINNATI)

Thomas Brown
Thomas Brown
Thomas Brown
George A. Couch
Quincy R. Durham
Quincy R. Durham
Quincy R. Durham
Michael Geraci
James R. Gregory
James R. Gregory
Carl Kiser
Carl Kiser
George Ottley Jr.
Alvin D. Ray
Johnny Thompson
Wm. R. Wiaar
Wm. R. Wiaar
Barry C. Woodall

DEPENDENT

Anchor Motor Frt.	96.00
Anchor Motor Frt.	96.00
Anchor Motor Frt.	96.00
Complete Auto Trans.	15.00
Complete Auto Trans.	120.00
Complete Auto Trans.	64.25
Complete Auto Trans.	50.00
Anchor Motor Frt.	386.55
Anchor Motor Frt.	150.00
Anchor Motor Frt.	130.00
Anchor Motor Frt.	32.10
Anchor Motor Frt.	22.50
Anchor Motor Frt.	170.00
Complete Auto Trans.	52.90
Anchor Motor Frt.	170.00
Anchor Motor Frt.	164.50
Anchor Motor Frt.	37.50
Anchor Motor Frt.	229.87

REGULAR

Quincy R. Durham	Complete Auto Trans.	135.71
Quincy R. Durham	Complete Auto Trans.	41.00
Elmon Ross	Complete Auto Trans.	54.55

LOCAL 107 - (PHILADELPHIA)	
Alex Shackelford	Complete Auto Trans. 271.50
Alex Shackelford	Complete Auto Trans. 35.71
Walter A. Stalder	Complete Auto Trans. 204.95
Walter A. Stalder	Complete Auto Trans. 27.50
DEPENDENT	
Robert Naugle	M. & C. Convey 258.00
Robert Naugle	M. & C. Convey 200.00
LOCAL 116 - (FARGO)	
Harmon G. Barker	Clark Transport 3.00
LeRoy Frost	Clark Transport 13.50
LOCAL 120 - (ST. PAUL)	
Glen Amundson	K. W. McKee 161.00
Edward Beck	K. W. McKee 25.38
Ralph M. Darwin	Clark Transport 7.50
Paul W. Durham	K. W. McKee 88.40
Paul W. Durham	K. W. McKee 7.00
George E. Earhart	Clark Transport 52.25
James L. Ellison	Clark Transport 12.50
Donald V. Green	K. W. McKee 101.95
Donald V. Green	K. W. McKee 50.00
Anthony J. Hieh	K. W. McKee 116.70
Joseph P. Hirte	K. W. McKee 173.50
Joseph P. Hirte	K. W. McKee 75.00
Joseph P. Hirte	K. W. McKee 35.00
Robert W. Jaworski	K. W. McKee 34.00
Arthur H. Pearson	Clark Transport 28.00
Victor Poen	K. W. McKee 159.16
Charles C. Schulenburg	K. W. McKee 50.00
Harold Snyder	K. W. McKee 85.50
REGULAR	
Elmer H. Anderson	Clark Transport 338.16
Howard D. Lyons	K. W. McKee 182.25
Donald C. Markham	K. W. McKee 20.00
Robert C. Meyer	K. W. McKee 75.00
Arnold A. Silbaugh	Clark Transport 211.95
LOCAL 135 - (INDIANAPOLIS)	
Robert Martin	Local Union 10.00
Robert Martin	Local Union 58.45
Robert Martin	Local Union 10.00
REGULAR	
Local Union	225.00
Local Union	138.38
Local Union	235.00
Local Union	916.15
Local Union	10.00
Local Union	17.14
Local Union	100.00

D. E. Mahoney	Local Union	3.57
Mary L. Riley	Local Union	138.60
Patricia J. Ryneraon	Local Union	184.64

LOCAL 200 - (MILWAUKEE)

Wren Guthrie

<u>DEPENDENT</u>	
C. & J. Transport	147.60

LOCAL 215 - (EVANSVILLE)

Carl H. Blackburn
Robert O. Brewer
Albert A. Hunt
Albert A. Hunt
James B. Mays
Grover C. Meeler
Rufus R. Moore
Lao B. Spencer
Harry C. Stacy
Charles Sumner
Charles Sumner
Harold E. Windhaus

<u>DEPENDENT</u>	
Auto Shippers	426.00
Auto Shippers	154.20
Commercial Carriers	241.00
Commercial Carriers	175.00
Auto Shippers	130.25
Auto Shippers	6.00
Commercial Carriers	35.00
Commercial Carriers	15.00
Auto Shippers	180.05
Commercial Carriers	33.00
Commercial Carriers	68.00
Commercial Carriers	25.00

REGULAR

Norman Berning
Charles W. Montooth
Harry Zeckert

Commercial Carriers	534.20
Local Union	15.00
Auto Shippers	20.00

LOCAL 238 - (CEDAR RAPIDS)

Charles M. Traufer
Dalbert Waldy Jr.

<u>DEPENDENT</u>	
Car Carrier Co.	118.40
Car Carrier Co.	107.80

LOCAL 289 - (DETROIT)

Noah W. Adcock
Gavan Allbright
Gavan Allbright
Gavan Allbright
William Ames
William Ames
Stanley Aniol
Wallace Baisden Jr.
Wallace Baisden Jr.
Clarence E. Bash
Robert N. Batchelor
Robert N. Batchelor
Verne J. Bates
Verne J. Bates
James E. Beard
James E. Beard
Louis M. Besuregard
James Begbie
Navel Bluebaugh
Harman W. Box
Acle Brewer
Cleo F. Driggs
Richard A. Burgy

<u>DEPENDENT</u>	
E. & L. Transport	22.50
Commercial Carriers	190.15
Commercial Carriers	100.00
Commercial Carriers	6.85
Auto Transport	9.50
Auto Transport	7.50
Auto Shippers	22.50
Gate City Transport	102.00
Gate City Transport	18.00
Auto Transport	58.60
McDowall Transport	150.00
McDowall Transport	121.00
E. & L. Transport	70.60
E. & L. Transport	40.00
Boutell Driveaway	125.00
Boutell Driveaway	111.59
Western Auto Trans.	271.90
E. & L. Transport	157.00
Auto Transport	290.75
Commercial Carriers	540.00
Auto Transport	110.15
Western Auto Trans.	150.00
E. & L. Transport	345.00

37.50	E. & L. Transport
120.00	E. & L. Transport
50.00	E. & L. Transport
84.70	E. & L. Transport
50.00	E. & L. Transport
50.00	E. & L. Transport
15.00	Auto Transport
281.00	Dixie Transport
100.00	Auto Transport
224.58	E. & L. Transport
170.00	Auto Transport
56.00	E. & L. Transport
10.50	E. & L. Transport
90.80	Auto Shippers
25.00	Auto Shippers
102.00	Auto Transport
96.00	E. & L. Transport
75.00	E. & L. Transport
38.75	Dunn & Mavis
24.75	Dunn & Mavis
212.13	E. & L. Transport
175.00	E. & L. Transport
7.50	Commercial Carriers
8.10	E. & L. Transport
354.00	Treloar Trucking
86.05	Gate City Transport
92.65	Gate City Transport
87.35	Gate City Transport
120.00	Complete Auto Trans.
50.00	Complete Auto Trans.
120.00	Auto Transport
50.00	Auto Transport
132.00	Auto Transport
37.50	Auto Transport
91.65	E. & L. Transport
105.45	Gate City Transport
50.00	Gate City Transport
7.50	Auto Transport
281.00	Gate City Transport
152.05	E. & L. Transport
20.00	E. & L. Transport
180.40	Auto Transport
20.00	Auto Transport
146.00	E. & L. Transport
3.50	Commercial Carriers
10.00	Auto Transport
55.00	E. & L. Transport
78.50	Auto Transport
10.50	E. & L. Transport
248.00	Western Auto Trans.
104.75	E. & L. Transport
50.00	E. & L. Transport
57.50	Auto Shippers
53.50	Auto Shippers
12.00	Auto Transport
227.45	Auto Shippers
125.00	Auto Shippers
50.00	Auto Shippers
7.50	Commercial Carriers
89.00	Jeffers Driveway

Richard A. Burgy
Richard A. Burgy
Richard A. Burgy
Leslie D. Calkins
Leslie D. Calkins
Robert E. Cannon
J. V. Capley
Joseph Childers
Bruce W. Covington
Harold B. Cowie
Edward Cunningham
Berton C. Dancer Jr.
Louis Davenport
Louis Davenport
Donald Dempsey
Thomas S. Demski
Thomas S. Demski
Stanley Deveney
Stanley Deveney
Paul Devers
Paul Devers
Jack L. Devlin
Walter Dix
Floyd A. Dixon
Warren K. Eads
Warren K. Eads
Warren K. Eads
Homer R. Farmer
Homer R. Farmer
Leonard Faust
Leonard Faust
Robert Fee
Frank Flaga
Robert E. Frankart
Arnold Gayheart
Arnold Gayheart
Sam A. Gist
Senior R. Goad
Donald Gohike
Donald Gohike
William Gray
William Gray
George E. Gross
Ronald Haley
Alfred Halliday Jr.
Laurence Hartner
Charles E. Hartzell
James Hawthorne
Alton E. Hazel
Charles D. Henry
Charles D. Henry
Wm. N. Hicks
Wm. N. Hicks
Herbert D. Hill
Joseph Hollerive Jr.
Timothy Horgan
Timothy Horgan
Sjoerd Huisman
Walter E. Jagoda

Stanley Jakubiak	Commercial Carriers	15.00
Stanley Jakubiak	Commercial Carriers	15.00
Burrell A. Jewett	Dallas & Mavis	368.05
Wilburn Jones	Gate City Transport	66.90
Stephen Kalinaki	E. & L. Transport	230.00
Stephen Kalinaki	E. & L. Transport	200.00
Glen Karkeet	Square Deal Cartage	58.25
Glen Karkeet	Square Deal Cartage	45.00
Donald E. Klatzke	NuCar Driveaway	75.00
Richard Kleitnhen	Auto Transport	10.00
Aloysius E. Kline	E. & L. Transport	20.00
Aloysius E. Kline	E. & L. Transport	7.50
George Kline	E. & L. Transport	95.85
George Kline	E. & L. Transport	50.00
George Kline	E. & L. Transport	24.15
Sylvester Klopachinaki	Commercial Carriers	259.00
Paul I. Lake	E. & L. Transport	49.70
Gerald Lavender	Auto Shippers	193.55
Stanley Leigh	Cassens Transport	100.00
Harold D. Leitner	Auto Transport	74.00
Harold D. Leitner	Auto Transport	50.00
Waco E. Marchbanks	Auto Transport	170.00
Venton W. Martin	Auto Transport	58.20
Venton W. Martin	Auto Transport	45.00
Venton W. Martin	Auto Transport	20.00
Venton W. Martin	Auto Transport	25.00
Kenneth W. Marvin	E. & L. Transport	30.00
Douglas McConkey	Boutell Driveaway	119.30
Alex McGeachy	E. & L. Transport	88.30
Alex McGeachy	E. & L. Transport	50.00
Alex McGeachy	E. & L. Transport	12.30
George L. McPherson	E. & L. Transport	71.00
Joe R. Melaon	Auto Transport	25.00
Cecil L. Moore	Baker Driveaway	150.00
Cecil L. Moore	Baker Driveaway	127.25
Oswald F. Movina	Western Auto Trans.	63.00
Glen G. Myera	Commercial Carriers	22.50
Glen G. Myera	Commercial Carriers	7.00
Wm. C. Myers	Commercial Carriers	132.55
Leonard J. Nalotte	E. & L. Transport	59.40
Joseph Nemeth	Commercial Carriers	9.50
Louis G. O'Dell	Dallas & Mavis	234.25
James P. Owen	E. & L. Transport	128.60
James E. Parent	Auto Transport	347.00
James E. Parent	Auto Transport	57.50
Wm. E. Pate	E. & L. Transport	108.40
Wm. E. Pate	E. & L. Transport	25.00
Wm. E. Pate	E. & L. Transport	20.00
George D. Quiggins	E. & L. Transport	88.65
Ernest R. Randall	Great Lakes Fwdg.	137.15
Ernest R. Randall	Great Lakes Fwdg.	120.00
Ernest R. Randall	Great Lakes Fwdg.	35.00
Robert Reid	E. & L. Transport	7.00
Clair Ruoff	Auto Transport	170.00
Clair Ruoff	Auto Transport	131.60
Raymond Saenz	Commercial Carriers	150.40
Robert D. Schwartz	Boat Transit	15.00
Robert D. Schwartz	Boat Transit	5.00
James Sharp	NuCar Driveaway	15.00
John L. Shores	Gate City Transport	10.00

NAME	AMOUNT
Richard Silvers	160.00
Richard Silvers	103.00
Karl W. Spittler	127.00
Vernon Staats	15.00
Vernon Staats	48.80
James E. Swindell	120.00
James E. Swindell	50.00
Vernon W. Syferd	208.00
Vernon W. Syferd	200.00
R. G. Moran Taylor	120.00
R. G. Moran Taylor	25.00
Rueben Teets Sr.	25.00
Rueben Teets Sr.	10.00
Willard A. Turnmire	15.00
Clarence Underwood	120.00
Clarence Underwood	50.00
John N. Vanderhoof	174.75
Hugh E. Vassar	50.00
Gordon W. Weaver	7.50
Floyd Wheeler	10.00
Haskell Wilson	32.40
James R. Winter	15.00
James R. Winter	39.50
Auto Transport	50.00
Auto Transport	56.75
Robert Woolf	25.00
Robert Woolf	15.00
Shirley Young Jr.	15.00
REGULAR	
E. & L. Transport	160.00
E. & L. Transport	103.00
Western Auto Trans.	127.00
Auto Transport	15.00
Auto Transport	48.80
Auto Shippers	120.00
Auto Shippers	50.00
Treloar Trucking	208.00
Treloar Trucking	200.00
E. & L. Transport	120.00
E. & L. Transport	25.00
Auto Transport	25.00
Auto Transport	10.00
Commercial Carriers	15.00
Transporters Terminal	120.00
Transporters Terminal	50.00
E. & L. Transport	174.75
Auto Transport	50.00
Boutell Driveway	7.50
Auto Transport	10.00
E. & L. Transport	32.40
Auto Transport	15.00
Auto Transport	39.50
Auto Transport	50.00
E. & L. Transport	56.75
E. & L. Transport	25.00
E. & L. Transport	15.00
Cassens Transport	15.00
Harvey Albright	205.00
Victor K. Baird	20.00
James W. Baylor	20.00
Joseph Borowiec	35.71
Joseph Borowiec	50.00
Great Lakes Fwdg.	50.00
Great Lakes Fwdg.	100.00
Dallas & Mavis	15.00
Dallas & Mavis	25.00
City Car Reloading	43.00
Auto Transport	46.43
Auto Transport	7.14
E. & L. Transport	32.14
Commercial Carriers	57.50
Western Auto Trans.	47.85
Boutell Service	25.00
Boutell Service	25.00
Auto Shippers	144.75
Boutell Driveway	75.00
Boutell Driveway	40.00
NuCar Driveway	97.50
Boutell Driveway	243.58
Commercial Carriers	246.45
E. & L. Transport	82.14
Rene Grandmaison	9.50
Charles W. Griffiths	572.00
Charles W. Griffiths	125.00
Rufus D. Grubb	104.30
Rufus D. Grubb	50.00
Baker Driveway	125.00
McDowell Transport	239.00
Bascom E. Hicks	
Douglas B. Hansberger	

Baacom E. Hicka	McDowall Transport	21.43
Ford Higelmire	Commercial Carriers	110.00
Ancel Keeter	E. & L. Transport	100.00
Ancell Keeter	E. & L. Transport	84.60
Jamea M. King	Clark Transport	404.00
Jamea M. King	Clark Transport	25.00
Donald F. Kleemeier	E. & L. Transport	22.14
Dave Langfela	Industriel Transport	61.65
Richard Lansky	NuCar Driveaway	100.25
Clarence J. Laaaaline	Auto Shippers	80.25
Clarence J. Laaaaline	Auto Shippers	45.00
Paul LeClair	Auto Transport	175.00
Raymond M. McKay	E. & L. Transport	196.15
Glenn Mehlenbacher	Auto Transport	75.00
Glenn Mehlenbacher	Auto Transport	25.00
Leonard J. Nalette	E. & L. Transport	75.00
Glen Parka	E. & L. Transport	209.80
Glen Parka	E. & L. Transport	10.00
Orlin C. Peteraon	Commercial Carriers	142.86
Jamea C. Raley	Commercial Carriers	124.50
Charles C. Reap	Western Auto Trans.	596.70
Harold F. Reno Sr.	Commercial Carriers	75.00
V m. H. Robb	Auto Shippers	10.00
Robert H. Routzon	E. & L. Transport	37.50
Erwin H. Rumsey	Commercial Carriers	235.00
Erwin H. Rumaey	Commercial Carriers	189.20
Erwin H. Rumaey	Commercial Carriers	50.00
Raymond Runyon	E. & L. Transport	200.00
Francis R. Sawyers	Gate City Transport	150.00
Grant D. Shade	Auto Transport	117.86
Robert Shagena	Square Deal Cartage	14.00
Jamea R. Sharp	NuCar Driveaway	15.00
Jamea E. Smith	E. & L. Transport	25.00
Lyle Spicer	Boutell Driveaway	25.00
Arthur Strouae	Cassens Transport	25.00
Arthur Strouse	Cassens Transport	50.00
John Swartzwelder	Boutell Driveaway	182.95
John Swartzwelder	Boutell Driveaway	105.00
Joseph Uslar	NuCar Driveaway	332.00
Joseph Ualer	NuCar Driveaway	25.00
Elden O. White	E. & L. Transport	121.95
Howard Wilkison	Auto Transport	157.10
Howard Wilkison	Auto Transport	112.50
Howard Wilkison	Auto Transport	25.00
Howard Wilkison	Auto Transport	25.00

LOCAL 332 - (FLINT)

Dave H. Bush
 Harry C. Bush
 Walter Callard
 Walter Callard
 Duane I. Clinton
 Duane I. Clinton
 Harold L. Falee
 George Fargo
 Carl W. Green
 Robert E. Hutchison
 Don N. Jamison
 Don N. Jamison

DEPENDENT

Boutell Driveaway 37.50
 Boutell Driveaway 168.84
 Auto Carriers 163.30
 Auto Carriers 75.00
 Complete Auto Trans. 82.74
 Complete Auto Trans. 75.00
 Auto Carriers 12.65
 Auto Carriers 194.60
 Anchor Motor Frt. 119.50
 Boutell Driveaway 7.50
 Anchor Motor Frt. 7.50
 Anchor Motor Frt. 7.50

Leland D. Lambert	Bolin Driveaway	62.50
John W. Leathers	Dallas & Mavis	6.75
Emmett McDonald	Dallas & Mavis	408.00
Roger A. Newhouse	Geo. F. Burnett	124.00
Roger A. Newhouse	Geo. F. Burnett	112.50
Martin Paczesny Jr.	Robert R. Walker	9.00
James A. Parker	Geo. F. Burnett	15.50
Dixie V. Pattengale	Dallas & Mavis	34.25
Russell Toner	Dallas & Mavis	96.55
Russell Toner	Dallas & Mavis	50.00
Benny K. Wolfe	Bolin Driveaway	30.00

REGULAR

John Bryant	Dixie Transport	56.25
Orril W. Duncan	Robert R. Walker	109.25
John L. Hicks	Myers Driveaway	50.00
Versal S. Kelly	Bolin Driveaway	65.00
Ermond Lindsey	Bolin Driveaway	10.00
Russell A. Martin	Myers Driveaway	20.00
Walter J. Pipp	Local Union	15.00
Burl W. Thacker	Bolin Driveaway	300.65
Burl W. Thacker	Bolin Driveaway	225.00
Burl W. Thacker	Bolin Driveaway	78.57
Burl W. Thacker	Bolin Driveaway	75.00
Wm. J. Ward	Robert R. Walker	15.00
Wildon T. Wooda	Geo. F. Burnett	575.15

LOCAL 414 - (FORT WAYNE) DEPENDENT

Richard A. Arnold	Kenosha Auto Trans.	12.00
Glen W. Bair	Kenosha Auto Trans.	37.50
Glen W. Bair	Kenosha Auto Trans.	14.00
John H. Cox	Kenosha Auto Trans.	26.00
Melborn E. Dilworth	Kenosha Auto Trans.	37.50
Melborn E. Dilworth	Kenosha Auto Trans.	25.00
Harry Dove	Howard Sober	230.00
Harry Dove	Howard Sober	150.00
Jamea M. Hiestand	Kenosha Auto Trans.	7.50
Jamea M. Hiestand	Kenosha Auto Trans.	5.00
Floyd S. Hill	Kenosha Auto Trans.	218.70
Oliver E. Hughes	Kenosha Auto Trans.	162.30
Elmo McKenzie	Fugate & Girton	347.35
Elmo McKenzie	Fugate & Girton	150.00
Raymond Miller	Kenosha Auto Trans.	91.40
Raymond Miller	Kenosha Auto Trans.	25.00
Lawrence B. Paulua	Kenosha Auto Trans.	40.11
Allen Pelfrey	Howard Sober	136.30
Roy Pence	Howard Sober	7.50
Roy Pence	Howard Sober	4.75
Dale E. Shively	Kenosha Auto Trans.	60.00
Dale E. Shively	Kenosha Auto Trans.	51.95
Samuel D. Smith	Kenosha Auto Trans.	9.25
Samuel D. Smith	Kenosha Auto Trans.	7.50
Henry O. Wooda Sr.	Howard Sober	78.50
Henry O. Wooda Sr.	Howard Sober	22.50
Richard S. Wooda	Kenosha Auto Trans.	33.25

REGULAR

Robert Anderaon	Howard Sober	3.57
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Wade F. Phillips Jr.	Auto Transport	10.00
Robert L. Ruak	Auto Transport	15.00
Wm. H. Thomas	Auto Transport	10.00
Farrta E. Wood	Auto Transport	501.00

REGULAR

Gene E. Arnold	Auto Transport	104.15
Gene E. Arnold	Auto Transport	170.00
Jack Arnold	Auto Transport	60.71
Jack Arnold	Auto Transport	51.60
Alvin M. Barcafar	Auto Transport	379.34
Leroy Bowaer	Auto Transport	15.00
Lorenza Crossa	Auto Transport	40.25
Wm. A. Davtdaon	Auto Transport	55.00
Jamea D. Duff	Auto Transport	84.70
Jamea D. Duff	Auto Transport	50.00
Garland A. Fitzhugh	Auto Transport	71.43
Arvia Kline	Auto Transport	38.00
James R. Nelaon	Auto Transport	452.00
John P. Roae	Auto Transport	75.00
Harold Snider	Auto Transport	117.90
Harold Snider	Auto Transport	60.00

LOCAL 525 - (EDWARDSVILLE) DEPENDENT

John R. Harriaon	Cassens Transport	25.00
Glen Lovsey	Cassens Transport	86.20
John G. Michaela	Cassens Transport	5.00
Raymond J. Savant	Cassens Transport	31.50
Hilbert Schumacher	Cassens Sales	45.00

REGULAR

Jasper King	Cassens Transport	457.54
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LOCAL 552 - (KANSAS CITY) REGULAR

Willie B. Mitchell	Jack Cooper Trans.	285.45
Willie B. Mitchell	Jack Cooper Trans.	75.00
Willie B. Mitchell	Jack Cooper Trans.	3.57

LOCAL 563 - (APPLETON) REGULAR

Leater L. Creech	Arco Auto Carriers	299.30
Leater L. Creech	Arco Auto Carriers	197.70
Leater L. Creech	Arco Auto Carriers	50.00
Lester L. Creech	Arco Auto Carriers	50.00

LOCAL 579 - (JANESVILLE) DEPENDENT

Harold Anderaon	W. R. Arthur	100.00
Harold Anderaon	W. R. Arthur	91.55
Wtlliam Auatin	W. R. Arthur	101.12
William Austin	W. R. Arthur	50.00
Paul Bila	W. R. Arthur	15.00
Paul Bila	W. R. Arthur	12.50
Jacob J. Blum	W. R. Arthur	18.75
Albert L. Brown	W. R. Arthur	10.00

David G. Clark	W. R. Arthur	9.50
Herman L. Clegg	W. R. Arthur	10.00
Ray P. Duhr	W. R. Arthur	101.05
Ray P. Duhr	W. R. Arthur	5.75
Ray P. Duhr	W. R. Arthur	5.00
Angus Hanson	W. R. Arthur	29.00
Basil Hanson	W. R. Arthur	220.00
Wm. T. Harkner	W. R. Arthur	479.10
Ralph E. Hemmick Jr.	W. R. Arthur	3.75
Roger W. Knapton	W. R. Arthur	10.00
Roger W. Knapton	W. R. Arthur	3.00
Larry D. Kriigel	W. R. Arthur	30.00
Richard Langham	W. R. Arthur	11.50
Karl E. Levake	W. R. Arthur	85.00
Robert E. Mathews	W. R. Arthur	51.50
Walter H. Schuette	W. R. Arthur	19.75
Walter H. Schuette	W. R. Arthur	10.00
John W. Speers	W. R. Arthur	13.00
Roy W. Staum	W. R. Arthur	180.00
John H. Stoeffler	W. R. Arthur	121.60
John H. Stoeffler	W. R. Arthur	48.40
Eugene D. Strasburg	W. R. Arthur	27.00
Eugene D. Strasburg	W. R. Arthur	15.25
Herbert J. Trudeau	W. R. Arthur	70.00
Herbert J. Trudeau	W. R. Arthur	52.50
Herbert J. Trudeau	W. R. Arthur	120.00
Herbert J. Trudeau	W. R. Arthur	50.00

REGULAR

Raymond Eberhardt	W. R. Arthur	64.00
Raymond Eberhardt	W. R. Arthur	13.50
Raymond Eberhardt	W. R. Arthur	5.00
Donald L. Eddy	W. R. Arthur	151.65
Donald L. Eddy	W. R. Arthur	28.57
Beryle D. Harris	W. R. Arthur	123.70
Beryle D. Harris	W. R. Arthur	88.21
Arnold A. Hofstrand	W. R. Arthur	497.00
Donald C. Jackson	W. R. Arthur	275.00
Donald C. Jackson	W. R. Arthur	243.40
Donald C. Jackson	W. R. Arthur	75.00
Vernon W. Storjohann	W. R. Arthur	72.35
Vernon W. Storjohann	W. R. Arthur	10.71
Gerald D. Sullivan	W. R. Arthur	62.86

LOCAL 580 - (LANSING)

DEPENDENT

James Bush	Howard Sober	15.00
Duane R. Caawell	C. & J. Driveaway	25.00
Robert Croton	C. & J. Driveaway	76.50
Robert Croton	C. & J. Driveaway	25.00
Vaughn Culp	Howard Sober	180.00
Vaughn Culp	Howard Sober	107.15
Ronald DeVoll	Industrial Transport	120.00
Ronald DeVoll	Industrial Transport	25.00
Bernard Flynn	C. & J. Driveaway	150.00
Bernard Flynn	C. & J. Driveaway	100.20
Donald Grean	Howard Sober	45.60
Vernon Lee Hammett	Howard Sober	75.00
Vernon Lee Hammett	Howard Sober	74.25

Vernon Lee Hammett	Howard Sober	16.75
Norman H. Heddon	Howard Sober	85.00
Virgil Hiatt	Howard Sober	5.75
Ralph W. Holsington	Howard Sober	128.50
Ralph W. Holsington	Howard Sober	120.00
Ralph W. Holsington	Howard Sober	50.00
Edward W. Irelan	Howard Sober	15.00
Laurence Johengen	C. & J. Driveaway	60.00
Laurence Johengen	C. & J. Driveaway	58.00
Kenneth E. Lee	Howard Sober	102.00
Raymond Lewis	Howard Sober	25.00
Raymond Maddern	Howard Sober	45.30
Seth Partridge	C. & J. Driveaway	15.00
Norval Rinehart	Howard Sober	4.00
Leo Robinaon	C. & J. Driveaway	116.70
Albert R. Stdman	Howard Sober	12.50
Albert R. Stdman	Howard Sober	10.00
Robert J. Smith	Howard Sober	83.70
Leonard L. Starr	Howard Sober	79.10
S. E. VanDerake	Howard Sober	10.00
S. E. VanDerake	Howard Sober	6.75
Warren Wilkins	Industrial Transport	155.70
Warren Wilkins	Industrial Transport	19.30
Clifford Wright	C. & J. Driveaway	43.50
Jonas S. Yoder	Howard Sober	170.50

REGULAR

Benancio Alaniz	Howard Sober	32.26
Lorin Brickley	C. & J. Driveaway	25.00
Burton Browning	Howard Sober	110.00
Duane Caswell	C. & J. Driveaway	57.14
Duane Caswell	C. & J. Driveaway	50.00
Duane Darling	Industrial Transport	75.00
Duane Darling	Industrial Transport	50.00
Duane Darling	Industrial Transport	50.00
Clinton B. Emery	C. & J. Driveaway	200.00
Svend Kristofferson	Howard Sober	41.60
Willia Swift	Industrial Transport	10.00
Rex Tefertiller	Howard Sober	3.00
Teddy Whipple	C. & J. Driveaway	27.50
Teddy Whipple	C. & J. Driveaway	17.86
Robert H. Wilson	Industrial Transport	100.00

LOCAL 604 - (ST. LOUIS)

DEPENDENT

Clarence Baldwin	Western Auto Trans.	66.30
Clarence Baldwin	Western Auto Trans.	37.50
Alvin L. Banks	Complete Auto Trans.	93.00
Eugene Boawall	Kenosha Auto Trans.	70.05
Eugene Boawall	Kenosha Auto Trans.	40.00
Joseph Braun Jr.	Complete Auto Trans.	31.80
Laurence Cahill	Associated Transport	101.55
Lawrence D. Cole	Complete Auto Trans.	150.00
Lawrence D. Cole	Complete Auto Trans.	105.85
Luther W. Crabtree	Complete Auto Trans.	70.00
Milton S. Delashmet	Associated Transport	114.85
Raymond Fletcher	United Transport	119.00
Raymond Fletcher	United Transport	18.00
Harry B. Greaham	United Transport	25.00

Wilbur L. Hargrove	Complete Auto Trans.	251.70
Billy Hill	Complete Auto Trans.	45.00
Billy Hill	Complete Auto Trans.	44.75
James M. Howarth	Complete Auto Trans.	239.10
Sam P. Jones	United Transport	100.05
Sam P. Jones	United Transport	50.00
Sam P. Jones	United Transport	19.95
Wilburn R. Lomax	Complete Auto Trans.	285.00
Charles McWhorter	Complete Auto Trans.	106.45
John L. Melton	Complete Auto Trans.	87.50
John L. Melton	Complete Auto Trans.	104.00
Harold L. Merry	Complete Auto Trans.	5.00
James Metz	Complete Auto Trans.	10.00
Norman Niederbrach	United Transport	68.35
Charles Reed	Complete Auto Trans.	38.45
Arthur R. Riley	United Transport	158.10
Kenneth Sidel	Associated Transport	222.40
Kenneth Sidel	Associated Transport	35.00
Donald R. Simmons	Complete Auto Trans.	375.20
Donald R. Simmons	Complete Auto Trans.	150.00
James R. Strain	Complete Auto Trans.	22.00
James Toms	Complete Auto Trans.	117.35
Gene G. Williams	Complete Auto Trans.	300.00
Gene G. Williams	Complete Auto Trans.	186.80
Leonard Woods	Associated Transport	89.00

REGULAR

Robert H. Branaugh	Complete Auto Trans.	56.90
Delphia Callis	Associated Transport	203.88
Delphia Callis	Associated Transport	25.00
Joe Cole	United Transport	608.00
Harold Cope	Complete Auto Trans.	272.85
Cecil B. Edwards	Complete Auto Trans.	80.00
Cecil B. Edwards	Complete Auto Trans.	50.00
James Farmer	Complete Auto Trans.	208.38
Joseph F. Garrison	United Transport	88.25
William Hammers	Complete Auto Trans.	250.00
Burney P. Hight	United Transport	284.00
Burney P. Hight	United Transport	102.88
Burney P. Hight	United Transport	75.00
Burney P. Hight	United Transport	48.00
Alton Jenkins Sr.	Complete Auto Trans.	317.40
Roger Murphy	Complete Auto Trans.	210.90
Roger Murphy	Complete Auto Trans.	67.14
Joseph E. Piloski	United Transport	28.00
Joseph E. Piloski	United Transport	15.00
Estel E. Schmidt	Complete Auto Trans.	195.18
Estel E. Schmidt	Complete Auto Trans.	80.00
Allen M. Six	United Transport	318.00
Lloyd Skelton	Complete Auto Trans.	310.00
Lloyd Skelton	Complete Auto Trans.	180.00
Lloyd Skelton	Complete Auto Trans.	107.14
Lloyd Skelton	Complete Auto Trans.	80.00
Willie Swope	Complete Auto Trans.	118.05
Jerry W. Turner	Local Union	107.75
Delbert D. York	Complete Auto Trans.	50.00

LOCAL 608 - (LINCOLN)

DEPENDENT

Eldon C. McCoy	Mack's Transport	148.50
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	<u>REGULAR</u>	
Harland Hazen	Mack's Transport	132.65
Jerome Kreal	Mack's Transport	75.00
Jerome Kreal	Mack's Transport	50.00
Jerome Kreal	Mack's Transport	37.50

<u>LOCAL 612 - (BIRMINGHAM)</u>	<u>DEPENDENT</u>	
Charles M. Bobbitt	Commercial Carriers	175.35
Emmett Copeland	Commercial Carriers	52.75
Emmett Copeland	Commercial Carriers	50.00

	<u>REGULAR</u>	
Horace Floyd	Commercial Carriers	83.25
Roy C. Kennamer	Commercial Carriers	99.00
Roy C. Kennamer	Commercial Carriers	50.00

<u>LOCAL 614 - (PONTIAC)</u>	<u>DEPENDENT</u>	
Richard Adkins	Fleet Carrier	60.00
Richard Adkins	Fleet Carrier	25.00
Harry Anderaon	Truckaway Corp.	49.00
Gerald Bigger	Truckaway Corp.	223.00
Wallace Buchanan	Highwood Service	10.00
Abner Bunnell	Contract Cartage	120.00
Abner Bunnell	Contract Cartage	25.00
Edward Bushey	Motorcar Transport	15.00
Buddy Carie	Contract Cartage	31.00
Laverne Coleman	Truckaway Corp.	100.00
Herbert L. Daley	Contract Cartage	24.15
Alex Deering	Truckaway Corp.	125.00
Alex Deering	Truckaway Corp.	86.35
Joseph S. Dentici	Boutell Driveaway	506.00
John Felix	Fleet Carrier	111.50
John H. Fenner	Highwood Service	369.00
John H. Fenner	Highwood Service	60.00
Carlton A. Fink	Truckaway Corp.	330.00
Carlton A. Fink	Truckaway Corp.	88.05
Clyde R. Fisher	Truckaway Corp.	10.00
Mika Fiaher	Contract Cartage	85.60
Mika Fiaher	Contract Cartage	50.00
Mike Fiaher	Contract Cartage	30.00
William M. Garner	Truckaway Corp.	17.00
Waltar Hickman	Boutell Driveaway	157.45
Stanley Hockina	Fleet Carrier	479.00
Stanley Hockins	Fleet Carrier	150.00
Donald O. Johnson	Truckaway Corp.	532.00
Donald Kitchen	Motorcar Transport	120.00
Donald Kitchen	Motorcar Transport	25.00
Donald C. Lake	Motorcar Transport	15.00
Donald C. Lake	Motorcar Transport	15.00
Herbert Lape	Motorcar Transport	10.00
Herbert Lape	Motorcar Transport	7.75
Herbert Layer	Truckaway Corp.	66.05
Herbert Layer	Truckaway Corp.	25.00
Ronald Luke	Motorcar Transport	120.00
Ronald Luke	Motorcar Transport	50.00

Virgil C. Martin	Boutell Service	27.50
Virgil C. Martin	Boutell Service	7.50
Virgil C. Martin	Boutell Service	13.00
Robert L. Mills	Contract Cartage	12.00
Edwin Mroz	Motorcar Transport	37.50
Edwin Mroz	Motorcar Transport	37.25
Edwin Mroz	Motorcar Transport	5.00
Edwin Mroz	Motorcar Transport	5.00
Jasper Nance	Motorcar Transport	120.00
Jasper Nance	Motorcar Transport	50.00
Wyman E. Nelson	Truckaway Corp.	117.10
Wyman E. Nelson	Truckaway Corp.	100.00
Roy Olmstead	Boutell Driveaway	197.95
Robert E. Perna	Highwood Service	115.75
Andrew Racosky	Highwood Service	8.00
Richard C. Rankin	Boutell Driveaway	625.00
Lloyd L. Reynolds	Motorcar Transport	15.00
Wayne Robinson	Boutell Driveaway	97.50
John Sheffield	Truckaway Corp.	111.60
Grant Sutton	Boutell Driveaway	11.00
Louis J. Tebeau	Motorcar Transport	215.00
Louis J. Tebeau	Motorcar Transport	144.25
John Walker	Fleet Carrier	111.20
Cecil L. Warden	Contract Cartage	41.00
Willis Williams	Truckaway Corp.	225.80

REGULAR

Clarence M. Adams	Contract Maint. & Supply	158.53
Forest Akers	Truckaway Corp.	100.00
Forest Akers	Truckaway Corp.	290.20
Forest Akers	Truckaway Corp.	50.00
Eugene P. Bale	Fleet Carrier	53.57
Jack Billingsley	Boutell Driveaway	300.00
Jack Billingsley	Boutell Driveaway	50.00
Leslie Davis	Motorcar Transport	27.03
Nicholas DeFuria	Fleet Carrier	42.86
Nicholas DeFuria	Fleet Carrier	175.00
Waldo Gordon	Fleet Carrier	200.00
Clarence Isbell	Truckaway Corp.	189.20
Frank Johns	Truckaway Corp.	35.00
Bobby L. Johnson	Motorcar Transport	137.50
George McReynolds	Motorcar Transport	64.29
Donald Moyer	Truckaway Corp.	50.00
Clifford L. Pollard	Truckaway Corp.	192.70
Clifford L. Pollard	Truckaway Corp.	32.14
Arnold Simmons	Contract Cartage	125.00
Arnold Simmons	Contract Cartage	75.00
Alvin Tuttle	Truckaway Corp.	17.86
Henry Vance	Truckaway Corp.	7.14
Dillard H. Wood	Fleet Carrier	75.00

LOCAL 654 - (SPRINGFIELD)

DEPENDENT

Herman Adams	Kenosha Auto Trans.	102.15
Herman Adams	Kenosha Auto Trans.	100.00
Russell Adkins	Kenosha Auto Trans.	105.60
Russell Adkins	Kenosha Auto Trans.	120.60
Earl Baker	Fugate & Girton	5.00

Giles H. Arnold	Complete Auto Trans.	135.10
Lewis H. Baggett	Complete Auto Trans.	77.00
Jarrell F. Boleman	Complete Auto Trans.	5.00
Wm. F. Bolson Sr.	Complete Auto Trans.	60.76
Wm. F. Bolson Sr.	Complete Auto Trans.	30.00
Joe F. Breed	National Trucking	74.50
Richard Brooks Jr.	Complete Auto Trans.	55.26
Richard Brooks Jr.	Complete Auto Trans.	25.00
James R. Bryant	Complete Auto Trans.	141.70
James E. Carnes	Motor Convoy	66.50
Charles E. Cobb	Complete Auto Trans.	68.50
H. H. Dean	Complete Auto Trans.	193.00
George W. Dixon	Complete Auto Trans.	120.00
George W. Dixon	Complete Auto Trans.	50.00
F. P. Eason	National Trucking	46.10
James S. Fain	Complete Auto Trans.	166.30
R. J. Fincher	National Trucking	303.00
R. J. Fincher	National Trucking	300.00
Burel D. Forrester	Complete Auto Trans.	121.50
Albert G. Forsyth	Complete Auto Trans.	279.00
Thomas F. Freeman	Complete Auto Trans.	135.26
Thomas F. Freeman	Complete Auto Trans.	100.00
Clay W. Garland	Complete Auto Trans.	115.90
B. G. Gravit	Complete Auto Trans.	113.00
Curtis D. Hackney	Complete Auto Trans.	55.50
Curtis D. Hackney	Complete Auto Trans.	25.00
Grover H. Hanes	Complete Auto Trans.	142.55
Ray M. Haselden	Complete Auto Trans.	115.90
Robert E. Hembrree Jr.	Complete Auto Trans.	12.00
James H. Henson	Complete Auto Trans.	290.00
James H. Henson	Complete Auto Trans.	150.00
Earl G. Higgins	Complete Auto Trans.	54.50
Claude V. Jackson	Complete Auto Trans.	27.00
James J. Kight	Complete Auto Trans.	67.25
James J. Kight	Complete Auto Trans.	50.00
Isaac D. Kimberly	Complete Auto Trans.	15.00
Hugh L. Lewis	Complete Auto Trans.	107.55
Hugh L. Lewis	Complete Auto Trans.	97.50
Cecil Lyle	Motor Convoy	70.10
Cecil Lyle	Motor Convoy	50.00
William L. Marlow	Complete Auto Trans.	53.00
William L. Marlow	Complete Auto Trans.	3.00
James L. McCauley	Complete Auto Trans.	193.00
Mercer G. Mitchell	National Trucking	133.55
Herdie Mulkey	Motor Convoy	4.00
Emmett E. Murphy	Complete Auto Trans.	15.00
Grady B. Nicholson	Complete Auto Trans.	137.20
Edwin P. Parks	Complete Auto Trans.	16.00
Lee R. Payne	Complete Auto Trans.	176.66
Lee R. Payne	Complete Auto Trans.	152.00
Emmitt E. Platt	Complete Auto Trans.	50.00
Hill A. Richardson	Complete Auto Trans.	153.50
Hill A. Richardson	Complete Auto Trans.	43.95
Lester A. Roberts	Complete Auto Trans.	61.65
Lester A. Roberts	Complete Auto Trans.	58.00
Paul P. Roberts	National Trucking	73.35
Thomas B. Roberts	Motor Convoy	225.00

Wm. A. Rowell	Motor Convoy	138.80
Harold E. Scroggins	Complete Auto Trans.	30.00
Charles M. Spears	Complete Auto Trans.	43.00
Charles M. Spears	Complete Auto Trans.	22.50
James R. Toney	Complete Auto Trans.	40.00
James R. Toney	Complete Auto Trans.	97.25
James R. Toney	Complete Auto Trans.	87.00
Henry R. Turner	Motor Convoy	143.50
Manning J. Walton	Complete Auto Trans.	280.00
Lewia R. Weathers	Complete Auto Trans.	8.00
John W. Williams III	Complete Auto Trans.	22.50
Neabert W. Wilson	Motor Convoy	204.00
Neabert W. Wilson	Motor Convoy	120.00
Field M. Yenerall	Complete Auto Trans.	270.00
Field M. Yenerall	Complete Auto Trans.	37.50

REGULAR

Robert H. Balenger	Complete Auto Trans.	128.80
Robert H. Balenger	Complete Auto Trans.	210.71
James B. Black	Complete Auto Trans.	150.00
Grady H. Bright	Complete Auto Trans.	35.00
Odell Brooks	National Trucking	220.00
Ira C. Brown	Complete Auto Trans.	37.00
Edwin A. Burt	Complete Auto Trans.	184.95
Edwin A. Burt	Complete Auto Trans.	150.00
Edwin A. Burt	Complete Auto Trans.	100.00
Edwin A. Burt	Complete Auto Trans.	50.00
James E. Carnes	Motor Convoy	68.46
Seaborn A. Cochran	Complete Auto Trans.	275.00
Seaborn A. Cochran	Complete Auto Trans.	172.80
Willie H. Denham Jr.	Complete Auto Trans.	50.00
George W. Free	Complete Auto Trans.	15.00
J. G. Griffies	Complete Auto Trans.	67.64
A. C. Harrison	Complete Auto Trans.	423.35
A. C. Harrison	Complete Auto Trans.	150.00
A. C. Harrison	Complete Auto Trans.	148.65
Thomas W. Hill	Complete Auto Trans.	381.50
Samuel T. Lewis	Complete Auto Trans.	313.79
Samuel T. Lewis	Complete Auto Trans.	125.00
Hoke McDaniel	Complete Auto Trans.	184.85
Hoke McDaniel	Complete Auto Trans.	175.00
O. D. Rogers	Complete Auto Trans.	144.20
O. D. Rogers	Complete Auto Trans.	125.00
O. D. Rogers	Complete Auto Trans.	39.15
Howard B. Walls	Complete Auto Trans.	15.00
Julian T. Whatley	Complete Auto Trans.	276.30
Julian T. Whatley	Complete Auto Trans.	200.00
Julian T. Whatley	Complete Auto Trans.	114.29
Caphis P. White	Complete Auto Trans.	262.30
Caphis P. White	Complete Auto Trans.	112.50
Caphis P. White	Complete Auto Trans.	50.00
Caphis P. White	Complete Auto Trans.	50.00
Ralph E. Williams	Complete Auto Trans.	100.00
Ray Wingo	Complete Auto Trans.	191.71
Wm. A. Wright	Complete Auto Trans.	86.35
Wm. A. Wright	Complete Auto Trans.	82.14

LOCAL 74 - (DALLAS)

Robert H. Anderson

DEPENDENT

Auto Convoy

75.00

Robert H. Anderson	Auto Convoy	43.00
Marion C. Blanton	Auto Convoy	12.00
Ben W. Bridgefarmer	Safety Convoy	25.00
Taylor Burrough	Texas Auto Whars.	132.75
Buck Cla,	Kenosha Auto Trans.	16.00
J. A. Hill Jr.	Auto Convoy	96.60
L. V. Howard	Auto Convoy	25.35
Bernard McCarty	J-T Transport	120.00
Bernard McCarty	J-T Transport	50.00
Fr d A. Morgan	Auto Convoy	148.25
Coyle B. Oden	Auto Convoy	143.05
Wilburn A. Richardson	Auto Convoy	183.65
Ollis B. Riley	Safety Convoy	10.00
Gorman F. Smith	Auto Convoy	219.00
Gorman F. Smith	Auto Convoy	150.00
Sid Smith	Kenosha Auto Trans.	55.00

REGULAR

Stanley R. Addy	Safety Convoy	37.14
George A. Grimes	Safety Convoy	71.43
L. W. Smith	Auto Convoy	187.50

LOCAL 773 - (ALLENTOWN) DEPENDENT

John J. Henry	Dealers Transit	104.30
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LOCAL 778 - (KANSAS CITY) DEPENDENT

Marshall K. Bain	Jack Cooper Trans.	47.50
Judson A. Browning	Jack Cooper Trans.	82.90
Wm. G. Carter	Jack Cooper Trans.	78.50
Eugene G. Eads	Jack Cooper Trans.	113.00
Melvin Franklin	Auto Convoy	60.65
George P. Smith	Jack Cooper Trans.	37.50
George P. Smith	Jack Cooper Trans.	22.50

LOCAL 795 - (WICHITA) DEPENDENT

Charles F. Comstock	J-T Transport	10.00
Loren Epperly	J-T Transport	46.50
Robert D. Hipchen	J-T Transport	11.50
Robert D. Hipchen	J-T Transport	5.00

LOCAL 804 - (CINCINNATI) DEPENDENT

Archie Wilson	Anchor Motor Frt.	6.00
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LOCAL 891 - (JACKSON) DEPENDENT

George A. McDonald	Dealers Transit	108.30
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REGULAR

James M. Waddell	Dealers Transit	173.58
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LOCAL 961 - (DENVER) DEPENDENT

Donald C. Alkire	Western Auto Trans.	59.20
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Donald C. Alkire	Western Auto Trans.	45.00
Carl A. Johnson	Western Auto Trans.	75.70
Pate Russell	Western Auto Trans.	41.60
Frank S. Stoll	Western Auto Trans.	263.45
Gerald F. Thomas	Western Auto Trans.	105.25
John Wamaley	Western Auto Trans.	488.00
John Wamsley	Western Auto Trans.	75.00

LOCAL 964 - (CLEVELAND)

DEPENDENT

Joseph Britting	Keal Driveaway	5.00
W. L. Browning Jr.	Dealers Transport	374.90
Frank H. Cherry	Dealers Transport	112.50
Frank H. Cherry	Dealers Transport	62.85
Florence Crone	Local Union	78.50
C. E. Fortson	Dealers Transport	125.00
Duke Garner	Auto Transport	68.30
Duke Garner	Auto Transport	37.50
Duke Garner	Auto Transport	30.00
Joseph E. Kany	Auto Transport	413.00
Joseph E. Kany	Auto Transport	150.00
John Linden	Dealers Transport	250.00
John Linden	Dealers Transport	247.00
Walter D. Means	Auto Transport	64.60
Walter D. Means	Auto Transport	42.50
Walter D. Means	Auto Transport	79.40
Walter D. Means	Auto Transport	34.10
James L. Nichola	Auto Transport	7.50
William Thacker	Dealers Transit	104.30
William Thacker	Dealers Transit	50.00
Grant A. Waag Sr.	Auto Transport	51.50

REGULAR

Robert M. Adkins	Auto Transport	36.43
Ruskin Bunnell	Keal Driveaway	104.00
Frederick S. Weber	Auto Transport	45.00
Nathan C. Yow	Auto Transport	121.43

LOCAL 984 - (MEMPHIS)

DEPENDENT

Sam Baptist	Local Union	17.45
Van E. Burgess	United Transport	173.10
Van E. Burgess	United Transport	15.00
Jay P. Chiam	Commercial Carriers	87.75
Jim Dunavant	Transport, Inc.	561.00
William L. Earwood	Commercial Carriers	99.20
Carey P. Inlow	United Transport	75.00
Burley J. Lewis Jr.	Dealers Transport	71.80
Everad Morrison	United Transport	214.55
Everad Morrison	United Transport	150.00
Vernon Puryear	United Transport	10.00
George P. Robertson	United Transport	10.50
Norman G. Schuchman	United Transport	197.00
Norman G. Schuchman	United Transport	150.00
Cleveland A. Smith	Commercial Carriers	43.00
James L. Waldrop	United Transport	175.00
James L. Waldrop	United Transport	175.00

REGULAR

Marvin L. Bullock	United Transport	179.60
Marvin L. Bullock	United Transport	100.00
Marvin L. Bullock	United Transport	25.00
B. E. Bunn	United Transport	344.00
B. E. Bunn	United Transport	158.57
George H. Forsythe	United Transport	50.00
Paul Kuhns	Local Union	131.15
Paul Kuhns	Local Union	21.43
R. D. McFall	Transport, Inc.	103.60
R. D. McFall	Transport, Inc.	10.00
J. H. Pritchett	United Transport	105.50
J. H. Pritchett	United Transport	25.00
Edd Roe	United Transport	130.00
Edd Roe	United Transport	77.25
Edd Roe	United Transport	78.60

DEATHS FOR SEPTEMBER, 1959 DEPENDENT

Gerald Bigger	Truckaway Corp.	614	500.00
Maurice Hawley	Auto Transport	964	500.00
Charles Kohl	Highway Transport	95	500.00
John Linden	Dealers Transport	964	500.00

REGULAR

Chester Mitchell	Jack Cooper Trans.	41	2750.00
Woodie Earl Riley	Safety Convoy	745	2750.00
Freeman Schmidt	Casaena Transport	525	2730.00

REGULAR

36.43	Auto Transport	Robert M. Adkins
104.00	Keel Driveway	Rushin Hunsell
45.00	Auto Transport	Fredrick S. Weber
121.43	Auto Transport	Nathan C. Yow

DEPENDENT

17.45	Local Union	Sam Hagstad
173.10	United Transport	Van E. Burgess
15.00	United Transport	Van E. Burgess
87.75	Commercial Carriers	Jay P. Chlam
261.00	Transport, Inc.	Jim Danavand
89.20	Commercial Carriers	William L. Earwood
75.00	United Transport	Carry F. Inlow
71.80	Dealers Transport	Barley J. Lewis Jr.
214.55	United Transport	Evered R. Pearson
150.00	United Transport	Evered R. Pearson
10.00	United Transport	Vernon Puryear
10.50	United Transport	George F. Robertson
197.00	United Transport	Norman G. Schachman
180.00	United Transport	Norman G. Schachman
43.00	Commercial Carriers	Cleveland A. Smith
175.00	United Transport	James L. Weidop
175.00	United Transport	James L. Weidop

Automobile Transporters Welfare Fund

Prepared By	Initials	Date
Approved By		

Automobile Transporters Welfare Fund

Investment in Securities July 31, 1959

(1)	No. Shares (2)	Cost (3)	Market Price July 31, 1959 (4)	Value Amount (5)	Dividends + Interest 7/1/59 - 7/31/59 (6)	
American Natural Gas	440	7181144	64 3/4	2761000	+10% stock 26000	1
American Tobacco	300	7779415	100 5/8	3018750	30000	2
Carolina Power & Light	1479	3376000	35 3/4	5108675	47157	3
Central Hudson Gas & Electric	300	501450	19	570000	6000	4
Central Illinois Light	600	1847330	30 7/8	1977500	21000	5
Central Illinois Public Service	1600	4903775	47 1/4	6760000	70400	6
Commonwealth Edison	7040	8111461	59	17036000	102000	7
Consolidated Edison	1300	6358544	64 5/8	8401750	91000	8
Consumers Power	1000	5090050	56 3/4	5670000	60000	9
Detroit Edison	2117	7677753	43 1/2	9187700	105600	10
Ford Motor	700	3381308	79	5530000	47000	11
Fruehauf Trailer	1041	7278500	77 1/4	7836775		12
General Telephone & Electronics	700	867300	75 1/8	1502500	10000	13
Great States Utilities	7000	3600000	30 7/8	6175000	45000	14
Kansas City Power & Light	1700	4917353	49 1/4	5910000	66000	15
Lone Star Cement	900	3275309	37	7880000	77000	16
Marshall Field & Co.	400	1300000	47 1/4	1890000	30000	17
Middle South Utilities	440	7057050	49	3136000	30400	18
Montgomery Ward & Co.	7000	75999707	49 3/8	34567500	350000	19
Ohio Edison	900	4795011	61 1/8	5501750	59400	20
Peoples Gas Light & Coke	800	3310000	60 7/8	4850000	40000	21
Public Service Electric & Gas	1000	3672220	39 7/8	3987500	45000	22
Locke-Hartman Gas & Electric	1500	4550000	44 1/4	6637500	67500	23
Southern California Edison	1000	4085750	57 3/8	5737500		24
Pesaco, Inc.	400	3133716	86 1/8	3445000	74000	25
U. S. Steel	1000	6516480	103 1/4	10375000	75000	26
Hastings Electric	500	3366595	95 1/4	4767500	75000	27
Colorado Interstate Gas 47 1/2/79	30000	3011750	99 1/4	7977500		28
Touglas Aircraft Co 4/77	50000	4643750	89 1/8	4456750		29
Fruehauf Trailer Co 4/76	67000	5795610	114 1/2	7099000		30
Illinois Bell Telephone 478/89	30000	7943750	96 1/2	7895000		31
International Bank 47/73	30000	7955000	98 1/4	7947500	11675	32
Northern Indiana Public Service 47/89	30000	7977500	99	7970000	76750	33
Phillips Petroleum Co 47/87	40000	4650000	113	4570000		34
United Gas Corp 47/77	30000	7985000	98	7940000		35
Columbia Gas System					75000	36
Detroit Edison Co 374/71 (Converted 5/1/59)					4737	37
		153635816		195964600	1563064	38
Sale of rights:						39
Central Illinois Light					8774	40
					1571835	41
						42
						43

AUTOMOBILE TRANSPORTERS WELFARE FUND
 2150 GUARDIAN BUILDING
 DETROIT 26, MICHIGAN

WOODWARD 2-6590

July 22, 1950

Mr. Walter F. Caray
 6125 Middlebelt Road
 Birmingham, Michigan

Mr. Denton Jolly
 Attorney at Law
 3112 Cassherland Dr.
 Lansing, Michigan

Mr. E. J. Mead
 M & G Convey, Inc.
 200 Elk Street
 Buffalo 8, New York

Mr. James E. Hoffa
 28 Louisiana Ave., N. W.
 Washington 1, D. C. & Detroit

Mr. William E. Walsh
 Local Union No. 449
 472 Franklin Street
 Buffalo 3, New York

Mr. Charles E. Bond
 Local Union No. 884
 2070 E. 22nd Street
 Cleveland 15, Ohio

Gentlemen:

Enclosed herewith please find tentative copy of the Minutes of the Trustees' Meeting held Tuesday, July 7, 1950.

Kindly advise if there are any corrections to be made thereto. A copy of the official Minutes will be forwarded to you as soon as they have been approved which will be following the next meeting of the Trustees.

Yours very truly,

**AUTOMOBILE TRANSPORTERS
 WELFARE FUND**

By

Albert D. Matheson
 Albert D. Matheson,
 Secretary.

OMM
 Encl.

COPY

TENTATIVE

AUTOMOBILE TRANSPORTERS WELFARE FUND

BOARD OF TRUSTEES

**MINUTES OF MEETING HELD IN FUND'S OFFICES,
2150 GUARDIAN BUILDING, DETROIT, MICHIGAN
1:00 P. M., TUESDAY, JULY 7, 1959**

In the absence of James R. Hoffa, Trustee for Labor, who was Chairman of the last meeting, Trustee Charles E. Bond called the meeting to order. By unanimous agreement, Trustee Denton Jolly was elected Chairman of the meeting.

Chairman Jolly stated that the next order of business was the roll call. The roll call indicated that Trustees Denton Jolly, William R. Walsh and Charles E. Bond were present in person. Trustee Jolly presented a proxy from Trustee E. J. Hand giving his power of attorney to act in his stead to Trustee Jolly on any matters to come before the meeting. Chairman Jolly said that since the next order of business, presentation and examination of proxies, had been taken care of at the same time as roll call, then he would proceed with the agenda as there was a quorum present.

Chairman Jolly called for the next order of business which was the reading of the Minutes of Meeting of March 23, 1959 and Special Meeting of April 27, 1959. Trustee Bond stated that in view of the fact that tentative copies of both sets of Minutes were mailed to all Trustees for their examination, he would recommend that the reading of the Minutes be waived and the same be approved since no one had written indicating that any corrections were in order, and made a motion to that effect which was seconded by Trustee Jolly. Whereupon by unanimous vote, the Trustees waived the reading of the aforementioned Minutes and approved the same.

Chairman Jolly stated that the next order of business was the matter of the bill for auditing services from New York Insurance Department. The Trustees asked the Secretary, Albert D. Matheson, for his opinion on the matter of payment. He said he had contacted David H. Wenger of New York City, Certified Public Accountant for the Central States, Southeast and Southwest Areas Pension Fund, who frequently came in contact with this Department. Mr. Wenger suggested that a letter be sent to the New York Insurance Department requesting an adjustment of the bill since the employees with whom New York is concerned constitute a relatively small portion of the total number of employees insured under the Automobile Transporters Welfare Fund: The approximate figure being 500 to 15,000 or roughly 3%. After a brief discussion, the following resolution was made, seconded and unanimously adopted:

RESOLVED, That the Secretary, Albert D. Matheson, send a letter to the New York Insurance Department requesting an adjustment of the bill covering their audit in the amount of \$4,337.85 in view of the fact that the insured employees with whom they are concerned constitute a relatively small portion of the total number of employees insured, and if necessary the Secretary should make a special trip to their office in company with Mr. David H. Wenger in an effort to reduce the amount of this bill.

Chairman Jolly stated that the next order of business was the matter of extension of expiration date of insurance and called on the Secretary for a report. The Secretary stated that a letter was mailed in duplicate under date of June 3, 1959 to all of the Trustees wherein it was indicated that the insurance company had been contacted as was requested at the meeting of April 27th to ascertain if they would continue our insurance coverage at the same rate of \$10.67 to April 1, 1960. Inasmuch as The Union Labor Life Insurance Co. agreed to extend the expiration date at the same rate, the approval of the Trustees was required in the form of their signatures on the duplicate copy of the letter. All Trustees signed and forwarded their duplicate copies of the letter, thereby indicating their approval of the extension of the expiration date from July 1, 1959 to April 1, 1960, and The Union Labor Life Insurance Co. was so advised by letter dated June 25, 1959.

Chairman Jolly stated that the next matter on the agenda was the reciprocity in eligibility under various Teamster Welfare Programs and called upon the Secretary to report on his findings. He stated that a meeting was held in Chicago on May 25th between representatives of the Central States Fund, the Ohio Fund, the Michigan Conference of Teamsters and our Welfare Fund as well as their respective insurance companies' representatives. Although everyone was of the opinion that it would be beneficial for transferees in the industry, such action would present a number of problems. For instance, the eligibility requirements are not the same and the benefits are not identical. In other words, if reciprocity is to exist, a state of uniformity must be effected. Another problem was brought up with respect to liability for the transferee's payment during his probationary period. The suggestion was that each Fund would be liable for their own covering the month in question. The Trustees were of the unanimous opinion that this would present no immediate problem to our Fund and were willing to sanction such procedure. The Secretary also mentioned that some claims covering transferees have already been honored by the insurance companies, however this pertained to only one from our group. It was the consensus of opinion among the Trustees that every effort should be made to bring the reciprocal arrangement to an early conclusion and a motion was made by Trustee Bond, seconded by Trustee Walsh and carried unanimously to authorize the Secretary to attend the meetings and enter into any necessary negotiations regarding reciprocity.

Chairman Jolly then stated that the next matter covered the insurance certificates for members and asked the Secretary to report. He stated that the insurance company had typists in our office who had completed the typing of each insured's name on the face sheets, however when they were about to be mailed to the terminals an error was noted on one of the sheets and was now being corrected by the printer. They should be ready for mailing by next week. The Secretary stated that it was more expeditious to mail the certificates to the terminals for distribution to the insured employees.

Chairman Jolly on turning to the next item on the agenda asked the Secretary for a report on the status of the booklets. He stated that although booklets had been printed, the changes in benefits approved by the Trustees at their last meeting required a reprinting of the booklet to cover these changes. Also it was found that the booklets did not concur with the policy in part and this error was also being corrected in this printing. They should be ready for mailing next week and if at all possible they will be mailed with the insurance certificates.

Chairman Jolly stated that the next matter on the agenda was the letter from DePaul Hospital, St. Louis, Missouri. At this point Joseph McGarr of The Union Labor Life Insurance Company was called into the meeting. The Secretary was then asked to report. He stated that DePaul Hospital requested that the Local Union in St. Louis be allowed to certify the employees under their jurisdiction. It appears that when the Local Unions were notified that they must guarantee payment for any hospital verification given by them in error, the St. Louis Local and other Locals discontinued this service. Even though DePaul Hospital was told they could telephone or wire us collect, they still preferred to go through the Local. After brief discussion, Trustee Bond made a motion that there should be no deviation from the original resolution of the Trustees which was

"RESOLVED, That the local unions whose members are covered by the Automobile Transporters Welfare Fund Group Insurance may make verification on eligibility to hospitals, etc. provided however that if a claim is verified by a local union and it subsequently appears that the individual involved was not insured, then in such case the local union must make good with respect to the verification."

This motion was seconded by Trustee Jolly and unanimously carried.

Chairman Jolly stated that the next item on the agenda concerned a number of claims and since the Secretary was more familiar with these matters he was asked to present them to the Trustees for their approval or rejection.

(a) Matter of the Permanent and Total Disability Claim of Ford Higelmire

Ford Higelmire has requested that his total and permanent disability benefits should be held in abeyance if possible until January 1, 1962. On motion made by Trustee Bond, seconded by Trustee Walsh, the following resolution was unanimously adopted:

RESOLVED, That the permanent and total disability benefits of Ford Higelmire shall be held in abeyance until January 1, 1962 provided that it is possible to do so under the policy.

(b) Matter of Claim of John Breaser for Grandson, Stephen McQuestin

Decision: Since John Breaser has not been ordered by court decree to support his grandson, Stephen McQuestin, there is no alternative but to deny the claim since approval of same would be contrary to the provisions of the policy.

(c) Matter of Claim of #95 for reimbursement in Amount of \$48.24

Decision: Due to ambiguity in a letter sent from the Fund to the wife of the claimant, Roy Osteen, the Local was asked to forward their check covering the claim of \$48.24 to the claimant to avoid legal recourse and the Trustees at their next meeting would approve reimbursement, which is hereby given.

(d) Matter of Permanent and Total Disability Claims of Steve F. Harkness, Winton H. Presson and James C. Lankford

Decision: Since the Secretary has made every effort to bring these claims to a conclusion even to the extent of going to Chicago with a representative of The Union Labor Life Insurance Co. to meet with representatives of The Continental Assurance Company and was unable to arrive at a settlement, he is now authorized to write the Commissioner of Insurance for final determination.

- (e) Matter of Edward J. Merriman Maternity Claim
- (f) Matter of Harless Schricker Maternity Claim
- (g) Matter of John Nowka Maternity Claim
- (h) Matter of James Blackwell Maternity Claim
- (i) Matter of Ronald J. Williams Maternity Claim

All of the aforementioned claims were heard on joint record due to their similarity: The conception date occurred during these employees' first year of employment and the births took place during their second year posing the question of half benefits as new employees or full benefits.

Decision: Since reciprocity between the Funds is now in the stages of development and since they use the conception date as their yardstick, our Fund should not deviate from this rule. The claims of these employees for full benefits because the births took place their second year of employment are denied since the conception dates occurred during their first year of employment.

Chairman Jolly then asked if there were any other matters to come before the Trustees. The Secretary suggested that James C. Eckmeter, Certified Public Accountant for the Fund, be asked to come into the meeting. He was then asked if there was anything he would like to discuss with the Trustees. He called attention to his letter of explanation with reference to the June 30th report on Marketable Securities which had been handed to each Trustee. He also advised that Goodbody & Co. had forwarded a letter listing the securities which they hold on behalf of the Fund. Trustee Bond said that he would like to refresh his memory in that he believed that the securities were still in the name of Goodbody & Co. and was advised that this was correct. There were no other questions.

Trustee Bond then asked if the Trustees were bonded by the Fund. The Secretary advised there was a \$25,000 blanket bond covering not only the employees of the Fund but the Trustees as well. Trustee Bond mentioned a \$40,000 bond which the International purchases on behalf of their Trustees, et al. However it was the consensus of opinion that \$25,000 was adequate for this particular Fund.

Chairman Jolly asked if there were any other matters to be taken up at this meeting, and upon it appearing there were none, the meeting was duly adjourned.

**AUTOMOBILE TRANSPORTERS
WELFARE FUND**

ADMIN

By

Albert D. Matheson, Secretary

APPROVED BY

James R. Hoffa, Trustee for Labor

Walter F. Carey, Trustee for Employers

Charles E. Bond, Trustee for Labor

Danton Jolly, Trustee for Employers

William R. Walsh, Trustee for Labor

E. J. Hand, Trustee for Employers

ADMINISTRATIVE FILE

Automobile Trans-
porters Welfare Fund

AUTOMOBILE TRANSPORTERS WELFARE FUND
2150 GUARDIAN BUILDING
DETROIT 26, MICHIGAN

Woodward 2-8590

Bulletin No. 70

**TO ALL EMPLOYERS
AND LOCAL UNIONS:**

Re: New Insurance Certificates

Please be advised that The Union Labor Life Insurance Company has notified us that the new certificates will be mailed out within the next ten days. The certificates will be dated May 1, 1959 because that is the effective date of the last change. Everyone who was insured as of that date and who has completed an application card will receive a certificate of insurance. It should be pointed out that a person does not need a certificate in order to be insured. He is still covered under the Master Policy of Insurance, provided premium payment has been made for the proper amount of time. The application card and certificate are necessary because they indicate the name of the beneficiary.

We are enclosing a copy of the new card to be used when an employee wishes to change the name of his beneficiary, change his name or request a duplicate certificate in the event of loss of the original certificate.

The section in which a change of beneficiary is requested takes up one complete side of the card. The sections to be completed when changing the name of the insured employee or when requesting a duplicate certificate are on the other side of the card. Each section that has been completed must be signed by the insured employee and a witness.

A supply of these cards and a supply of revised booklets will be sent with the certificates. As has been the past practice the insurance certificates will be distributed through the terminals. This is necessary because of our lack of correct addresses. If any employee has terminated his employment and a certificate has been issued, the same should be returned to the Welfare Fund office immediately by the terminal.

Yours very truly,

Albert D. Matheon, Secretary

July 8, 1959

THE UNION LABOR LIFE INSURANCE COMPANY

Group Department is hereby requested to make the following changes in connection with my insurance under:

Group Policy No(s) _____

Cert. No(s) _____

CHANGE NAME OF INSURED—

From _____

(Your Old Name)

To _____

(Your New Name)

REASON FOR CHANGE: Marriage ☐ By Court Order ☐ Divorce and Resumption of former name ☐ Name incorrect on certificate ☐

REQUEST FOR DUPLICATE CERTIFICATE(S)

I request the issuance to me of a duplicate certificate(s) upon the ground that the original certificate(s) has (have) been lost or mislaid. I declare that such original certificate(s) has (have) not been pledged as security for any loan and that I do not know where such certificate(s) may now be, and I promise that if it (they) shall come into my possession at any future time, I will immediately surrender it (them) to The Union Labor Life Insurance Company. In consideration of the issuance of such duplicate certificate(s), as herein requested, I hereby release The Union Labor Life Insurance Company from any obligation under the original certificate(s) above referred to.

Dated _____

19 _____

Witness _____

ALL SIGNATURES TO BE IN INK

Personal Signature of Insured _____

Recorded By _____

Date _____

Request to change beneficiary should be recorded on reverse side.

1921.8 11 34

THE UNION LABOR LIFE INSURANCE COMPANY

Group Department is hereby requested to make the following changes in connection with my insurance under:

Group Policy No(s) _____

Cert. No(s) _____

CHANGE BENEFICIARY TO (Give Name(s) and Relationship to Insured) —

If more than one beneficiary is designated, settlement will be made in equal shares to each of the designated beneficiaries (or beneficiary) as survive the Insured, unless otherwise provided herein.

Otherwise provided in the Group Policy BENEFICIARY

Change Name of present Beneficiary from _____

Relationship to _____

Dated _____, 19 _____

Witness _____

ALL SIGNATURES TO BE IN INK

Personal Signature of Insured _____

Date _____

Recorded By _____

Request to change name of Insured and request for duplicate certificate should be recorded on reverse side.

1921 11-40

Automobile Trans-
porters Welfare Fund

AUTOMOBILE TRANSPORTERS WELFARE FUND

2150 GUARDIAN BUILDING

DETROIT 26, MICHIGAN

WOODWARD 2-8590

July 7, 1950

Mr. Walter F. Carney
5125 Middlebelt Road
Birmingham, Mich.

Mr. James R. Hoffa
88 Louisiana Ave., N.W.
Washington 1, D.C.
and Detroit

Mr. E. J. Head
M & G Convey, Inc.
300 Elk Street
Buffalo 8, New York

Gentlemen:

Enclosed herewith please find copies of the Minutes of the Meeting of March 22, 1950 and Special Meeting of April 27, 1950 which were approved at today's meeting. These copies are for your file. Copies of said Minutes were handed to the Trustees who were present at today's meeting.

Also enclosed is a letter from Mr. Eckmeter which is self-explanatory.

Yours very truly,

AUTOMOBILE TRANSPORTERS
WELFARE FUND

By *Albert D. Matheson*
Albert D. Matheson,
Secretary.

CEN

Encls.

CC- Mr. Denson Jolly
Mr. William R. Walsh
Mr. Charles E. Bond

C
O
P
Y

AUTOMOBILE TRANSPORTERS WELFARE FUND

2150 GUARDIAN BUILDING

DETROIT 26, MICHIGAN

WOODWARD 2-8890

July 7, 1959

**Mr. Walter F. Carey
6125 Middlebelt Road
Birmingham, Mich.**

**Mr. Denton Jolly
Attorney at Law
2112 Cumberland Dr.,
Lansing, Michigan**

**Mr. E. J. Hand
M & G Convoy, Inc.
590 Elk Street
Buffalo 5, New York**

**Mr. James R. Hoffa
25 Louisiana Ave., N. W.
Washington 1, D.C. & Detroit**

**Mr. William R. Walsh
Local Union No. 449
475 Franklin Street
Buffalo 2, New York**

**Mr. Charles E. Bond
Local Union No. 964
2070 E. 22nd Street
Cleveland 15, Ohio**

Gentlemen:

Attached hereto is the statement of Marketable Securities as of June 30, 1959. There have been some changes made to the costs of the following securities:

Detroit Edison Company stock has been increased by the amount of accrued interest to the date of conversion of the debentures to the common stock.

The bonds purchased from Merrill Lynch, Pierce, Fenner & Smith, Inc. have been reduced in cost for the amount of accrued interest applicable to the individual holdings at the date of purchase.

Yours very truly,

**AUTOMOBILE TRANSPORTERS
WELFARE FUND**

By

James C. Eckmeter
James C. Eckmeter, CPA

**JCE:OEN
Encl.**

Automobile Transporters Welfare Fund

Marketable Securities
June 30, 1959.

Prepared By	Initials	Date
Approved By		

	(1)	(2) No. Shares Maturity Value	(3) Cost	(4) Market June 30, 1959 Per Unit	Value Amount	Dividends and Interest 7/1/59-6/30/59
1	American Natural Gas	440	7181166	64	7778000	+10 to 11 1/2
2	American Tobacco	300	7779415	96 1/4	7895000	30000
3	Carolina Power & Light	1419	3376000	35 3/8	5055088	47157
4	Central Hudson Gas & Electric	300	501450	19 1/4	585000	6000
5	Central Illinois Light	600	1844330	31	1970000	71000
6	Central Illinois Public Service	1600	4903475	41	6560000	70400
7	Commonwealth Edison	1040	8111461	58 7/8	17010500	107000
8	Consolidated Edison	1300	6358544	61 3/8	8108750	91000
9	Consumers Power	1000	5090050	54 3/8	5437500	60000
10	Detroit Edison	7117	7677753	47 3/4	9078800	
11	Ford Motor Co.	700	3381308	74 3/8	5473750	47000
12	Freuchauf Trailer	1041	7478500	77 1/4	7836775	
13	General Telephone & Electronics	700	867300	69 3/4	1395000	
14	Gulf States Utilities	1000	3600000	79 1/4	5900000	45000
15	Kansas City Power & Light	1700	4917553	48	5760000	66000
16	Knox Star Cement	900	3475309	37	7880000	
17	Marshall Field & Co.	400	1300000	45 3/4	1830000	30000
18	Middle South Utilities	640	7057050	47 1/4	3040000	
19	Montgomery Ward & Co.	7000	75999707	48	33600000	
20	Ohio Edison	900	4795011	59 1/8	5371750	
21	Peoples Gas Light & Coke	800	3310000	58 3/4	4700000	
22	Public Service Electric & Gas	1000	3674440	38 3/4	3875000	
23	Locke-Hart Gas & Electric	1500	4550000	47 7/8	6431750	
24	Southern California Edison	1000	4085750	56 3/8	5637500	
25	Texasaco Inc.	400	3133716	80 1/4	3770000	74000
26	U. S. Steel	1000	6516480	99 1/4	9950000	75000
27	Westinghouse Electric	500	3366595	94 1/4	4775000	75000
28	Colorado Interstate Gas 4 7/8 % 1/9	30000	3011750	99	7970000	
29	Douglas Aircraft Co. 4 7/7	50000	4643750	88	4400000	
30	Freuchauf Trailer Co. 4 7/6	47000	5495610	113	7006000	
31	Illinois Bell Telephone 4 3/8 % 1/89	30000	7943750	95 1/4	7865000	
32	International Bank 4 3/4 % 7/3	30000	7955000	97 1/4	7945000	11675
33	Northwestern Indiana Public Service 4 1/2 % 1/89	30000	7977500	99 1/4	7985000	
34	Phillips Petroleum 4 1/4 % 1/89	40000	4650000	111 1/4	4470000	
35	United Gas Corp. 4 1/2 % 1/77	30000	7985000	97	7910000	
36	Columbia Gas System					75000
37	Detroit Edison 1 1/4 % 5/71 (converted 7/1/59)					4737
			153635816		191185113	801914
	Sale of rights:					
	Central Illinois Light					8774
						810688

AUTOMOBILE TRANSPORTERS WELFARE FUND

**BOARD OF TRUSTEES
MINUTES OF SPECIAL MEETING HELD IN CONFERENCE
ROOM, 2150 GUARDIAN BUILDING, DETROIT, MICHIGAN
10:00 A. M., MONDAY, APRIL 27, 1959**

The meeting was called to order by Trustee Denton Jolly. By unanimous agreement of the Trustees, Trustee James R. Hoffa was elected Chairman of the meeting.

Chairman Hoffa stated that the first order of business was the presentation and examination of proxies. The roll call indicated that Trustees Denton Jolly, E. J. Hand, Charles E. Bond, William R. Walsh and James R. Hoffa were present in person. The Secretary further reported that he had received a letter from Trustee Walter F. Carey granting his power of attorney to Denton Jolly to act on his behalf at this meeting. Chairman Hoffa stated that there was a quorum present and he would proceed with the special agenda.

The Chairman stated that the first important matter to be taken up at this meeting was with respect to whether or not there should be any increase in the benefits payable to insured employees and their dependents. The Chairman stated that the changes which had been suggested were with reference to the following three items:

- A. Increasing the employees' weekly benefits from \$20.00 per week to \$25.00 per week.
- B. Increasing the employees' daily hospital room from \$10.00 per day to \$12.00 per day.
- C. Increasing the dependents' daily hospital room from \$10.00 per day to \$11.00 per day.

Chairman Hoffa stated that there would be no change in the hospital service benefit and that item would remain the same as it was in the past which is up to \$200.00 for employees and up to \$160.00 for dependents. The Chairman then asked the Secretary what contributions were presently being received from the employers. The Secretary reported that on the average, \$10.83 per month per employee was being received; also that the present rate being paid to the insurance company was \$10.07, and that the proposed additional cost of the increased benefits referred to above was 60¢ which would make the total cost of the new insurance coverage \$10.67 per month per employee. The Secretary reported that this would leave a balance of 16¢ per month per employee out of which the operating expenses would have to be defrayed, and that in his opinion this amount should be sufficient. One of the Trustees then raised a question as to what would happen if the experience for the first year was bad and the insurance company demanded a higher rate to continue the insurance. It was

II

pointed out that although there would be nothing left out of the monthly payments received, there was sufficient surplus out of which any increased insurance costs could be carried until such time as the labor contract was re-negotiated. After further discussion, the following resolution was made, seconded and unanimously adopted:

RESOLVED, That effective May 1, 1959, the following changes shall be made in the group insurance program:

\$5.00 additional weekly benefits to employees,
\$2.00 increase in hospital room for employees,
\$1.00 increase in hospital room for dependents;
and that the rate presently being paid to The
Union Labor Life Insurance Company shall be
increased by 60¢ per month per employee.

Chairman Hoffa then stated that some question had been raised by some of the Trustees as to whether or not it might not be advisable if the effective date of the insurance year began on April 1st which was the same date presently being used by the Michigan Conference of Teamsters and Central States, Southeast and Southwest Area Health and Welfare Fund. The Secretary was ordered to contact The Union Labor Life Insurance Company with respect to changing the expiration date of the policy from July 1, 1959 to April 1, 1960 with no additional change in rate except that agreed upon to take care of the increased benefits.

The Chairman then called upon the Secretary to report as to what had transpired relative to the permanent and total disability claims of James C. Lankford, Winton H. Presson and Steve F. Harkness. The Secretary advised that he was still discussing the matter with Continental Assurance Company. After brief discussion, the following motion was made, seconded and unanimously adopted:

RESOLVED, That with reference to the Lankford, Presson and Harkness permanent and total disability claims, the Secretary shall once again contact the Continental Assurance Company and if no satisfactory adjustment is made, the same should be brought to the attention of the Michigan Insurance Commission.

The Chairman stated that the next important matter to be taken up was the question of the investment portfolio. He stated that the matter had been briefly discussed at the previous meeting and was held over for further investigation by the individual Trustees. The Chairman further stated that the brokerage firm of Merrill Lynch, Pierce, Fenner & Smith, Inc. have carefully examined our investment portfolio and set forth their recommendations in their letter dated April 2, 1959, copies of which had been forwarded to all the Trustees prior to this meeting. One of their main recommendations was to the effect that the investment portfolio should be more diversified; that is, there should be more

III

funds invested in bonds rather than common stocks. Chairman Hoffa also pointed out that Goodbody & Co. previously recommended that the Fund eliminate from their investment portfolio the common stock of Interstate Power Company in the amount of 2000 shares, Pennsylvania Power & Light in the amount of 500 shares and Columbia Gas & Electric in the amount of 1000 shares. The Chairman also pointed out that the Secretary had indicated that there was roughly \$160,000 in surplus which could be used for further investments together with the proceeds from the sale of the aforementioned stock making a total of \$250,000 or \$260,000. After brief discussion the following resolution was made, seconded and unanimously adopted:

RESOLVED, That the recommendations of Goodbody & Co. with reference to the sale of 2000 shares of Interstate Power Company, 500 shares of Pennsylvania Power & Light and 1000 shares of Columbia Gas & Electric be approved and the Secretary so ordered to advise them to sell the same.

IT WAS FURTHER RESOLVED, That the recommendations of Merrill Lynch, Pierce, Fenner & Smith, Inc. with reference to the purchase of the following corporate bonds be approved and ratified and the Secretary take all necessary steps to see that the purchase of same is consummated through them.

40M	Phillips Petroleum 4 1/4 '87
50M	Douglas Aircraft 4 '77
30M	Ill. Bell Tel. 4 3/8 '94
30M	North. Ind. Pub. Svc. 4 1/2 '89
30M	Int'l. Bank for R. & D. 4 1/2 '73
30M	United Gas Corp. 4 1/2 '77
30M	Colo. Interstate Gas 4.70 '79

Chairman Hoffa stated that the next matter for discussion was with respect to the question of whether or not the Trustees felt that their holdings in Fruehauf Trailer Company were too great. After considerable discussion the general consensus seemed to be that perhaps one-half of the holdings in Fruehauf Trailer should be disposed of but not at the present time because there seemed to be some indication that the corporation was going to pay a dividend and that any final action should be deferred until after such dividend payment takes place.

Chairman Hoffa then pointed out that the next matter for discussion was with reference to the recommendation of Goodbody & Co. to the effect that Detroit Edison bonds be converted into common stock because there would be greater return on the common stock than is presently being received from the bonds. After brief discussion, the following motion was made, seconded and unanimously adopted:

IV

RESOLVED, That the Secretary shall immediately advise Goodbody & Co. to convert the Detroit Edison bonds into common stock.

The Chairman then asked if there were any further matters to be taken up at this meeting and upon being advised that there were none, upon motion duly made, seconded and unanimously adopted, the meeting was adjourned.

**AUTOMOBILE TRANSPORTERS
WELFARE FUND**

By

Albert D. Matheson,
Secretary.

APPROVED BY

James R. Hoffa,
Trustee for Labor

Walter F. Carey,
Trustee for Employers

Charles E. Bond,
Trustee for Labor

Denton Jolly,
Trustee for Employers

William R. Walsh,
Trustee for Labor

E. J. Hand,
Trustee for Employers

AUTOMOBILE TRANSPORTERS WELFARE FUND

**BOARD OF TRUSTEES
MINUTES OF MEETING HELD IN CONFERENCE
ROOM, 2150 GUARDIAN BUILDING, DETROIT
2:00 P. M., MONDAY, MARCH 23, 1959**

In the absence of Walter F. Carey, Employer Trustee who was Chairman of the last meeting, his proxy, Trustee Denton Jolly, called the meeting to order. Although the chair is alternated between the Employer and Employee Trustees, Trustee William R. Walsh suggested that it remain with the Employer Trustees since he was the sole Employee Representative present in person. By unanimous agreement of the Trustees, Trustee Denton Jolly was elected Chairman of the meeting.

Chairman Jolly stated that the next order of business was the roll call and presentation and examination of proxies. The roll call indicated that Trustees Denton Jolly, E. J. Hand and William R. Walsh were present in person. The Secretary further reported that he had received a letter from Trustee Walter F. Carey granting his power of attorney to Trustee Denton Jolly to act on his behalf at this meeting. Trustee William R. Walsh presented a letter from Trustee Charles E. Bond granting his power of attorney to Trustee Walsh to act on his behalf at this meeting. Chairman Jolly announced that there was a quorum present and therefore he would proceed with the agenda.

Chairman Jolly stated that the next order of business was the reading of the minutes of the Board of Trustees with respect to the meeting held December 16, 1958. The Secretary stated that tentative copies of the minutes were mailed to all Trustees for their examination. However since that mailing, it was found that two resolutions covering the filing of Application For Authority To Purchase Discretionary Group Life Insurance with the Department of Insurance of the State of Michigan were inadvertently not recorded therein. The corrected minutes were read and Chairman Jolly entertained a motion for their approval. Trustee Walsh made a motion that the minutes be approved as corrected which motion was seconded by Trustee Hand and unanimously carried.

Chairman Jolly stated that the next order of business were problems involving the payment of certain claims. The Secretary called the Trustees' attention to the presence of Mr. Joseph McGarr, representative of The Union Square Agency, who could enlighten the Trustees on the controversial claims. The following claims were brought before the Trustees for their approval or rejection:

- (a) Matter of Elmer H. Nash - Dependent Claim - #604 St. Louis (Complete Auto /Transit, Inc.)

Decision: Elmer H. Nash's claim is denied by unanimous vote on the basis that it was not filed until 11 months after the injury occurred and there was no notice of such claim received by either the Local Union or the Welfare Fund prior to that time.

- (b) Matter of Darl L. White - Maternity Claim - #7 Kalamazoo (E. and L. /Transport Co.)

Decision: Darl L. White's claim is denied by majority vote since he was not covered by insurance for maternity benefits, having only been insured for six months.

- (c) Matter of Sam Troglin - Dependent Claim - #745 Dallas (Auto Convoy Co.)
and

- (e) Matter of William D. Burris - Dependent Claim - #498 Kansas City, Kans. - /Auto Transports, Inc.)

The aforementioned claims were heard on joint record due to their similarity.

Decision: Sam Troglin's and William D. Burris' claims are denied unanimously on the basis that said claimants were not insured at the time their claims arose.

- (d) James C. Peterman - Dependent Claim - #89 Louisville (Dealers Transport)

Decision: James C. Peterman's claim was approved unanimously on the basis that the claimant having personally kept up his insurance payments during an extended period of layoff would not intentionally allow the insurance to lapse for the lack of two payments, which he thought had been paid by the company.

- (f) Steve F. Harkness - P. T. D. - #728 Atlanta (Complete Auto Transit, Inc.)
and

- (g) Winton H. Preason - P. T. D. - #984 Memphis (Dealers Transport Co.)

The aforementioned claims were heard on joint record since Mr. McGarr has been in contact with the Continental Assurance Company in connection with both of them, and advised the Trustees as follows:

In the case of Steve F. Harkness, he became ill with heart disease and his claim approved for payment of weekly benefits, the maximum payment of which was made by Continental. During this time, the doctor thought Mr. Harkness might be able to return to work. However after a period of six weeks following said payments, the doctor said Mr. Harkness would not be able to work again, at which time permanent and total disability claim was filed which was denied on the basis that the policy had lapsed. Further check indicated that through oversight the Ralph C. Wilson Agency failed to acknowledge receipt of Mr. Harkness' claim for permanent and total disability benefits and therefore the claimant should not be penalized.

In the case of Winton H. Preason, he became ill with heart disease at the time he was insured by Continental and was paid weekly benefits from April 8 to May 18, 1958 having been stricken March 31st. His doctor

permitted him to return to work, but he suffered a recurrence and was paid weekly benefits for the period of June 7 to September 5, 1958 by Continental, following which he filed for permanent and total disability. This claim was rejected by Continental on the basis that he was not covered by that particular insurance company at the time that permanent and total disability claim was filed. The Union Square Agency contends that the claim had its origin during the time he was insured by Continental and for that reason is their responsibility.

Recommendation: Steve F. Harkness' and Winton H. Presson's claims by unanimous agreement are to be continued on the agenda until the next meeting. The Secretary is ordered to arrange a meeting with the Continental Assurance Company in Chicago where he will personally present these claims and try to arrive at an equitable solution and report to the Trustees at the next meeting.

(h) James C. Lankford - Regular Claim - P. T. D. - #299 Detroit (Automobile /Transport, Inc.)

The Secretary called attention to the fact that this claim was similar as far as permanent and total disability is concerned as the two above since the origin of the disability occurred under the Continental Assurance Company insurance policy. However the last hospital confinement occurred and should be paid by the Union Labor Life Insurance Company.

Recommendation: James C. Lankford's permanent and total disability claim should be taken up by the Secretary with Continental Assurance Company at the meeting he is arranging with them on the above two claims, and he should report back to the Trustees the outcome of this meeting.

Chairman Jolly stated that the next matter for discussion was concerning the Riders and Amendments to the Master Policy held with The Union Labor Life Insurance Company and called upon the Secretary to elucidate the matter. The Secretary stated that according to the New York State Insurance Department auditors, certain items in the booklet and the policy were not identical. Therefore the insurance company rectified this situation by preparing the following Riders and Amendments:

- (a) GC-2600--015 - Termination of Person's Insurance
- (b) GL-1610.1--015 - Termination of Person's Insurance
- (c) GAH-2639 - Privilege of Termination of Insurance
- (d) GL-1610.1 - 013 - Persons to be Insured
- (e) GC-2600--018 - Persons to be Insured

- (f) GAD-2600-061, 2 - Accidental Death and Dismemberment Provision
- (g) GHE-2600-035 - Hospital Expense and Dependents Hospital Expense Provisions
- (h) GSE-2600-040 - Obstetrical Benefits

The Secretary stated with the deletion of Exception (c) "A Person who receives a Withdrawal Card from the Union may not keep his insurance in effect." in the first two instruments above noted, they were all in order. The Chairman entertained a motion with reference to the disposal of this matter. It was moved by Trustee Hand and seconded by Trustee Walsh that the Riders and Amendments above listed be approved upon deletion of Exception (c) from the first two instruments, and the motion was carried unanimously.

Chairman Jolly stated that the next matter to come before the Trustees was whether there should be any increases in benefits, and requested the Secretary to report. The Secretary stated that Michigan Conference of Teamsters, Central States, Southeast and Southwest Areas Welfare Fund and other funds surrounding our Fund are increasing benefits due to increased hospital costs, etc. One of the Trustees suggested that because of this consideration should be given to increasing our benefits as follows: Employees' weekly indemnity would be increased from \$20.00 to \$25.00, employees' hospital room be increased from \$10.00 per day to \$12.00 per day, and dependents' hospital room would be increased from \$10.00 per day to \$11.00 per day. Trustee Hand asked if these benefits could be increased without any additional cost to the Fund. Mr. McGarr stated that such an increase would necessitate an additional cost of 60.4¢ to the Fund, the cost now being \$10.07. The Secretary stated that we now receive \$10.83 which would only leave approximately 16¢ for operating expense. Trustee Hand then asked where we could possibly expect to get the increase in cost-- certainly not from the employers at this time. Trustee Walsh stated that although it would appear that something would have to be done along this line, he could not see how it could be accomplished at this time. Trustee Walsh then asked that this matter be tabled until the next meeting when there would be more Trustees in attendance and the matter could be discussed more fully. The Chairman entertained a motion to that effect and it was so moved by Trustee Walsh, seconded by Chairman Jolly and unanimously carried.

Chairman Jolly stated that the next matter on the agenda was the Trustees' recommendations on the Fund's investments as the result of reading the memorandum from Frank W. Bryan of Goodbody & Co. dated February 12, 1959, a copy of which was mailed to each Trustee. Trustee Hand said he did not receive this letter and asked to read it at this time. Upon reading the letter, Trustee Hand said that inasmuch as the Fund had invested in nothing that was not previously recommended by Goodbody & Co., he could see no reason why some of these investments were found so undesirable by Mr. Bryan of Goodbody & Co. Trustee Walsh said that he was no expert in the investment field and therefore must be dependent on the opinion of those so versed. Trustee Hand said that it

would seem to him that they should not necessarily rely on one man's opinion and should probably inquire of someone else so qualified. Mr. C. D. Matheson suggested that each Trustee might like to obtain the opinion of a broker whom he knows personally and hold this matter in abeyance. It was further suggested by Mr. Matheson that no expense should enter into this, either for the individual or for the Fund. Chairman Jolly entertained a motion to this effect and it was moved by Trustee Hand, seconded by Trustee Walsh and carried that the investment matter should be tabled for investigative purposes and brought before the next meeting of the Trustees.

Chairman Jolly stated that the next matter to be taken up at the meeting was the voting of stock owned by the Fund at annual meetings, etc. After brief discussion, the following resolutions were made, seconded and unanimously adopted:

WHEREAS, The Board of Trustees as heretofore designated Goodbody & Co. as Agent for the supervision and safekeeping of certain of its securities; and

WHEREAS, The Board of Trustees feels that the stock of various corporations held by Goodbody & Co. as Agent should usually be voted in favor of the management of such corporations;

NOW, THEREFORE, IT IS RESOLVED, That said Goodbody & Co. which is acting as Agent for the supervision and safekeeping of the securities belonging to such Fund be instructed to vote the stock held by such Agent and registered in its name in favor of management at all meetings where the agenda for such meetings does not include any matters of a controversial nature; and for meetings where the agenda appears to include matters of a controversial nature, a proxy shall be signed and forwarded to the Executive Secretary for such disposition as the Board shall direct; and

RESOLVED, FURTHER, That Albert D. Matheson, Executive Secretary of the Automobile Transporters Welfare Fund, is hereby authorized to certify to said Goodbody & Co. a copy of this resolution, and said Goodbody & Co. is authorized to rely upon such certificate until it is formally advised by a subsequent certificate or certificates in writing made by said Executive Secretary or his successor in office or by the joint certificate of any Employer and Employee Trustees of any change or alterations therein.

Chairman Jolly stated that the next matter on the agenda was the filing of Form D-1 entitled "Employee Welfare or Pension Benefit Plan - Description Form" as required by the new Welfare and Pension Plans Disclosure Act, and asked the Secretary for a report. The Secretary stated that the form which had been completed by our accountant and himself had been signed by all but Chairman Jolly who then likewise signed the form. The form will be forwarded in duplicate with the exhibits via certified mail immediately to the Welfare and Pension Reports Division, Bureau of Labor Standards, U. S. Department of Labor, Washington 25, D. C.

Chairman Jolly stated that the next matter on the agenda was the reading of Report on Examination of the Automobile Transporters Welfare Fund as of April 30, 1958 by State of New York, Insurance Department and discussion of matters and recommendations set forth therein. The Trustees have received a photostatic copy of this report and have had a chance to study it. The Secretary read the report and presented the following recommendations to the Trustees regarding the various matters discussed in the report.

1. Reporting of employee and employer contributions

The Secretary told the Trustees that he had been advised by the auditors that the contributions could be segregated. Following the Secretary's explanation of the above change, it was moved by Trustee Walsh that the above operation should be put into effect as of March 1, 1959. The motion was seconded by Chairman Jolly and unanimously carried.

2. Reimbursement for claims paid

The Secretary recommended to the Trustees that a letter be written to the Continental Assurance Company requesting the refund. Chairman Jolly made a motion to authorize the Secretary to write a letter to the insurance company requesting such reimbursement. The motion was seconded by Trustee Walsh and carried unanimously.

3. Study of number of members not eligible for benefits

The Secretary explained that since the Fund began, the formula used for computing premium payments to the insurance company was on the basis of 95% of the employees fully paid on each month by the Employer. All previous experience figures were based on this formula. It was on this basis that the various insurance companies made their bids including The Union Labor Life Insurance Company. After brief discussion, the Trustees were of the unanimous opinion that any change in present procedure could not be adopted for the following reason: All of the facts and figures on past experiences submitted to various insurance companies when they bid on this new program were based on the established formula and any deviation from said formula would only result in their requesting a higher rate. The Secretary is authorized to communicate with the New York State Insurance Department to advise them of the impracticality of following their recommendation.

4. Annual Report

The Secretary said it would be possible by mailing enough copies to each Employer in New York State for distribution purposes to comply with this recommendation. However it would be impossible to mail individually since the Fund keeps no up-to-date list of individual addresses. After

brief discussion, the Trustees on unanimous motion made by Trustee Hand, seconded by Trustee Walsh and carried, authorized the Secretary to send enough copies of the Annual Report to each Employer in the State of New York for distribution to their individual employees covered under this Fund by attaching such copy to the employee's pay check.

5. Life insurance conversion privilege

The Secretary reported that the method of operation of this Fund is not conducive to notifying each employee individually upon the expiration of his policy as to his conversion privilege, for time limitation would nullify such procedure. A statement of conversion is contained in "A Plan of Group Insurance" distributed to each employee and also is included in the insurance certificate given to each insured employee. However a motion was made by Trustee Hand, seconded by Trustee Walsh upon entertainment of motion from the chair that a bulletin be issued to each Employer for posting on the various bulletin boards advising the employees of their right to convert within 31 days of the termination of insurance. Also a copy of said bulletin will be issued to each New York employee by attaching a copy of said bulletin to his pay check. This motion was unanimously carried.

6. New York State disability benefits

After brief report by the Secretary, Chairman Jolly entertained a motion on how the New York employees should be apprised of the difference in weekly benefits to comply with the New York State Disability Benefits Law. Trustee Hand made a motion that the Secretary be authorized to send a bulletin to be posted at all Union Halls in New York State and all New York Terminals having members and employees covered by this Fund; further, notices should be mailed to each New York Employer to be distributed to the employees by attaching to their pay check advising that under the New York Disability Benefits Law weekly benefits of \$31.00 must be paid under said provision rather than the \$20.00 as noted in the booklet. This motion was seconded by Trustee Walsh and unanimously carried.

7. Miscellaneous bank account signature

To comply with the present Trust Agreement, a motion was made, seconded and unanimously carried by the Trustees that Albert D. Matheson, Executive Secretary, be made an employee of the Fund and paid \$1.00 per year, and continue on as the signer of checks in the Miscellaneous Account.

8. Bond and stock certificate numbers
and
9. Accrued interest

The Trustees were of the unanimous opinion that the numbers of the various bond and stock certificates should be retained in the office of the Fund. Jamea Eckmeter, the Fund's C. P. A., was called into the meeting and upon being asked about such records being kept said these numbers could be recorded in an investment registry book. Upon being questioned about the accrued interest recommendation, Mr. Eckmeter said this too could be complied with. The chair entertained a motion on these two recommendations. Trustee Hand made the motion that the Secretary be authorized to obtain a registry book for the listing of the bond and stock certificate numbers by the Fund's C. P. A.; further, that the annual statement show the interest accrued to date in compliance with the recommendations.

10. Custody of investments

All securities purchased have been held on behalf of the Fund in the name of Goodbody & Co. to avoid the necessity of obtaining six signatures upon sale of same, which would be necessary if they were held in the names of the Trustees. The Trustees are of the unanimous opinion that it would be impractical to do otherwise. However with the registration of the numbers of the bond and stock certificates to be held in the Fund's office, a proper inventory will be available at all times for auditing purposes. Since the Trustees are within their legal rights to continue their present method of custody of securities, it was so moved, seconded and carried that its past policy be continued.

11. Investment in Montgomery, Ward & Co.

Since the investments have been made upon proper recommendation from our financial advisers, the Trustees felt they should again consult with said advisers and wish to hold this matter in abeyance pending such investigation.

12. Distribution of report

The Secretary advised the Trustees that the report had been mailed to the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, as well as to each Trustee. However the contributing Employers of New York State nor their employees have not been advised of the availability of the report. It was moved, seconded and unanimously carried by the Trustees that the Secretary notify each contributing Employer in New York State of the availability of the report in the office of the New York Insurance Department, 123 William Street, New York City; further, that notices be sent to the Employers in New York State to be attached to the

employees' pay checks advising them of said availability, and that bulletin containing said information be forwarded for posting on bulletin boards of the Local Unions and Employers in New York state whose members and employees are covered by this Fund.

Chairman Jolly stated that the next matter on the agenda was the statement from the Insurance Department of the State of New York covering their audit in the amount of \$4,337.85. The Trustees asked to have this matter tabled for further discussion.

Chairman Jolly stated that the next matter on the agenda was a letter from Mr. Rutland dated February 21, 1959 listing questions raised by the Atlanta Local Panel in connection with welfare payments. Chairman Jolly asked the Secretary to read the questions -

1. An employee has worked for six months and is then furloughed. The company deducts \$22.00 from the employee's pay and pays Health, Welfare & Pensions for the next four weekly remittance periods after furlough.

The employee is returned to work six insurance remittance periods after the original furlough. (Two weeks elapsed when the Company made no payments for the employee.)

The employee is again furloughed after working one month. (Four remittance periods.)

Question - Would the employer be required to remit for four insurance periods after the employee was furloughed the last time?

Answer - The employer would be required to remit for four insurance periods after the employee was furloughed the last time because he is an old employee and the contract must be adhered to.

Question - Shall employer deduct four periods of Health, Welfare & Pension (\$22.00) from the employee at the start of his second furlough?

Answer - The deduction of the four periods for health and welfare can be made either before or after the layoff. The pension payment does not concern this Fund, and therefore must be answered by the Pension Trustees.

2. An employee returns to work after having been furloughed for six months.

Question - Is employer required to begin Health, Welfare & Pension payments on this employee before he has been back on the payroll thirty days? (See Article XXX of contract)

Answer - An employee who returns to work after 6 months' furlough is an old employee and must be paid on immediately.

3. Under the present insurance policy, is the four periods paid by the employer for the employee who is furloughed (which \$22.00 was deducted from the employee) the maximum payments that can be made to the employees account after he is furloughed.

In other words when the period covered by the \$22.00 ends and the employee is not working for a company covered under this policy, is the employees' coverage terminated?

Or can he make payments direct to keep it in force and for how long?

Answer - An employee no longer working for company covered by the group policy may continue his welfare payments for a period of six months and then has the privilege of conversion.

4. Assuming a driver can make payments direct after the four periods time has elapsed, may a driver maintain his Health & Welfare coverage by remitting only \$2.50 per week or must he remit the \$2.50 Health & Welfare plus the \$3.00 Pension at the same time?

Answer - A driver may make payments on health and welfare direct by remitting \$2.50 per week. The pension payment does not concern this Fund.

5. Where an employee is away from work for more than four periods and there is a dispute as to whether the man was injured on the job or is an off-duty illness, who is responsible for the payments to the Health, Welfare & Pension for the excess of four periods? (Pending a final determination and agreement as to the exact reason for being off.)

Answer - Past practice has been that upon settlement of the dispute, payments are made by the party responsible.

6. If a man is on the seniority board and has not received a lay-off slip, yet actually performed no work during the insurance period week, must the company pay the \$5.50?

Answer - If a man receives no layoff slip, but performs no work in a particular week, the company is responsible for the payment of his health and welfare for that particular week as well as pension payments.

May the company deduct the \$5.50 from the employee? (See Bulletin 61, dated 2/4/58)

Answer - The company may not be reimbursed by the employee involved in this controversy as it is the company's responsibility to present a layoff slip to the employee.

3/23/59 - Page XI

Is this bulletin still effective?

Answer - The bulletin covering the above is still in effect.

7. If a company permits a man to be off by his own request for an entire weekly remittance period and draw no pay, even though work was available had he been there, can the employer charge the \$5.50 back to the driver?

Answer - When an employee requests a leave of absence, he must make his health and welfare payments prior to taking the leave and the company must obtain said moneys before granting said leave.

Chairman Jolly stated that the next matter to be taken up was the printing of the Trust Agreements and asked the Secretary for his report. The Secretary stated that he is waiting for the second bid on the printing of the Trust Agreement. It was moved by Trustee Hand, seconded by Trustee Walsh and unanimously carried that upon receipt of the second bid, the Secretary is authorized to give the printing job to the lowest bidder.

Chairman Jolly stated that the next matter on the agenda was the establishment of reciprocal arrangements with other funds covering transferees and turned to the Secretary for a report. The Secretary reported that he had talked with three funds regarding this matter but has been unable to arrange for such reciprocity to date. Inasmuch as the funds have not replied in the negative, it was the feeling of the Trustees that this matter should be tabled to give the Secretary an opportunity to investigate further.

Chairman Jolly stated that the meeting was now open for new business. Whereupon Trustee Hand indicated that he would like to discuss the advisability of using more than one bank as depository for the funds. The Secretary stated that our present depository makes no charge for handling the account which is not the case in the handling of moneys for other funds. However aside from this reason there is no other for the continuance of our present banking system except that it must be convenient for the office of the Fund to expedite the monthly balances. It was the feeling of the Trustees that this matter should be tabled for the present and Trustee Hand should contact the Manufacturers and Traders Trust to see what interest would be given, as well as the terms and conditions, on a certificate of deposit covering an estimated figure of \$100,000.00.

Chairman Jolly asked if there was any other new business to come before the Trustees, and upon it appearing there was none, the meeting was duly adjourned.

AUTOMOBILE TRANSPORTERS
WELFARE FUND

By

Albert D. Matheson,
Executive Secretary.

ADM:OEN

**THE MINUTES OF MARCH 23, 1959 HAVE BEEN READ AND APPROVED BY
THE TRUSTEES.**

APPROVED BY

**James R. Hoffa,
Trustee for Labor**

**Walter F. Carey,
Trustee for Employers**

**Charles E. Bond,
Trustee for Labor**

**Denton Jolly,
Trustee for Employers**

**William R. Walsh,
Trustee for Labor**

**E. J. Hand,
Trustee for Employers**

ADMINISTRATIVE FILE
*Automobile Trans-
porters Welfare Fund*

AUTOMOBILE TRANSPORTERS WELFARE FUND

2150 GUARDIAN BUILDING

DETROIT 26, MICHIGAN

WOODWARD 2-8590

May 27, 1959

Mr. Denton Jolly
2112 Cumberland Drive
Lansing, Michigan

Mr. Walter F. Carey
6125 Middlebelt Road
Birmingham, Mich.

Mr. E. J. Hand
M & G Convoy, Inc.
590 Elk Street
Buffalo 10, New York

Mr. James R. Hoffa
25 Louisiana Ave., N.W.
Washington 1, D.C. & Detroit

Mr. William R. Walsh
Local Union No. 449
475 Franklin Street
Buffalo 2, New York

Mr. Charles E. Bond
Local Union No. 964
2070 E. 22nd Street
Cleveland 15, Ohio

Gentlemen:

I am enclosing herewith copies of two letters of inquiry with respect to bidding on the group insurance for the coming year. One is from the Ralph C. Wilson Agency and the other is from Thomas J. Unik Co.

As you will remember at the last meeting there was some discussion as to whether or not the present insurance program could be continued until April 1, 1960 with no change in rate in order that the expiration of our policy would be identical with that of the Michigan Conference and Central States. This thought was conveyed to the present insurance carrier and I am waiting to hear from them as to whether or not they are agreeable to carrying our present insurance program at the present rate until April 1, 1960. I assume that the answer to this question would have considerable bearing on whether or not the insurance would be re-opened for bids.

Yours very truly,

**AUTOMOBILE TRANSPORTERS
WELFARE FUND**

By

Albert D. Matheson
Albert D. Matheson,
Secretary.

ADM:OEN
CC-Mr. McGarr

COPY

**RALPH C. WILSON AGENCY,
Incorporated**

1550 Guardian Building - Detroit 26

May 20, 1959

**Mr. Albert D. Matheson, Secretary
Automobile Transporters Welfare Fund
2150 Guardian Building
Detroit 26, Michigan**

Dear Mr. Matheson:

We are interested in submitting a bid on the Group Insurance of the Automobile Transporters Welfare Fund for the period 7-1-59 to 7-1-60, and would like to receive the most recent statement of experience that is available to be used in submitting our bid. In view of our many years experience in handling this group, we feel that we can submit a very competitive bid. Please let us know of the requirements of the basic contract on which to submit our bid, any contemplated changes to be made in the contract for the coming policy year, and the date upon which such bid should be submitted. We will appreciate your attention to this and hope that we may be of service to you.

Cordially yours,

RALPH C. WILSON AGENCY, INC.

/s/ Richard O. Morrison

**RICHARD O. MORRISON
TREASURER**

ROM:LT

COPY

THOMAS J. UNIK CO.

E. Ninth Street Pier

Cleveland 14, Ohio

May 25, 1959

Mr. Albert Matheson, Administrator
Automobile Transporters Welfare Fund
2150 Guardian Building
Detroit 26, Michigan

Dear Mr. Matheson:

We understand that the Automobile Transporters Insurance Program may be up for bid again this year.

We would be very grateful to you and the Trustees if you would give us the opportunity to present a bid. We represent most of the major insurance companies who specialize in welfare programs, and are sure that we would be in a position to help you in the selection of the best available plan.

Respectfully yours,

/s/ Thomas J. Unik

Thomas J. Unik

TJU/cd

AUTOMOBILE TRANSPORTERS WELFARE FUND

2150 GUARDIAN BUILDING

DETROIT 26, MICHIGAN

WOODWARD 2-8590

May 27, 1959

**Walter F. Brooks, Deputy Supt.
State of New York Insurance Department
224 MMe Street
Albany 10, New York**

**Dear Mr. Brooks: Re. Automobile Transporters
Welfare Fund**

**Received your letter of May 20, 1959 with reference to
payment for Mll rendered on 11/10/58 and 2/10/59 in
the amount of \$4,327.85.**

**Please be advised that this matter is being presented to
the Trustees at their next regular meeting which is
being held on Tuesday, July 7, 1959.**

**I am sure that action will be taken with respect to the
same at that time and you will be advised accordingly.
Thanking you in advance for your cooperation, I remain**

Yours very truly,

**AUTOMOBILE TRANSPORTERS
WELFARE FUND**

By

Albert D. McMahon
**Albert D. McMahon,
Secretary.**

**ADM:OEN
CC-Trustees**

C
O
P
Y

COPY

STATE OF NEW YORK

INSURANCE DEPARTMENT

324 STATE STREET

ALBANY 10

May 20, 1959

Automobile Transporters
Welfare Fund
2150 Guardian Building
Detroit 26, Michigan

Gentlemen:

It appears that this Department has not received payment for bill rendered on 1/19/58 & 3/10/59 in the amount of \$4,337.85.

Inasmuch as this bill is long overdue, it is requested that immediate payment be made, in accordance with the provisions of Section 37-f of the Insurance Law.

If payment is not remitted within fifteen days from receipt of this letter, the bill will be referred to the Attorney General for collection and prosecution, in accordance with the provisions of paragraph 7 of Section 37-1 of the Insurance Law.

Very truly yours,

/s/ Walter F. Brooks

Deputy Superintendent

**REVISED AND AMENDED
TRUST AGREEMENT**

FOR

**REVISED AND AMENDED
TRUST AGREEMENT
FOR**



**AUTOMOBILE TRANSPORTERS
WELFARE FUND**

**2150 GUARDIAN BUILDING
DETROIT 26, MICHIGAN
WOOdward 2-8590**

REVISED AND AMENDED TRUST AGREEMENT FOR

AUTOMOBILE TRANSPORTERS WELFARE FUND

AGREEMENT, made and entered into this 1st day of May, 1950 and Revised and Amended September 17, 1958 between AUTOMOBILE TRANSPORTERS LABOR DIVISION, acting on behalf of all of its members, First Party, and NATIONAL TRUCKAWAY AND DRIVEAWAY CONFERENCE, and its affiliated Local Unions, acting on behalf of employees represented by such Union is now or hereafter employed by members of the First Party here to as drivers, yardmen, or in such other capacities as may be mutually agreed upon, Second Party.

WITNESSETH:

WHEREAS, the Union and the Employer believe that it is to the best interest of the employees of such Employer represented by the Union, and the families and dependents of such employees, to provide for health and welfare benefits and for that purpose to establish a Trust Fund as hereinafter provided;

WHEREAS, the Union and the Employer have heretofore entered into collective bargaining agreements under the terms of which it is provided that the Employer shall contribute certain agreed-upon sums of money therein set forth to a Health and Welfare Fund which shall be known as the AUTOMOBILE TRANSPORTERS WELFARE FUND; and

WHEREAS, WALTER F. CAREY, DENTON JOLLY and E. J. HAND, Employer Trustees and JAMES R. HOFFA, CHARLES E. BOND and WILLIAM R. WALSH, Employee Trustees have been designated as the Trustees of the Trust in accordance with such agreements,

NOW THEREFORE, for and in consideration of the premises and of the mutual covenants and agreements herein contained, the Union and the Employer hereby accept and adopt all of the provisions herein contained, and the Trustees declare that they will receive and hold the contributions and any other money or property which may come into their hands as Trustees (all such contributions, money, and property being hereinafter referred to as "the Trust Fund"), with the powers and duties, uses, and purposes as hereinafter set forth, to-wit:

ARTICLE I
DEFINITION OF TERMS

Section 1. Employer — The term "Employer" as used herein shall mean any association or individual Employer who has duly executed a collective bargaining agreement with the Union, or any Employer not presently a party to such collective bargaining agreement who satisfies the requirements for participation as established by the Trustees and agrees to be bound by this Agreement.

Section 2. Union — The term "Union" as used herein shall mean any Local Union which is a member of one of the groups included in the Second Party hereto.

Section 3. Employees — The term "Employee" as used herein shall include:

(A) A person who has been on the payroll of an Employer for thirty (30) days or more and is employed under the terms and conditions of a collective bargaining agreement entered into between an Employer as herein defined and a Union as herein defined, and on whose behalf payments shall be made to the Fund by the Employer; or

(B) All persons employed by the Union, upon being proposed by the Union and after acceptance by the Trustees; and as to such Union personnel the Union shall be considered an Employer within the meaning of this Agreement and Declaration of Trust and shall, on behalf of such personnel, make payments to the Trust at the times and at the rate of payment equal to that made by any other Employer who is a party to the Trust; or

(C) All persons employed by the Trust upon acceptance by the Trustees; and to such Trust personnel the Trustees shall be deemed an Employer within the meaning of this Agreement and Declaration of Trust and shall, on behalf of such personnel, make payments to the Trust at the times and at the rate of payment equal to that made by any other Employer who is a party to the Trust.

(D) The continuation of employee status once established shall be subject to such rules as the Trustees may adopt.

Section 4. Trustees — The term "Trustees" or "Board" as used herein shall mean the Trustees designated in this Agreement and Declaration of Trust together with their successors designated and appointed in accordance with the terms of this Agreement.

Section 5. Trust Fund or Fund — The term "Trust Fund" or "Fund" as used herein shall refer to all property of whatever nature which shall be in said trust created by this Agreement.

ARTICLE II

CREATION OF TRUST FUND

AND

BOARD OF TRUSTEES

Section 1. Designation — The Union and the Employer hereby create and establish, with the Trustees herein provided for, a Trust to be known as the AUTOMOBILE TRANSPORTERS WELFARE FUND which shall be comprised of assets initially derived from Employer contributions made pursuant to the collective bargaining agreement between the parties (plus any additional sum or sums, from Employer contributions which may hereafter be agreed upon by the Employers and the Union and set forth in written collective bargaining agreements), together with all insurance and annuity contracts (including dividends, refunds, or other sums payable to the Trustees on account of such insurance and annuity contracts) and all investments made and held by the Trustees on account of such insurance and annuity contracts, all investments made and held by the Trustees, all monies received by the Trustees as contributions or as income from investments made and held by the Trustees or otherwise, and any other property received and held by the Trustees for the uses, purposes, and trusts set forth in this Agreement and Declaration of Trust, where any of the foregoing is derived from the Employer contributions.

Section 2. Board of Trustees — There is hereby created a Board of Trustees consisting of three (3) members representative of the Employers and designated by the First Party and three (3) persons representative of the Employees and designated by the Second Party.

Section 3. Term of Trustees — Each Trustee shall serve as such Trustee until he shall die, become incapable of acting hereunder, resign or be removed as herein provided.

Section 4. Removal, Resignation and Replacement of Trustees— In cases of vacancies by death, resignation or otherwise, the respective parties hereto shall appoint successor Trustees to any vacancy in their representation. In the absence of action by the particular party within thirty (30) days following vacancy, and assuming that there are two Trustees who are representative of the Employer group, such Trustees may appoint a third Trustee to fill the vacancy. A similar right shall be accorded to the Trustees representing the Second Party. Any Trustee or Trustees shall have the right to resign on ten (10) days' written notice given to the other Trustees and to each of the Parties hereto. Any such notice to the First Party shall be sent to the Employers' Association which is signatory to the Agreements referred to above. Notice to the Second Party shall be sent to the NATIONAL TRUCKAWAY AND DRIVEAWAY CON-FERENCE. Either Party may replace or substitute its own Trustees upon giving of ten (10) days' notice to the Trustees and to the other Party.

Section 5. Limitation of Liability of Successor Trustees — No successor Trustee shall be liable or responsible for any acts or defaults of any Co-Trustee or Predecessor Trustee, or for any losses or expenses resulting from or occasioned by anything done or neglected to be done in the administration of the Trust Fund prior to his becoming a Trustee, nor be required to inquire into or take any notice of the prior administration of the Trust Fund.

ARTICLE III

ORGANIZATION AND OPERATION OF BOARD OF TRUSTEES

Section 1. Officers — The Board of Trustees shall at each meeting designate a presiding Chairman. The Chairmanship shall be rotated between the Employee Trustees and the Employer Trustees.

Section 2. Quorum — A quorum of the Trustees for the transaction of business, except as otherwise specifically provided herein, shall consist of at least four (4) Trustees, two (2) of

whom shall be representative of the Employers and two (2) of whom shall be representative of the Employees. It is the intention of the parties that at any time any vote or other action is taken by the Board of Trustees, that the number of Employee Trustees and Employer Trustees qualified to act, vote and constitute a quorum shall always be equal. Any Trustee may by letter or telegram, designate one of the other Trustees representative of his same Party to act as his proxy for him in his place and stand.

Section 3. Power to Act in Case of Vacancy — No vacancy or vacancies in the Board of Trustees shall impair the power of the remaining Trustees, acting in the manner provided by this Agreement, to administer the affairs of the Trust notwithstanding the existence of such vacancy or vacancies.

Section 4. Expenses — All proper and necessary expenses incurred by any Trustees, including the defense of litigation arising out of the Trusteeship of this Fund shall be paid out of the Trust Fund.

Section 5. Meetings — A regular annual meeting of Trustees shall be held each year at a date fixed by the Trustees. Any two Trustees may call a meeting of the Trustees at any time by giving at least ten (10) days' written notice of the time and place thereof to each Trustee. There shall also be meetings at approximate three-month intervals. Written notices of meetings may be delivered in person, by mail or by telegram. Meetings of the Trustees may also be held at any time without notice if all the Trustees consent thereto. Action may be taken by the Board of Trustees on any proposition without a meeting upon agreement in writing by a majority upon such proposition. The vote of the Trustees may be cast by them in person at a meeting or may be evidenced by written instruments signed by them.

Section 6. Equal Representation on Board — Deadlock — In any decision the Board shall act only on a vote of a majority of the Trustees. In case of deadlock, there shall be appointed a neutral party, agreed to by such a majority of Trustees, to consider the matter and vote to break said deadlock. Such neutral party may be appointed in advance of any such deadlock. In the case of deadlock and in the event a neutral party has not been appointed as above provided for; either the First or Second Party may petition the District Court of the United States for

the Eastern District of Michigan, for appointment of a neutral person, as provided in Section 30.1(c) of the Labor Management Relations Act of 1947.

ARTICLE IV

CONTRIBUTIONS AND COLLECTIONS

Section 1. Amount of Contributions — Each individual Employer shall make continuing and prompt payments to the Trust Fund as required by the collective bargaining agreement. The obligation to make such contributions shall continue during periods when the collective bargaining agreement is being negotiated, but such contribution shall not be required in case of strike after contract termination unless the parties mutually agree otherwise.

Section 2. Receipt of Payment and Other Property of Trust — The Trustees are hereby designated as the persons to receive the payments heretofore or hereafter made by the Employers to the Trust Fund, and the Trustees are hereby vested with all right, title and interest in and to such monies and all interest accrued thereon, and are authorized to receive and be paid the same. The Trustees agree to receive all such payments, deposits, monies, insurance and other assets and properties referred to in Article II, and this Article, and to hold the same in Trust hereunder for the uses and purposes of the Trust herein created.

Section 3. Collection and Enforcement of Payment — The Trustees, in their fiduciary capacities, shall have the power to demand and collect the contributions of the Employers to the Fund. Said Board of Trustees shall take such steps, including the institution and prosecution of and intervention in any legal or equitable proceeding that may be necessary or desirable to effectuate the collection or preservation of contributions or other amounts which may be owed to the Trust Fund without prejudice, however, to the rights of the Union to take whatever steps deemed necessary for such purpose.

Section 4. Production of Records — Each Employer shall promptly furnish to the Trustees, on demand, the names of its employees, their Social Security numbers, the hours worked by each employee and such other information as the Trustees may reasonably require in connection with the administration of the

Trust. The Trustees may by their representatives examine the pertinent records of each Employer at the Employer's place of business whenever such examination is deemed necessary or advisable by the Trustees in connection with the proper administration of the Trust. All Employers shall annually furnish to the Trustees, if requested by them, a statement showing whether (a) the Company is a corporation and the names of all of its officers; (b) if not a corporation, a certificate stating that it is either a partnership or an individual proprietorship and the names of the partners or the name of the individual proprietor. The Union will comply with any reasonable request of the Trustees to examine those records of the Union which may indicate the employment record of any employee whose status is in dispute.

ARTICLE V

POWERS AND DUTIES OF TRUSTEES

Section 1. General Supervision. — The Trustees shall have general supervision of the operation of the Trust and shall conduct the business and activities of the Trust according to this Trust Agreement.

Section 2. Manage Trust Fund. — The Trustees shall hold, manage, care for, and protect the Trust Fund and collect the income therefrom and contributions thereto.

Section 3. Bank Accounts and Disbursements of Trust Funds. — The Trustees may open a bank account or accounts in the name of the Trust Fund in such depository or depositories as the Trustees may select from time to time and shall receive, collect, hold, deposit, invest and disburse all contributions, refunds, dividends and all other money or property belonging to said Fund. All Funds in said accounts shall be disbursed either by check or draft signed by at least one Employer Trustee and one Employee Trustee or by the Secretary of the Trust. No Trustees shall be liable in any manner for the failure of any depository selected by the Trustees in good faith and in the exercise of reasonable business judgment.

Section 4. Special Bank Account. — The Trustees may establish a special bank account of limited amount out of which current expenses of operation of the Trust may be paid on the signature of a Trustee or a duly authorized employee of the Trust.

Section 5. Bonding of Trustees and Employees — The Trustees shall by resolution provide for fidelity bonds, the cost of which may be paid out of Trust funds, in such amounts as they may determine, for their employees and for the Trustees who shall be authorized to withdraw monies from the Trust or receive monies for the Trust.

Section 6. Books and Records — The Trustees shall keep true and accurate books of account and a record of all their transactions, meetings, and the actions taken at such meetings, as well as of the informal actions of the Board of Trustees. Action taken by the Trustees on any proposition without a meeting, as contemplated by Section 5 of Article III of this instrument, shall also be entered into said records and minutes. Each Trustee shall have the right to have recorded in the official minutes any objection which he has to any action taken by the Board of Trustees, whether the same be formal or informal, and he shall have the right to make a statement with reference to his objection, if he so desires. The Secretary shall furnish to each Trustee an exact copy of the minutes within fifteen days after the official minutes are placed in the minute book.

Section 7. Audit of Accounts — The Trustees shall procure an audit of the books of the Trust by a certified public accountant not less frequently than once each year and a copy of each such audit shall be furnished to each Trustee, and a copy of such audit shall be kept available for inspection by interested persons during business hours in the office of the Board of Trustees.

Section 8. Board Shall Procure Insurance — Bank Account — Investment — As soon as said Fund is adequate for that purpose, the said Board of Trustees shall procure, from such solvent insurance company or companies as it may designate, a group health, accident and life policy or policies including, in its discretion, dependent coverages; the Board may also purchase, lease, manage, or contract for any other programs or facilities which are to be used or devoted to the general health and welfare of the employees and their families. The amounts of such policy or policies, or purchases shall be within the discretion of the Board. Any excess of principal and income of the Fund over the requirements for insurance premiums may be retained by the Board in such bank account or accounts or may be invested and re-invested by the Board in such securities, common and

preferred stock, mortgages, notes, real estate, or other property as shall be permissible investments for Trustees in the State of Michigan, and the Board may sell or otherwise dispose of such securities or property at any time and from time to time as the Board sees fit. The Board shall have the power (in addition to and not in limitation of common law and statutory authority) to exercise in respect to any stocks, bonds or other property, real or personal, held in the Fund, all such rights, powers and privileges as might be lawfully exercised by any person owning similar stocks, bonds or other property in his own right.

Section 9. Elimination of Benefits — The Trustees are further authorized, in their discretion, to cancel any policy in force and to substitute other or additional policies if, in their discretion, such course is desirable, provided, however, that any such change prior to the anniversary date of the then existing policy or policies or of the insurance carrier may be made only by unanimous action of the Board of Trustees. Changes of insurance carriers or the extent of insurance coverage on the anniversary date of an existing policy may be made by a majority vote of the Trustees.

Section 10. Disposition and Maintenance of Trust Property — The Trustees are hereby empowered, in addition to such other powers as are set forth herein or conferred by law:

(A) **Sales and Transfers** — To sell, exchange, lease, convey or dispose of any property, whether real or personal, at any time forming a part of the Trust Fund upon such terms as they may deem proper, and to execute and deliver any and all instruments of conveyance, lease, and transfer in connection therewith.

(B) **Contracts** — To enter into any and all contracts and agreements for carrying out the terms of this Agreement and Declaration of Trust and for the administration of the Trust Fund, and to do all acts as they in their discretion may deem necessary or advisable, and such contracts and agreements and acts shall be binding and conclusive on the parties hereto and on the employees involved.

(C) **Manner of Holding Trust Property** — To keep property and securities purchased by the Trust registered in the name of the Trustees or in the name of a nominee or nominees, or in unregistered or bearer form without disclosure of any fiduciary relationship.

(D) **Reserves** — To establish and accumulate as part of the Trust Fund a reserve or reserves adequate in the opinion of the Trustees to carry out the purposes of such Trust.

(E) **Taxes** — To pay out of the funds of the Trust all real and personal property taxes, income taxes and other taxes of any and all kinds levied or assessed under existing or future laws upon or in respect to the Trust Fund or any money, property or securities forming a part thereof.

(F) **All Acts Necessary** — To do all acts, whether or not expressly authorized herein, which the Trustees may deem necessary or proper for the protection of the property held hereunder.

Section 11. Settlement of Disputed Claims — The Trustees shall process all disputed applications for benefits under the policy or policies submitted by any person claiming to be entitled to benefits under said policy or policies and shall issue decisions upon such disputed applications, but shall not be held liable for the payment of such claims.

Section 12. Promulgate Rules — The Trustees are hereby authorized to formulate and promulgate any and all necessary rules and regulations which they deem necessary or desirable to facilitate the proper administration of the Trust, provided the same are not inconsistent with the terms of this Agreement and the Agreements creating the Trust Fund. All rules and regulations adopted by majority action of the Trustees for the administration of the Trust Fund shall be binding upon all parties hereto, all parties dealing with the Trust, and all persons claiming any benefits hereunder.

Section 13. Liability — The Trustees shall incur no liability in acting upon any instrument, application, notice, request, signed letter, telegram, or other paper or document believed by them to be genuine and to contain a true statement of facts, and to be signed or sent by the proper person.

Section 14. Instruments in Writing — Any Trustee may rely upon any instrument in writing purporting to have been signed by a majority of the Trustees as conclusive evidence of the fact that a majority of the Trustees have taken the action stated to have been taken in such instrument.

Section 15. Successor Trustees — Any successor Trustee appointed in accordance with the provisions of this Agreement,

upon accepting in writing the terms of this Trust, shall be vested with all of the rights, powers and duties of his predecessor.

Section 16. Reliance by Others — No party dealing with the Trustees shall be obliged (a) to see the application to the trust purposes, herein stated, of any money or property belonging to the Trust Fund, or (b) to see that the terms of this Agreement have been complied with, or (c) to inquire into the necessity or expediency of any act of the Trustees. Every instrument executed by the Trustees shall be conclusive evidence in favor of every person relying thereon (a) that at the time of the delivery of said instrument the Trust was in full force and effect, (b) that the instrument was executed in accordance with the terms and conditions of this Agreement, and (c) that the Trustees were duly authorized and empowered to execute the instrument.

Section 17. Checks — The receipt of the Trustees for any money or property or checks (after such checks are honored at the bank and paid to the Trust Fund) shall discharge the person or persons paying or transferring the same.

Section 18. Contributions During Illness, Etc. — The Trustees shall, by regulation, establish rules relating to payments of contributions by Employers for employees during periods of such employees' illness or disability.

Section 19. Office of Board — The Board of Trustees shall establish an office for the transaction of its business, to be made known to the parties interested in said Fund. At such office there shall be maintained books and records pertaining to the Fund and its administration.

Section 20. Procurement of Employees and Expert Assistance; Payment of Administrative Expenses — The Board is authorized to pay or provide for the payment of all reasonable and necessary expenses of collecting the Employer payments and other monies and property to which they may be entitled, and to administer the affairs of this Trust, including the employment of such administrative, legal, expert and clerical assistance, the purchase of lease of such premises, materials, supplies and equipment, and the performance of such other acts as the Trustees in their sole discretion find necessary or appropriate in the performance of their duties.

Section 21. Trustees Not Personally Liable — Anything herein to the contrary notwithstanding, the Trustees and each of them shall be free from all liability, joint or several, for their acts whether of omission or commission and for their conduct otherwise as Trustees, and particularly in the administration and performance of this Agreement, except that a Trustee shall not be free from liability arising out of his own willful misconduct or bad faith.

Section 22. Trustees to Act Without Compensation — All Trustees shall act in such capacities without compensation, but the Trustees may establish a reasonable expense allowance attendance at each regular or special meeting of the Trustees.

Section 23. Construction of Trust Agreement — The Trustees, by majority action, shall have the power to construe the provisions of this Agreement and the terms used herein, and any construction adopted by the Trustees in good faith shall be binding upon the First Party, Second Party, the Employers, the Unions, and the Employees.

ARTICLE VI CONTROVERSIES AND DISPUTES

Section 1. In any controversy, claim, demand, suit at law, or other proceeding between any member, beneficiary, or any other person and the Trustees, the Trustees shall be entitled to rely upon any facts appearing in the records of the Trustees, any instruments on file with the Trustees, with the Union or with the Employers, any facts certified to the Trustees by the Union or the Employers, any facts which are of public record, and any other evidence pertinent to the issue involved.

Section 2. All questions or controversies, of whatsoever character, arising in any manner or between any parties or persons in connection with the Trust Fund or the operation thereof, whether as to any claim for any benefits preferred by any member, or any other person, or whether as to the construction of the language or meaning of the rules and regulations adopted by the Trustees or this instrument, or as to any writing, decision, instrument or accounts in connection with the operation of the Trust Fund or otherwise, shall be submitted to the Board of Trustees for decision, and the decision of a majority of the Board, if made

in good faith, shall be binding upon all persons dealing with the Trust Fund or claiming any benefit thereunder.

Section 3. The Trustees may in their sole discretion, compromise or settle any claim or controversy in such manner as they think best, and any majority decision made by the Board of Trustees in compromise or settlement of a claim or controversy, or any compromise or settlement agreement entered into by the Trustees, shall be conclusive and binding on all parties interested in this Trust.

ARTICLE VII

INCLUSION OF OTHER EMPLOYERS UNDER PLAN

Section 1. Extension of Trust — The Trustees are authorized to extend the benefits of this Agreement and Trust to such other Employees as such Trustees shall agree upon, provided the Employers of such Employees are required to conform to the terms and conditions of the Trust and to make the same rate of payments required of the Employers herein.

ARTICLE VIII

BENEFICIAL RIGHTS

Section 1. No Right, Title or Interest of Employers and Union — Neither the First Party, Second Party or any Employer or Union, or Employees, shall have any right, title or interest in or to the Trust Fund or any part thereof. There shall be no pro rata or other distribution of any of the assets of the Fund as a result of any Union, Employer or Group of Employees or Employers ceasing their participation in this Fund for any purpose or reason.

Section 2. Limits on Rights of Employees — No employee or beneficiary of any employee shall have any individual right, title or interest in the employee benefits, the Employer contributions or the Trust Estate herein provided or in any other duty or obligation hereunto assumed by any party hereto, nor shall any employee or beneficiary of any employee have any claim whatever against any Employer the First Party, the Second Party, the insurance company or companies, or any other person, firm or corporation for any benefit under the terms of this Agreement, it being the intention and effect of this Agreement

that any and all rights hereunder shall be limited to the First Party and the Second Party. No action, legal proceedings, whether at law or in equity, or arbitration proceedings, shall be brought by any employee or beneficiary of any employee under this Agreement, either directly or indirectly, or to establish rights or obligations hereunder, the right to bring such action or proceedings or arbitration proceedings being limited to the First Party, the Second Party, and the Trustees designated hereunder.

Section 3. Optional Benefits Prohibited — No employee shall have the right, privilege or option to receive, instead of the benefits provided hereunder:

- (A) Any part of the contributions payable by Employers under this Agreement;
- (B) A cash consideration either upon termination of the plan or his withdrawal from it either voluntarily or through severance of employment with the particular Employer;
- (C) The cash surrender value of any policy of insurance in lieu of the benefits provided in said policy.

ARTICLE IX

TERMINATION OF PLAN

Section 1. Duration — This Trust shall remain in force until February 28, 1961, and during such further period as the Parties may agree, it being understood that the Trustees herein shall continue to act during any extension or modification hereof.

Section 2. Distribution on Termination — In the event this Trust is terminated, the Trustees are authorized and empowered to dispose of the funds remaining in their hands in accordance with any plan conforming to the purposes of the statute and the objectives of this Agreement.

ARTICLE X

AMENDMENT OF AGREEMENT

Section 1. It is anticipated that in the administration of this Trust conditions may arise that are not foreseen at the time of the execution of this Agreement, and it is the intention of the Parties that the power of amendment, which is herein after given,

be exercised in order to carry out the provisions of this Trust, among which is to pay the largest benefits possible, which are consistent with the number of members becoming and likely to become eligible for such payments, the amounts of funds which are available and which will probably become available, and the following of sound actuarial practice. Therefor, the power is given to the Trustees to amend this Agreement by majority vote, at any time and from time to time, and all parties to the Trust and all persons claiming an interest thereunder shall be bound thereby, and no member, employee member, beneficiary, or any other person shall have any vested interest or right in the Trust Fund or in any payment from the Trust Fund, and the Trustees have full authority to amend, repeal, add to, or take away any right of payment, retroactively or otherwise, that they deem proper for the preservation of this Trust; providing, however, in no event shall the Trust Fund be used for any purpose other than the purpose set forth in this Trust Agreement, and for the purposes of paying the necessary expenses incurred in the administration of this Trust. All amendments to this Agreement shall comply with the applicable sections of the then applicable Internal Revenue Code and the Contract Articles creating the Fund.

Section 2. Limitations Upon Amendments — No amendment of this Trust Agreement shall permit the return to, or payment of the Fund or any part thereof, to any Employer, except the return of an overpayment; or permit the administration of this Trust by a Board of Trustees other than one composed of an equal number of Employer Trustees and of Employee Trustees to administer the Trust; or permit the diversion of the Trust Fund or any part thereof from the purposes of the Trust.

ARTICLE XI

MISCELLANEOUS

Section 1. In no event shall the Employers, directly or indirectly, receive any refund on contributions made by them to the Trust, except in case of bona fide mistake, nor directly or indirectly participate in the disposition of the Trust Fund or receive any benefits from the Trust Fund. Upon transfer to the Trustees, all responsibilities of the Employers for each contribution shall cease, and the Employers shall have no responsibilities for the acts of the Trustees. No employee shall have any indi-

vidual right, title, interest, or claim against any Employer, Employer's contribution, or the Trust Fund, except as may be expressly provided for in this Agreement.

Section 2. The Second Party or the First Party may, at any time demand of the Trustees an accounting with respect to any and all accounts upon agreement to pay necessary expenses thereof. The Trustees shall be entitled at any time, to have a judicial settlement of their accounts and judicial determination of any questions in connection with their duties and obligations under this Trust, or in connection with the administration or distribution thereof. The Trustees may, from time to time, file with the Second Party and the First Party a statement of their accounts thereunder, and the Second Party and the First Party may enter into an Agreement approving and allowing such statement or accounting, and any such Agreement shall be binding and conclusive upon all persons whomsoever, and shall constitute a full discharge and acquittance of the Trustees with respect to the matters set forth in such statement or accounting. Any Trustee who is resigned, been removed from office, or not been reappointed shall execute all instruments necessary to transfer the Trust Fund.

Section 3. In the event any question or dispute shall arise as to the proper person or persons to whom any payments shall be made hereunder, the Trustees may withhold such payment until an adjudication of such question or dispute, satisfactory to the Trustees, in their sole discretion, shall have been made, or the Trustees shall have been adequately indemnified against loss to their satisfaction.

Section 4. Non-Payment by an Employer of any monies due shall not relieve any other Employer from his obligation to make payment. In addition, to any other remedies to which the parties may be entitled, an Employer shall be obligated to pay interest at the rate of six per cent (6%) per annum on the monies due to the Trustees from the date when the payment was due to the date when payment is made, together with all expenses of collection incurred by the Trustees.

Section 5. Where used in this Agreement, words in the masculine shall be read and construed as in the feminine, and words in the singular shall be read and construed as though used in the plural, in all cases where such construction would so apply.

Section 6. The Article titles are included solely for convenience and shall, in no event, be construed to affect or modify any part of the provisions of this Agreement or be construed as part thereof.

Section 7. This Agreement shall in all respects be construed according to and be governed by the laws of the State of Michigan.

ARTICLE XII

SAVINGS CLAUSE

Should any provision of this Declaration of Trust be held to be unlawful, or unlawful as to any person or instance, such fact shall not adversely affect the other provisions herein contained or the application of said provisions to any other person or instance, unless such illegality shall make impossible the functioning of the plan. No Trustee shall be held liable for any act done or performed in pursuance of any provision hereof prior to the time such act or provision shall be held unlawful by a Court of competent jurisdiction.

IN WITNESS WHEREOF, the Trustees have caused this Amended Agreement to be duly executed the day and year first above written.

AUTOMOBILE TRANSPORTERS LABOR DIVISION

By Albert D. Matheson, *Secretary*

NATIONAL TRUCKAWAY AND DRIVEAWAY CONFERENCE

By William R. Walsh, *Secretary*

IN WITNESS WHEREOF, the Trustees have executed this instrument to evidence their acceptance of the Trust hereby created and their agreement to be bound thereby, the day and year first above written.

James R. Hoffa
Trustee for Labor

Charles E. Bond
Trustee for Labor

William R. Walsh
Trustee for Labor

Walter F. Carey
Trustee for Employers

Denton Jolly
Trustee for Employers

E. J. Hand
Trustee for Employers

TO THE BOARD OF TRUST OF THE
AUTOMOBILE TRANSPORT WELFARE FUND

REMINDER

IT IS EXPECTED THAT YOU ARE ALL PLANNING
TO ATTEND THE MEETING WHICH WAS REQUESTED
BY MR. HOFFA, ON

MONDAY, APRIL 27, 1968

10:00 A. M. - Conference Room

Mr. Carey will be unable to be present since he will be out of the

AUTOMOBILE TRANSPORTERS
WELFARE FUND

By (

Secretary to
Mr. Albert L.

ADMINISTRATIVE FILE

Automobile Transporters
Welfare Fund
X

4
April 5, 1959

Mr. Albert D. Matheson, Secretary
Automobile Transporters Welfare Fund
2150 Cawarden Building
Detroit 26, Michigan

Mr. William R. Welch
Local Union No. 449
475 Franklin Street
Buffalo 2, New York

Mr. Denton Jolly
Attorney at Law
2112 Cumberland Drive
Lansing, Michigan

Mr. Charles E. Bond
Local Union No. 964
2070 E. 22nd Street
Cleveland 13, Ohio

Mr. Walter F. Carey
6125 Middlebelt Road
Birmingham, Michigan

Mr. James R. Hoffs
25 Louisiana Ave., N.W.
Washington 1, D. C.


Gentlemen:

At our last meeting it was agreed that we would diligently attempt to follow through on some program to improve our investments. I, therefore, contacted Mr. Edward C. Lynch, Jr. of Merrill, Lynch, Pierce, Fenner & Smith, 70 Pine Street, New York 5, New York, and he has given me a brochure of his suggestions.

I have analyzed these suggestions and have had them analyzed by other investment counselors, and I may state that they unanimously agreed that it was a wonderful program. Therefore, I have taken the liberty of asking Mr. Lynch to send a brochure to our Trustees and also to Mr. Albert D. Matheson, the secretary.

It is my firm desire to put these recommendations into effect at our next meeting on April 27, and I trust that I may have your comments on that date, or at any time prior to the meeting.

Very truly yours,


E. J. Hand,
President

btk

ADMINISTRATIVE FILE

Automobile Transporters

☒ *Welfare Fund*

X

March 26, 1959

Mr. William Bell
Teamsters Local Union 299
2741 Trumbull
Detroit, Michigan

Dear Bill:

Jim asked me to forward you the REPORT ON
EXAMINATION OF THE AUTOMOBILE TRANSPORTERS
WELFARE FUND.

Fraternally yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yh
Enc.

Pockets and Safe 3

Automobile Transporters Helpline Fund

Marketable Securities

February 28, 1959.

	Number Shares or Par Value	Cost	Market Value February 28, 1959 Per Unit Amount	Dividends + Interest 1/1/58 - 7/1/59
American Natural Gas	400	7181164	66 7/8	7675000
American Tobacco	300	7779415	99 5/8	7988750
Carolina Power & Light	1479	3376000	39	5573100
Central Hudson Gas & Electric	300	501450	19 1/4	577500
Central Illinois Public Light	600	1847330	36 3/8	7187500
Central Illinois Public Power	1000	4903775	40 1/4	6480000
Columbia Gas System	1000	1873000	73	7300000
Commonwealth Edison	7040	8111461	59 1/4	17138000
Consolidated Edison	1300	6358540	65 3/4	8547500
Consumers Power	1000	5090050	60 7/8	6087500
Detroit Edison 3 1/4 1/71	65000	7640531	124 3/4	9408750
Ford Motor	700	3381308	55 5/8	3893750
Pruchauf Praxler	1041	7478500	72 3/4	7568775
Pruchauf Praxler 4 1/4 1/76	67000	5795610	10 1/4	6377000
General Telephone	200	867200	69	1380000
Half States Utilities	1000	3600000	59 1/4	5950000
Interstate Power	7000	7750000	19 3/8	3875000
Kansas City Power & Light	1700	4917353	51 5/8	6195000
Lone Star Cement	900	3475309	34 1/4	3087500
Marshall Field & Co.	400	1300000	43 1/4	1730000
Middle South Utilities	640	7057050	48	3077000
Montgomery Ward & Co.	7000	7599970	47 1/4	7957500
Ohio Edison	900	4795011	65	5760000
Pennsylvania Power & Light	500	7375530	56 3/4	7837500
Peoples Gas Light & Coke	800	3310000	55 7/8	4470000
Public Service Electric & Gas	1000	3674440	40 3/4	4075000
Lockeater Gas & Electric	1500	4550000	41 3/4	6767500
Southern California Edison	1000	4085250	59 7/8	5987500
Texas Co.	400	3133710	75 1/4	3070000
U.S. Steel	1000	6516280	93 1/8	9317500
Westinghouse Electric	500	3266595	79 7/8	3993750
		136287896		177170075
				2715703
Sale of rights:				
Peoples Gas Light & Coke				35809
Pennsylvania Power & Light				15349
Consolidated Edison				87467
Lockeater Gas & Electric				67410
				2919747

Not returned for filing
of 11/24/58
10

ADMINISTRATIVE FILE

Automobile Transporters

Welfare Fund

X

December 1, 1958

Mr. William Bell
Local Union No. 299
2741 Trumbull Avenue
Detroit, Michigan

Dear Sir and Brother:

The enclosed copy of a letter dated November 24, 1958
from Automobile Transporters Welfare Fund is forwarded
for your attention.

Fraternally yours,

James R. Hoffa
General President

JRH/alb
JK
Encl

Re: Meeting Conference Room
2150 Guardian Bldg.
Detroit, Mich.

11: A.M.
Tuesday, December 16, 1958

December 1, 1958

Mr. William Bell
Local Union No. 290
2741 Trumbull Avenue
Detroit, Michigan

Dear Sir and Brother:

The enclosed copy of a letter dated November 24, 1958
from Automobile Transporters Welfare Fund is forwarded
for your attention.

Fraternaly yours,

James R. Hoffa
General President

JRH/alb
JK
Encl

ADMINISTRATIVE FILE

Automobile Transporters
Welfare Fund
X

November 14, 1958

Mr. Dava Previant
Padway, Goldberg & Previant
511 Warner Theatre Building
Milwaukee, Wisconsin

Dear Dava:

The enclosed are for your examination as per
President Hoffa's request.

Please forward them to the Automobile Transporters
Welfare Fund, 2150 Guardian Building, Detroit 26,
Michigan.

Fraternally yours,

H. J. Gibbons,
Executive Assistant to the
General President

HJO/yk
Enc.

AUTOMOBILE TRANSPORTERS WELFARE FUND
8120 GUARDIAN BUILDING
DETROIT 26, MICHIGAN
WOODWARD 2-8590

November 10, 1958

Mr. James R. Hoffa
25 Louisiana Ave., N.W.
Washington 1, D.C.

Dear Mr. Hoffa:

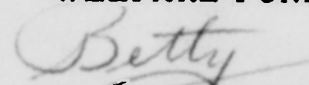
Enclosed please find three copies of the REVISED
AND AMENDED TRUST AGREEMENT FOR
AUTOMOBILE TRANSPORTERS WELFARE FUND
which require your signature as Trustee.

After signing all copies, kindly return them to me
and thank you for your attention.

Yours very truly,

**AUTOMOBILE TRANSPORTERS
WELFARE FUND**

By



O. Elizabeth Nelson,
Secretary to
Mr. Albert D. Matheson

OEN
Encls.

AUTOMOBILE TRANSPORTERS WELFARE FUND

2190 GUARDIAN BUILDING

DETROIT 26, MICHIGAN

WOODWARD 2-8590

November 6, 1958

ADMINISTRATIVE FILE

*Automobile Transporters
Welfare Fund*
X

Mr. Denton Jolly
Attorney at Law
2112 Cumberland Dr.
Lansing, Michigan

Mr. James R. Hoffa
Local Union No. 299
2741 Trumbull Ave.
Detroit 16, Michigan

Mr. Walter F. Carey
6125 Middlebelt Road
Birmingham, Michigan

Mr. William R. Walsh
Local Union No. 449
475 Franklin Street
Buffalo 2, New York

Mr. E. J. Hand
M. & G. Convoy, Inc.
590 Elk Street
Buffalo 5, New York

Mr. Charles E. Bond
Local Union No. 964
2070 E. 22nd Street
Cleveland 15, Ohio

Gentlemen:

This is to advise you that the two auditors from the New York Insurance Department are still engaged in making their audit which began on October 15. As soon as they have completed their audit, we will proceed to make arrangements with the insurance company to issue the new certificates to all employees who are insured under our group insurance program.

Also included along with the certificate will be a copy of the new booklet explaining the plan of group insurance. I am enclosing three copies of the new booklet herein for your files.

Yours very truly,

**AUTOMOBILE TRANSPORTERS
WELFARE FUND**

By *Albert D. Matheson*
Albert D. Matheson,
Secretary.

ADM:OEN
CC-Mr. Hoffa-Washington

A PLAN
of
GROUP
INSURANCE



AUTOMOBILE
TRANSPORTERS
WELFARE FUND

EFFECTIVE
JULY 1, 1969

AUTOMOBILE TRANSPORTERS WELFARE FUND

2150 Guardian Bldg. WO. 2-8590

To All Members of the Automobile
Transporters Welfare Fund

Dear Member:

We are proud to report that recent changes in your group insurance plan have provided increased benefits and improved service to you the individual member.

The high standards of operation and constant efforts toward improvement displayed by those entrusted to serve and regulate your insurance fund, should instill in you confidence that the Automobile Transporters Welfare Fund is, and will continue to be, one of the finest programs of its type in our country.

This booklet has been designed for your convenience. Please use it as a guide, and in conjunction with, the other services available to you at your Welfare Fund Office.

EMPLOYER TRUSTEES

WALTER F. CAREY
DENTON JOLLY
E. J. HAND

UNION TRUSTEES

CHARLES E. BOND
JAMES R. HOFFA
WM. R. WALSH

SCHEDULE OF BENEFITS

Classification	Life Insurance	Accidental Death and Dismemberment	Weekly Hospital and Accident Benefit	Maximum Period Payable	Hospital Service Benefit Up To	Surgical Benefit Up To
----------------	----------------	------------------------------------	--------------------------------------	------------------------	--------------------------------	------------------------

All Employees	\$2,750	\$2,500	\$20	\$10	31 days	\$200
Employee's Spouse	500			10	31 days	160
All Other Dependents				10	31 days	160

Eligibility Requirements outlined on Page 3.

Note:

1. The entire cost of this insurance is paid by the Automobile Transporters Welfare Fund, Detroit, Michigan, from contributions received from contributing Employer Members.

* Persons hired after January 1, 1957, are eligible for only 50% of these coverages during their first year of insurance coverage.

DESCRIPTION OF THE PLAN

ELIGIBILITY

Employees: All full time employees will be eligible to participate in this Plan when they have completed three full calendar months of continuous employment for an employer who is contributing to the Automobile Transports Welfare Fund. (Note: A calendar month is measured from the first day, to the last day of the month.)

New employees will be eligible to participate subject to the above requirements, except that for the First year of insurance coverage 50% of the benefits listed will be paid for Hospitalization, Surgery and Weekly Accident and Sickness.

Dependents: For the purpose of this insurance, dependents are defined as the wife or husband of the insured employee and their unmarried children between the ages of 14 days and 19 years.

EFFECTIVE DATE

ALL POLICIES OF NEW EMPLOYEES WILL BECOME EFFECTIVE ON THE FIRST DAY OF THE MONTH FOLLOWING THREE FULL CALENDAR MONTHS OF CONTINUOUS EMPLOYMENT.

Employees not at work on the normal effective date of the insurance will not become insured until the first day of the month following their return to work on full time.

Dependents: Eligible dependents will become insured on the same date as the employee upon whom they are dependent.

Dependents confined in the hospital on the normal effective date shall become insured upon their release from the hospital.

LIFE INSURANCE FOR EMPLOYEES

The Life Insurance is payable in the event of your death from any cause at any time or place while you are insured. Payments will be made in a lump sum or in installments to the beneficiary designated by you. The beneficiary may be changed whenever you wish.

PERMANENT AND TOTAL DISABILITY OF EMPLOYEES

Should you become permanently and totally disabled, either by sickness or by accident, before you are 60 years of age, the full amount of your Life Insurance will be paid directly to you in monthly installments. In the event you die before you collect all the installments due you the remaining amount of your Life Insurance will be paid to your beneficiary.

A claim for permanent and total disability must be filed while you are still insured.

LIFE INSURANCE FOR EMPLOYEE'S SPOUSE

The Life Insurance is payable to you in the event of your spouse's death from any cause at any time or place while insured.

Payments will be made in a lump sum or in installments.

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FOR EMPLOYEES

The Accidental Death and Dismemberment insurance provides benefits for the accidental loss of life, limbs, and sight, resulting from accidents occurring while at work or away from work.

No benefits are payable for loss resulting from ptomaines, disease or bacterial infection, except infections occurring through an accidental cut or wound, and it does not cover injuries caused by acts of war or riot.

The full Principal Sum to which you are entitled will be paid for the accidental loss of:

- Life
- Both hands
- Both feet
- One hand and one foot
- One hand and sight of one eye
- One foot and sight of one eye
- Sight of both eyes

One-half the Principal Sum will be paid for the accidental loss of one hand, one foot, or the sight of one eye.

001
This benefit is payable in addition to the Death Benefit payable under Life Insurance.

002
Payment will be made directly to you, if living; otherwise to your beneficiary.

003 SICKNESS AND ACCIDENT BENEFITS FOR EMPLOYEES

004
The plan pays you the indicated weekly benefit if, while insured under the plan, you become totally disabled and are unable to work as a result of an accident not arising out of or in the course of your employment or any sickness for which benefits are not payable under any workmen's compensation or occupational disease law.

005
The weekly benefit to which you are entitled will commence on the 1st day of disability resulting from accident and on the 8th day of disability, resulting from disease. Benefits are payable for a maximum period of 13 weeks for any one disability. However, if disability is due to pregnancy, the maximum period of payment is six weeks.

006
It is not necessary to be confined to your home to collect benefits, but you must be under the regular care of a licensed physician.

HOSPITAL EXPENSE BENEFITS FOR EMPLOYEES AND DEPENDENTS

The Plan pays up to the Indicated Daily Benefit rate while you or your dependents are confined in the hospital as a result of a non-occupational accident or disease for which benefits are not payable under the Workmen's Compensation Law.

The plan also pays for all charges, other than medical, dental, nursing and other professional fees, made by the hospital during confinement up to an aggregate total of \$200.00 for employees, up to \$160.00 for dependents during one period of disability and up to \$120.00 for injury or disease of the female genital system.

The benefits are payable for a maximum period of 31 days for any one disability.

MATERNITY BENEFITS FOR EMPLOYEES AND DEPENDENTS

Any employee or dependent is entitled to benefits for hospital confinement or any operation which is due to pregnancy (which term includes childbirth or miscarriage) when such confinement commences or operation is performed after the employee or dependent has been continuously insured for at least nine months.

If hospital confinement of the employee is due to pregnancy (childbirth or miscarriage) the maximum period of payment is 14 days.

The maximum amount payable to dependents for all charges for board and room and other hospital charges combined due to any one such confinement for pregnancy, childbirth or miscarriage is \$120.00.

In addition to the hospital benefits for maternity as outlined above, obstetrical benefits are also payable in accordance with the Schedule of Maximum Surgical Fees appearing in this booklet provided maternity coverage is in effect.

SURGICAL BENEFITS FOR EMPLOYEES AND DEPENDENTS

The plan pays a surgical benefit for any operation resulting from disease or accidental bodily injury for which benefits are not payable under the Workmen's Compensation Law. The maximum amount of payment for a particular operation is shown in the "Schedule of Maximum Surgical Fees," but if the actual charge made by the surgeon is less than that, the payment will equal the actual charge.

In the event that several Surgical operations are required a payment will be made for each but not more than \$300.00 will be paid an employee, and not more than \$300.00 will be paid a dependent for all operations during any one disability.

The surgical benefits are payable whether the operation is performed in THE HOSPITAL, THE DOCTOR'S OFFICE, OR ELSEWHERE.

INSURANCE CERTIFICATE

While this booklet describes our group Insurance Plan it is not to be considered the contract of Insurance.

PAYMENT OF CLAIMS

You must file a claim or notice of claim within ninety (90) days from the date of your accident or from the commencement of your disability. Your Welfare Fund Office, Business Agent or Employer has claim forms for submitting proof, and also "Notice of Claim" cards. A claim must be properly completed and received at the office of the Automobile Transporters Welfare Fund, 2150 Guardian Building, Detroit 26, Michigan, within 120 days or such claim will be denied.

TERMINATIONS

The Insurance of any Employee will continue as long as they are employed by a contributing employer. Any Employee who has terminated active work with a contributing Employer shall immediately terminate his Insurance upon such termination of active work; however, the Insurance on any Employee may be continued by the payment of premiums for a period not to exceed 6 months.

ELIGIBILITY AFTER NON-PAYMENT OF PREMIUM

Where the Insurance of an employee terminates because of his failure to make any required premium payment, then he

shall not become eligible for insurance benefits until his employer has remitted to the Welfare Fund for all of the calendar weeks in two consecutive calendar months.

INELIGIBILITY OF OTHER INDUSTRY WORKERS

Individuals who hold full time jobs outside of the automobile transporting industry are not eligible for coverage under this group insurance program.

CONVERSION PRIVILEGE

If your employment terminates, your insurance under this plan will terminate immediately upon such termination of active work. However, you and your dependents, have the option of converting to Individual policies, of Life Insurance only or a combination of Life Insurance and Hospital and Surgical benefits through The Union Labor Life Insurance Company of New York without medical examination provided written application is made within 31 days of the date your insurance terminates.

This plan is underwritten by The Union Labor Life Insurance Company of New York.

PROFESSIONAL FEES

A fee charged by a licensed physician for services other than surgery is not reimbursable under your policy. Examples of such professional fees which are not reimbursable are doctor calls, physical examinations, dental expenses, special nurses, etc.

COMMENTS FROM YOUR AUTOMOBILE TRANSPORTERS WELFARE FUND OFFICE

TO ALL INSURED EMPLOYEES:

ILLNESS OR OFF-THE-JOB INJURY

The contract requires the employer to make required contributions for such absence for a period of 4 weeks. Employee may continue to make individual payments while he is off for such absence for an additional period of 23 months. If he is unable to return to work at the conclusion of the 23 month period, then in such case he must write the Trustees a letter requesting permission to further continue his individual payments into the Welfare Fund. Employee must give Employer immediate notice of illness.

ON-THE-JOB INJURY

The contract requires that the employer make the required contributions until such employee returns to work, but such period shall not exceed 6 months. Employee may continue to make individual payments while he is off for such absence for an additional period of 18 months. If he is unable to return to work at the conclusion of the 18-month period, then in such case he must write the Trustees a letter requesting permission to further continue his individual payments into the Welfare Fund.

LEAVE OF ABSENCE

The contract requires the employer to collect from the employee prior to the leave-of-absence being effective sufficient moneys to pay the required contributions into the Welfare Fund during the period of the leave-of-absence. This same rule applies where a leave-of-absence is extended.

DRIVERS OFF THE JOB FOR REASONS OTHER THAN ILLNESS, INJURY OR LEAVE OF ABSENCE

The contract places the primary liability for maintaining the Welfare for periods up to 4 consecutive weeks on the employer, but the employer shall be reimbursed out of the employee's pay. This contract provision does not apply where the employee is discharged or terminates his employment.

TERMINATION OR DISCHARGE

Employees who are laid off, discharged or voluntarily terminate their employment are allowed to continue to make individual Welfare Fund payments for a period not to exceed 6 months. However, the employee may convert his group policy to an individual policy provided written application is made within 31 days of the date his insurance terminates by contacting the Union Labor Life Insurance Company, 200 East 70th Street, New York 21, New York.

VACATIONS

Employer must make Welfare Fund payments on behalf of employees while they are on vacation.

TRANSFER OF JOBS

After you are insured, if you leave your job with one automobile transporter and go to work for another automobile transporter, during your first 30 days of employment with your new employer you are on probation and he makes no payment into the Welfare Fund on your behalf.

You must make your own payments during the probationary period or your policy will lapse. You should always be sure to make arrangements with your employer to make such payments. Said payments must be made on time.

CONTINUATION OF INSURANCE

You may arrange to keep your insurance in effect during the time which will elapse before you gain new employment.

1. To keep your insurance visit your local union.

If you do not arrange to make self payments immediately after leaving the employment of this company, your insurance will be automatically terminated.

3. Unless otherwise provided for by the Trustees, in no case will you be allowed to keep your insurance in effect for a period in excess of 6 months.
4. If you receive a withdrawal card from the Union, you may not keep your insurance in effect.
5. In the event your future employment is other than with the truckway and/or driveway industry, then you have the privilege of converting your group insurance into an individual policy by contacting—

The Union Labor Life Ins. Co.
200 East 70th Street,
New York 21, New York

FILING OF CLAIMS

You should check any claim which you file to be sure that you have answered all the questions in detail, the same has been completed by the Doctor, the Employer and the Local Union, and also that all Doctor and Hospital bills are attached. By doing this you will expedite the payment of the claim. Whenever a claim form is not properly completed, the payment of same is delayed. If you are injured in the course of your employment, your claim should be filed for Workmen's Compensation and not with your Welfare Office.

SCHEDULE OF MAXIMUM SURGICAL FEES FOR EMPLOYEES

Description of Operation Maximum
Amount of
Payment

ABDOMEN:

Appendectomy, free of adhesions or exploration of, or cutting into, the abdominal cavity	\$150.00
Removal of, or other operation on gall bladder	225.00
Gastro-entrostomy	225.00
Excision of stomach, bowel or rectum	300.00

ABSCESSSES. (See Tumors)

ARM: (See Tumor)

High leg	187.50
Upper arm, forearm, wrist, hand or foot	150.00
Foot or foot, each	25.00

BLOOD TRANSFUSIONS, each

37.50

BREAST:

Removal of benign tumor or cyst requiring incisional dissection	75.00
Simple mastectomy	150.00
Radical mastectomy	225.00

CHEST:

Complete thoracotomy, thoracostomy, ap- proach to stomach, diaphragm, esophagus, spleen, or lung	300.00
Removal of lung or portion of lung	300.00
Thoracostomy, esophagostomy	60.00
Incision of artificial pneumothorax, closed	37.50
Radical each (not more than 17)	15.00

CYTOS. (See Tumors)

MAXIMUM TO BE PAID FOR SURGICAL SERVICE Description of Operation Maximum Amount of Payment

DISLOCATIONS: Reduction of

Hip, vertebra, ankle joint, elbow or knee joint (Pott's accepted)	52.50
Shoulder	37.50
Lower jaw, collar bone, wrist or patella	22.50

For dislocations requiring an open operation, the maximum amount of payment is 2 times amount indicated.

EXCISION OR FIXATION BY CUTTING:

Hip joint	225.00
Shoulder, knee joint, semilunar cartilage, elbow, wrist or ankle joint	150.00
Removal of diseased portion of bone, including curettage (curettage procedure excepted)	75.00

EAR, NOSE OR THROAT:

Fenestration, nose or both sides	300.00
Mastoidectomy, one or both sides, simple	150.00
radical	225.00
Tympanotomy, otosclerosis, or both	45.00
Stapes operation by cutting (structure of antrum excepted)	75.00
Subacute reaction of nasal septum	75.00
Tracheotomy	75.00
Any other cutting operation	22.50

EYE

Operation for detached retina	300.00
Cataract, removal of	225.00
Any other cutting operation into the eyeball (through the cornea or sclera) or cutting operation on eye muscles	150.00
Removal of eyeball	125.00
Any other cutting operation on eyeball	50.00

Description of Operation	Maximum Amount of Payment
FRACTURE: Treatment of	
Thigh, vertebra or vertebrae, pelvis (ectecys excised)	112.50
Leg, kneecap, upper arm, ankle (Potts)	75.00
Lower jaw (breastar process compressed), collar bone, shoulder blade, forearm, wrist (Colles)	
Skull	37.50
Hand, foot	75.00
Fingers or toes, each	22.50
Nose	15.00
Ear or ribs, three or more	15.00
Fewer than three	37.50

If compound fracture, maximum amount of payment is 15% times amount indicated. Open operation, maximum amount of payment is 2 times amount indicated. (Bone grafting or bone setting considered as open operation skeletal traction pin is not considered.)

GENITO-URINARY TRACT:

Removal of, or cutting into, kidney	300.00
Removal of tumors or stones in ureter or bladder by cutting operation	150.00
by endoscopic means	52.50
Excision of kidney	225.00
Cystoscopy	37.50
Removal of prostate by open operation	225.00
Removal of prostate by endoscopic means	150.00
Circumcision	22.50
Variation, hydrocele, orchiectomy or epididymectomy, single	75.00
bilateral	112.50
Hysterectomy	225.00
Other cutting operation on uterus and its appendages with abdominal approach	
Cervix amputated	150.00
Ovarian and cartilage (ectecys - ovario-ectecys)	75.00
ectecys amputation or ectecys, polyp-ectecys, or any combination of these	
Vaginal plastic, operation for cystocele or rectocele	37.50
	112.50

Description of Operation	Maximum Amount of Payment
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GOITRE:

Removal of thyroid, subtotal	225.00
Removal of adenoma or benign tumor of thyroid	150.00

HERNIA:

Single hernia	150.00
More than one hernia	187.50

JOINT:

Incision into, tapping excepted	37.50
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LIGAMENTS AND TENDONS:

Cutting or transplant, single	75.00
multiple	112.50
Suturing of tendon, single	52.50
multiple	75.00

OBSTETRICAL PROCEDURES:

Delivery of child or children	75.00
Cesarean section	150.00
Abdominal operation of extra-uterine pregnancy	150.00
Miscarriage	37.50

PARACENTESIS:

Tapping	22.50
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PILONIDAL CYST OR SINUS:

Removal of	75.00
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RECTUM:

Hemorrhoidectomy, external	37.50
Internal or internal and external	75.00
Cutting operation for fissure	37.50
Cutting operation for thrombosed hemorrhoids	22.50
Cutting operation for fistula in ano, single	75.00
multiple	112.50

Description of Operation	Maximum Amount of Paymen ^t
SKULL:	
Cutting into cranial cavity (trephine excepted) trephine	300.00 37.50
SPINE OR SPINAL CORD:	
Operation for spinal cord tumor	300.00
Operation with removal of portion of vertebrae or vertebrae (except coccyx, or of transverse or spinous process)	225.00
Removal of part or all of coccyx, or transverse or spinous process	75.00

TUMORS:

Benign or superficial tumors and cysts or abscesses requiring hospital confinement	37.50
not requiring hospital confinement	15.00
malignant tumors of face, lip or skin	75.00

VARICOSE VEINS:

Inguinal treatment, complete procedure, one or both legs	60.00
Cutting operation, complete procedure,	
one leg	75.00
both legs	112.50

The Company will determine the amount of payment, if any, for a cutting operation not specified in this schedule.

The Company will pay to the Employee or dependent the amount of any surgical fees actually charged to him for any operation shown above not exceeding the maximum specified in the Schedule for each operation nor in excess of the sum of Three Hundred Dollars for all operations performed as the result of any one sickness or injury.

SCHEDULE OF MAXIMUM SURGICAL FEES

FOR EMPLOYEES' DEPENDENTS

Description of Operation	Maximum Amount of Payment
ABDOMEN:	
Appendectomy, free of adhesions or exploration of, or cutting into, the abdominal cavity	\$150.00
Removal of, or other operation on gall bladder	225.00
Gastro-enterotomy	225.00
Resection of stomach, bowel or rectum	300.00

ABSCESSSES. (See Tumors)

AMPUTATIONS:

Thigh, leg	187.50
Upper arm, forearm, entire hand or foot	150.00
Fingers or toes, each	22.50

BLOOD TRANSFUSIONS, each 37.50

BREAST:

Removal of benign tumor or cyst requiring hospital confinement	75.00
Simple amputation	150.00
Radical amputation	225.00

CHEST:

Complete thoracotomy, transthoracic approach to stomach, diaphragm, esophagus, sympathetic or laryngectomy	300.00
Removal of lung or portion of lung	300.00
Decubitus, deep agnopsy	60.00
Induction of artificial pneumothorax, initial refills each (not more than 12)	37.50

CYSTS. (See Tumors)

Description of Operation	Maximum Amount of Payment
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DISLOCATIONS: Reduction of

Hip, vertebra, ankle joint, elbow or knee joint (Patella excepted)	52.50
Shoulder	37.50

Lower jaw, collar bone, wrist or patella	22.50
--	-------

For dislocations requiring an open operation, the maximum amount of payment is 2 times amount indicated.

EXCISION OR FIXATION BY CUTTING:

Hip joint	225.00
Shoulder, knee joint, semilunar cartilage, elbow, wrist or ankle joint	150.00
Removal of diseased portion of bone, including cartilage (alveolar process excepted)	75.00

EAR, NOSE OR THROAT:

Penetration, one or both sides	300.00
Mastoidectomy, one or both sides, simple	150.00
radical	225.00
Tonsillectomy, adenoidectomy, or both	45.00
Sinus operation by cutting	75.00
[puncture of antrum excepted]	75.00
Submucous resection of nasal septum	75.00
Tracheotomy	75.00
Any other cutting operation	22.50

EYE:

Operation for detached retina	300.00
Cataract, removal of	225.00
Any other cutting operation into the eyeball (through the cornea or sclera) or cutting operation on eye muscles	150.00
Removal of eyeball	112.50
Any other cutting operation on eyeball	30.00

Description of Operation	Maximum Amount of Payment
FRACTURE, Treatment of	
Thigh, vertebra or vertebrae, pelvis (coccyx excised)	112.50
Leg, knee-cap, upper arm, ankle (Potts)	75.00
Lower jaw (alveolar process excepted), collar bone, shoulder blade, forearm, wrist (Colles)	37.50
Skull	75.00
Hand, foot	22.50
Fingers or toes, each	15.00
Nails	15.00
Ribs or ribs, three or more	15.00
fewer than three	7.50
If compound fracture, minimum amount of payment is 1 1/2 times amount indicated. Open operation, maximum amount of payment is 2 times amount indicated. (Bone grafting or bone splicing considered as open operation; skeletal traction pin is not so considered.)	

GENITO-URINARY TRACT:

Removal of or cutting into, kidney	300.00
Removal of tumors or stones in ureter or bladder by cutting operation	150.00
by endoscopic means	50.00
Fixation of kidney	225.00
Cystoscopy	37.50
Removal of prostate by open operation	225.00
Removal of prostate by endoscopic means	150.00
Circumcision	150.00
Variocoele, hydrocele, orchidectomy or epididymectomy, single	22.50
bilateral	75.00
Hysterectomy	112.50
Other cutting operation on uterus and its appendages with abdominal approach	150.00
Cervix amputation	100.00
Dissection and curettage (non-puerperal), cervix, carcinoma or cancer, polypoid, benign, or any combination of these	30.00
Vaginal plastic, operation for cystocele or rectocele	35.00
	75.00

Description of Operation Amount of
Maximum
Payment

GOITRE:

Removal of thyroid, subtotal 225.00
Removal of adenoma or benign tumor of
thyroid 150.00

HERNIA:

Single hernia 150.00
More than one hernia 187.50

JOINT:

Incision into, tapping, excepted 37.50

LIGAMENTS AND TENDONS:

Cutting or transplant, single 75.00
multiple 112.50
Suturing of tendon, single 52.50
multiple 75.00

OBSTETRICAL PROCEDURES:

Delivery of child or children 50.00
Caesarian section 100.00
Abdominal operation of extra uterine
pregnancy 100.00
Miscarriage 25.00

PARACENTESIS:

Tapping 22.50

PILOIDAL CYST OR SINUS:

Removal of 5.00

RECTUM:

Hemorrhoidectomy, internal 37.50
internal and external 75.00
Coring operation for fissure 37.50
Coring operation for thrombosed hemorrhoid 32.50
Coring operation for fistula in ano,
single 75.00
multiple 112.50

Description of Operation	Maximum Amount of Payment
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SKULL:

Cutting into cranial cavity	300.00
(trephine excepted)	37.50

SPINE OR SPINAL CORD:

Operation for spinal cord tumor	300.00
Operation with removal of portion of vertebra or vertebrae (except coccyx, or of transverse or spinous process)	225.50
Removal of part or all of coccyx, or transverse or spinous process	75.00

TUMORS:

Benign or superficial tumors and cysts or abscesses requiring hospital confinement not requiring hospital confinement	37.50
Malignant tumors of face, lip or skin	15.00
	75.00

VARICOSE VEINS:

Injection treatment, complete procedure, one or both legs	60.00
Cutting operation, complete procedure,	
one leg	75.00
both legs	112.50

The Company will determine the amount of payment, if any, for a cutting operation not specified in this Schedule.

The Company will pay to the Employee or dependent the amount of any surgical fees actually charged to him for any operation shown above not exceeding the maximum specified in the Schedule for such operation nor in excess of the sum of Three Hundred Dollars for all operations performed as the result of any one sickness or injury.

INDIVIDUAL PAYMENTS

All individual payments must be made by certified check or money order. This is necessary because if the payment is lost you will have no proof that you mailed in your payment. Also your cancelled check will be your receipt.

INCLUDE NAME, ADDRESS, EMPLOYER—
LOCAL UNION. PERIODS TO BE COVERED
2.50 PER WEEK.

file

ADMINISTRATIVE FILE ✓
Automobile Transporters Welfare Fund
Porters Welfare Fund
2292
Hawthorne James A.

AUTOMOBILE TRANSPORTERS WELFARE FUND
2150 GUARDIAN BUILDING
DETROIT 26, MICHIGAN
WOODWARD 2-8890

October 10, 1958

Mr. Frank Fitzsimmons
Local Union No. 299
2741 Trumbull Avenue
Detroit 16, Michigan

Dear Mr. Fitzsimmons:

Re. James A. Hawthorne - 299
Dependent Claim - wife
L. & L. Transport Co.

Recently you turned over to me a letter written by Mrs. James A. Hawthorne and requested that we check into the same. I submitted the matter to the Trustees at their last meeting and they also instructed me to obtain the file and check into the same.

Evidently Mrs. Hawthorne's complaint was to the effect that the doctor's bill for dental or oral surgery was not paid. I want you to know that neither the Welfare Office nor the Insurance Company told Mrs. Hawthorne that the policy covered dental or oral surgery.

I am attaching hereto a copy of a letter dated October 13, 1958 from Ralph C. Wilson Agency which indicates that our policy does not contain a dental rider, and therefore there is no reimbursement for dental or oral surgery performed.

I am also attaching hereto copy of a list of claims paid on the account of James A. Hawthorne since January 8, 1958. Evidently the question raised by Mrs. Hawthorne is with respect to the claim which arose in or about May 19, 1958. With respect to this particular claim, \$102.00 was paid May 18, 1958 for hospitalization.

Yours very truly,

AUTOMOBILE TRANSPORTERS
WELFARE FUND

By Albert D. Matheson
Albert D. Matheson,
Secretary.

ADM:MM
CC-Encl.
-Trustees

Encls.

COPY

RALPH C. WILSON
CHAIRMAN OF THE BOARD
WILLIAM L. DAVIS
VICE CHAIRMAN OF THE BOARD
RALPH C. WILSON, JR.
PRESIDENT
JOSEPH J. DAVIES
VICE PRESIDENT
L. TODD
SECRETARY
RICHARD G. MORRISON
TREASURER

RALPH C. WILSON AGENCY,

GENERAL INSURANCE SERVICE

1550 Guardian Building ~ Detroit 26

PHONE: WOODWARD 2-5700

October 13, 1958

JEROME F. BRISCOLL
VICE PRESIDENT
THOMAS A. HAMM
VICE PRESIDENT
RICHARD R. NETTE
VICE PRESIDENT
ROBERT T. LUSTIG
VICE PRESIDENT—UNDERWRITING
LOUIS J. CURL
ASST. SECRETARY—UNDERWRITING
EDWARD C. BARTZ
SALES
ROBERT W. SAUR
MANAGER CLAIMS DEPT.

Mr. Albert B. Matheson
c/o Automobile Transporters Welfare Fund
2150 Guardian Building
Detroit 26, Michigan

Re: James Hawthorne
Dep. Evelyn

Dear Mr. Matheson:

In accordance with your recent request, we have reviewed the above file which covers the disability that occurred on May 8, 1958.

The surgery performed on Mrs. Hawthorne was in the form of dental surgery which included the removal of teeth. This Group Policy does not contain a dental rider, therefore, there would be no reimbursement for any dental or oral surgery performed. In this instance, we reimburse the employee for the hospitalization only.

We trust this will answer your inquiry.

Very truly yours,

RALPH C. WILSON AGENCY, INC.

Robert W. Saur
ROBERT W. SAUR

RWS:cpb

RECEIVED
OCT 13 1958
MOBILE TRANSPORTERS
FARE FUND

COPY

AUTOMOBILE TRANSPORTERS WELFARE FUND
2150 GUARDIAN BUILDING
DETROIT 26. MICHIGAN

JAMES A. MAWTHORNE - E. & L. Transport Company - Hired 12/10/54

Paid

January 18, 55 and 55. 1955

February, 1955

through

July, 1955

RECORD OF CLAIMS

James - son - Tonsillectomy - January 6, 1956
Paid February 6, 1956 \$106.75

Robert - son - Tonsillectomy - January 8, 1956
Paid February 9, 1956 101.75

Charlene - daughter - Tonsillectomy - February 26, 1956
Paid March 14, 1956 146.50

Evelyn - wife - Maternity December 9, 1955
Paid December 26, 1955 117.30

Charlene - daughter - Bronchial Pneumonia - October 20, 1955
Paid January 11, 1956 188.00

Susan - daughter - Twisted Arm - December 6, 1955
Paid April 18, 1956 10.00

Evelyn - wife - Chronic Oral Infection - May 10, 1956
Paid May 18, 1956 - hospitalization 103.90
(oral surgery is not covered under policy)

James - self - Multiple Lacerations - May 12, 1956
Paid June 20, 1956 36.43

We have notice of claim in file for wife - no disability listed
Received June 7, 1956

ADMINISTRATIVE FILE

AUTOMOBILE TRANSPORTERS WELFARE FUND

2150 GUARDIAN BUILDING

DETROIT 26, MICHIGAN

WOODWARD 2-8590

*Automobile Transporters
Welfare Fund*

X

October 16, 1958

Mr. Denton Jolly
Attorney at Law
2112 Cumberland Drive
Lansing, Michigan

Mr. James R. Hoffa
Local Union No. 299
2741 Trumbull Ave.
Detroit 16, Mich. & Washington

Mr. Walter F. Cerey
6125 Middlebelt Road
Birmingham, Michigan

Mr. Wm. R. Walsh
Local Union No. 449
475 Franklin Street
Buffalo 2, New York

Mr. E. J. Hand
M & G Convoy, Inc.
590 Elk Street
Buffalo 5, New York

Mr. Charles E. Bond
Local Union No. 964
2070 E. 22nd Street
Cleveland 15, Ohio

Gentlemen:

The next TRUSTEES MEETING has been
tentatively set for

TUESDAY, DECEMBER 16, 1958.

The regular grievance meeting is being held Wednesday
and Thursday, December 17 and 18, 1958.

You will be advised as to the time of the Trustees
Meeting later.

Yours very truly,

AUTOMOBILE TRANSPORTERS
WELFARE FUND

By

Albert D. Matheson
Albert D. Matheson,
Secretary.

ADM:OEN

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**AUTOMOBILE TRANSPORTERS LABOR DIVISION
2150 GUARDIAN BUILDING
DETROIT 26, MICHIGAN**

BULLETIN NO. 126

**TO ALL MEMBERS
AND LOCAL UNIONS:**

**THE NEXT MEETING OF THE AUTOMOBILE TRANSPORTERS JOINT
CONFERENCE COMMITTEE IS BEING HELD AT THE**

**VETERANS MEMORIAL BUILDING
151 West Jefferson Avenue, Detroit, Michigan**

WEDNESDAY, DECEMBER 17, 1958 AT 9:00 A. M.

AND

THURSDAY, DECEMBER 18, 1958 AT 9:00 A. M.

ROOM 710 - GENERAL MEETING ROOM

ROOMS 716 AND 719 - RESERVED FOR COMMITTEE

**Any Local Union and/or Employer who has a grievance which he wishes
to docket must have it in this office NO LATER THAN -**

FRIDAY, DECEMBER 5, 1958

**The only cases which may be added after the December 5th date will be
discharge cases provided both the Union and the Employer agree to have
the case heard on short notice. Such cases will be added on a
Supplemental Docket.**

**AUTOMOBILE TRANSPORTERS
LABOR DIVISION**

**By Albert D. Matheson,
 Secretary.**

October 16, 1958

ADMINISTRATIVE FILE

Automobile Drivers -
Transporters Welfare Fund

October 17, 1958

C
O
P
Y

Mr. William Ball
Teamsters Local Union 299
2741 Trumbull
Detroit, Michigan

Dear Sir and Brother:

Enclosed find copy of a report from the Automobile
Transporters Welfare Fund which is self-explanatory
and in my opinion should be very carefully watched
since this is the first time the New York Insurance
Department has audited the books of the Automobile
Transporters Welfare Fund. Incise upon a copy of the
final report so that we may be able to guide ourselves
in our next negotiations if there is any question raised
by the Insurance Department.

Fraternally yours,

James R. Hoffa,
General President

JRH/yk
Enc.

AUTOMOBILE TRANSPORTERS WELFARE FUND

2150 GUARDIAN BUILDING

DETROIT 26, MICHIGAN

WOODWARD 2-8590

October 13, 1958

Mr. Danton Jolly
Attorney at Law
2118 Cumberland Drive
Lansing, Michigan

Mr. James R. Hoffa
Local Union No. 299
2741 Trumbull Ave.
Detroit 16, Mich. & Washington

Mr. Walter F. Carey
6128 Middlebelt Road
Birmingham, Michigan

Mr. William R. Walsh
Local Union No. 449
478 Franklin Street
Buffalo 2, New York

Mr. E. J. Hand
M & O Convoy, Inc.
680 Elk Street
Buffalo 5, New York

Mr. Charles E. Bond
Local Union No. 984
2070 E. 22nd Street
Cleveland 15, Ohio

Gentlemen:

Enclosed herewith please find letter (photostatic copy) from the State of New York Insurance Department dated October 7, 1958 relative to their examination of the Automobile Transporters Welfare Fund beginning October 15, 1958 in which I thought you might be interested.

Yours very truly,

**AUTOMOBILE TRANSPORTERS
WELFARE FUND**

By

Albert D. Matheson
Albert D. Matheson,
Secretary.

ADM:OEN

encl.

C
O
P
Y



STATE OF NEW YORK
INSURANCE DEPARTMENT
123 WILLIAM STREET
NEW YORK 38

~~XXXXXXXXXX~~
SUPERINTENDENT
JULIUS B. WIKLER
~~XXXXXXXXXX~~

October 7, 1958

Board of Trustees
Automobile Transporters Welfare Fund
2150 Guardian Building
Detroit 26, Michigan

RE: Automobile Transporters Welfare Fund
Fund No. 3-232-0003

Gentlemen:

This Department will commence a statutory examination of the Automobile Transporters Welfare Fund starting at the fund's office on Wednesday, October 15, 1958.

Examiner Herbert A. Sprowl will conduct the examination to be assisted by Examiner Alvin Balter and will arrive in Detroit on that date.

Very truly yours,

Murray Isaacs
Director-Welfare Fund Bureau

By: *J. J. Higgins*
James J. Higgins
Chief Examination Section

HAS:hb

ADMINISTRATIVE FILE
*Automobile Transporters
= Welfare Fund*

AUTOMOBILE TRANSPORTERS WELFARE FUND

2150 GUARDIAN BUILDING

DETROIT 26, MICHIGAN

WOODWARD 2-8590

October 6, 1958

Mr. Denton Jolly
Attorney at Law
2112 Cumberland Drive
Lansing, Michigan

Mr. Walter F. Carey
6125 Middlebelt Road
Birmingham, Michigan

Mr. E. J. Hand
M & G Convoy, Inc.
590 Elk Street
Buffalo 5, New York

Mr. James R. Hoffa
Local Union No. 299
2741 Trumbull Ave.
Detroit 16, Michigan

Mr. Wm. R. Walsh
Local Union No. 449
475 Franklin Street
Buffalo 2, New York

Mr. Charles E. Bond
Local Union No. 964
2070 E. 22nd Street
Cleveland 15, Ohio

Gentlemen:

I am enclosing herewith two copies of revised page 8. For your information if you will note in the Minutes of the last Trustees' Meeting, Section 6 entitled "BOOKS AND RECORDS" was changed at the request of the Trustees. My only request now is whether the new language set forth in Section 6 is satisfactory. If so, please indicate by return mail so that we may be in a position to release copies of the REVISED AND AMENDED TRUST AGREEMENT to The Union Labor Life Insurance Company.

Also I forgot to bring up at the last Trustees' Meeting the advisability of having the Trust Agreement printed in booklet form. It has been brought to my attention that the other Funds have their Trust Agreement printed in booklet form. Also with all the governmental filing requirements, etc., it seems to me that it might be advisable to have printed booklets rather than attempt to use mimeograph copies of the Trust Agreement for filing purposes. I would appreciate hearing from the Trustees as to what their thoughts are with respect to having the Trust Agreement printed, and whether or not you want to authorize the Secretary to proceed and obtain bids with respect to said printing, if agreeable.

Yours very truly,

**AUTOMOBILE TRANSPORTERS
WELFARE FUND**

By *Albert D. Matheson*
Albert D. Matheson,
Secretary.

ADM:OEN
Encla.

Note: Copy sent to Bill Bell - 299 - 10/6/58

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the Trust. No Trustees shall be liable in any manner for the failure of any depository selected by the Trustees in good faith and in the exercise of reasonable business judgment.

SECTION 4 SPECIAL BANK ACCOUNT --- The Trustees may establish a special bank account of limited amount out of which current expenses of operation of the Trust may be paid on the signature of a Trustee or a duly authorized employee of the Trust.

SECTION 5 BONDING OF TRUSTEES AND EMPLOYEES --- The Trustees shall by resolution provide for fidelity bonds, the cost of which may be paid out of Trust funds, in such amounts as they may determine, for their employees and for the Trustees who shall be authorized to withdraw monies from the Trust or receive monies for the Trust.

SECTION 6 BOOKS AND RECORDS --- The Trustees shall keep true and accurate books of account and a record of all their transactions, meetings, and the actions taken at such meetings, as well as of the informal actions of the Board of Trustees. Action taken by the Trustees on any proposition without a meeting, as contemplated by Section 5 of Article III of this instrument, shall also be entered into said records and minutes. Each Trustee shall have the right to have recorded in the official minutes any objection which he has to any action taken by the Board of Trustees, whether the same be formal or informal, and he shall have the right to make a statement with reference to his objection if he so desires. The Secretary shall furnish to each Trustee an exact copy of the minutes within fifteen days after the official minutes are placed in the minute book.

SECTION 7 AUDIT OF ACCOUNTS --- The Trustees shall procure an audit of the books of the Trust by a certified public accountant not less frequently than once each year and a copy of each such audit shall be furnished to each Trustee, and a copy of such audit shall be kept available for inspection by interested persons during business hours at the office of the Board of Trustees.

SECTION 8 BOARD SHALL PROCURE INSURANCE --- BANK ACCOUNT --- INVESTMENT --- As soon as said Fund is adequate for that purpose, the said Board of Trustees shall procure, from such solvent insurance company or companies as it may designate, a group health, accident and life policy or policies including, in its discretion, dependent coverages; the Board may also purchase, lease, manage, or contract for any other programs or facilities which are to be used or devoted to the general health and welfare of the employees and their families. The amounts of such policy or policies, or purchases shall be within

the Trust. No Trustees shall be liable in any manner for the failure of any depository selected by the Trustees in good faith and in the exercise of reasonable business judgment.

SECTION 4 SPECIAL BANK ACCOUNT --- The Trustees may establish a special bank account of limited amount out of which current expenses of operation of the Trust may be paid on the signature of a Trustee or a duly authorized employee of the Trust.

SECTION 5 BONDING OF TRUSTEES AND EMPLOYEES --- The Trustees shall by resolution provide for fidelity bonds, the cost of which may be paid out of Trust funds, in such amounts as they may determine, for their employees and for the Trustees who shall be authorized to withdraw monies from the Trust or receive monies for the Trust.

SECTION 6 BOOKS AND RECORDS --- The Trustees shall keep true and accurate books of account and a record of all their transactions, meetings, and the actions taken at such meetings, as well as of the informal actions of the Board of Trustees. Action taken by the Trustees on any proposition without a meeting, as contemplated by Section 5 of Article III of this instrument, shall also be entered into said records and minutes. Each Trustee shall have the right to have recorded in the official minutes any objection which he has to any action taken by the Board of Trustees, whether the same be formal or informal, and he shall have the right to make a statement with reference to his objection if he so desires. The Secretary shall furnish to each Trustee an exact copy of the minutes within fifteen days after the official minutes are placed in the minute book.

SECTION 7 AUDIT OF ACCOUNTS --- The Trustees shall procure an audit of the books of the Trust by a certified public accountant not less frequently than once each year and a copy of each such audit shall be furnished to each Trustee, and a copy of such audit shall be kept available for inspection by interested persons during business hours at the office of the Board of Trustees.

SECTION 8 BOARD SHALL PROCURE INSURANCE --- BANK ACCOUNT --- INVESTMENT --- As soon as said Fund is adequate for that purpose, the said Board of Trustees shall procure, from such solvent insurance company or companies as it may designate, a group health, accident and life policy or policies including, in its discretion, dependent coverages; the Board may also purchase, lease, manage, or contract for any other programs or facilities which are to be used or devoted to the general health and welfare of the employees and their families. The amounts of such policy or policies, or purchases shall be within

ADMINISTRATIVE FILE
Automobile Transporters
Welfare Fund
X

October 4, 1958

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Mr. Bill Bell
Local Union 299
2741 Trumbull Avenue
Detroit, Michigan

Dear Brother Bell:

Enclosed find copy of minutes of the Automobile Transporters
Welfare Fund of October 3rd.

I would appreciate your checking these minutes to see whether
or not they are in compliance. If so file. If not advise me of
the necessary changes.

Fraternally yours,

James R. Heffe
General President

JRH/js
Enc.

AUTOMOBILE TRANSPORTERS WELFARE FUND

2150 GUARDIAN BUILDING

DETROIT 26, MICHIGAN

WOODWARD 2-8890

October 3, 1958

Mr. Walter P. Carey
6126 Middlebelt Road
Birmingham, Mich.

Mr. Denton Jolly
Attorney M Law
2112 Careberland Drive
Lansing, Michigan

Mr. E. J. Mend
M & G Convoy, Inc.
500 Elk Street
Buffalo 3, New York

Mr. James R. Hoffs
Local Union No. 299
2741 Trumbull Ave. (end Washington)
Detroit 18, Mich.

Mr. William R. Welch
Local Union No. 449
476 Franklin Street
Buffalo 2, New York

Mr. Charles E. Bond
Local Union No. 984
2070 E. 22nd Street
Cleveland 16, Ohio

Gentlemen:

As per the discussion which took place at the last meeting, please be advised that enclosed herewith are the tentative minutes only.

A copy of the official minutes will be forwarded to you after the next meeting of the Trustees.

The official minutes which you will eventually receive will be identical with the set of minutes placed in the minute book and signed by all six Trustees.

Yours very truly,

**AUTOMOBILE TRANSPORTERS
WELFARE FUND**

By *Albert D. Matheson*
Albert D. Matheson,
Secretary.

ADM:OEN
Encl.

C
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TENTATIVE

AUTOMOBILE TRANSPORTERS WELFARE FUND

**BOARD OF TRUSTEES
MINUTES OF MEETING HELD IN CONFERENCE
ROOM, 2150 GUARDIAN BUILDING, DETROIT
1:00 P. M., WEDNESDAY, SEPTEMBER 17, 1958**

In the absence of Trustee E. J. Hand, Trustee Jolly called the meeting to order. By unanimous agreement of the Trustees, Trustee Walsh was elected Chairman of the meeting.

Trustee Walsh stated that the first order of business was the roll call and presentation and examination of proxies. The roll call indicated that Trustees Walter F. Carey, William R. Walsh and Denton Jolly were present in person. The Secretary further reported that he had received a telegram from Trustee E. J. Hand granting his power of attorney to Trustee Denton Jolly to act on his behalf at this meeting; Also that he had received a letter from Trustee Charles E. Bond granting his power of attorney to Trustee William R. Walsh to act on his behalf at this meeting.

Chairman Walsh stated that the next order of business was the reading of the minutes of the meeting of the Board of Trustees held June 24, 1958. Trustee Carey stated that in view of the fact that copies of the minutes had been mailed to all Trustees, the reading of the minutes should be waived and approved, and made a motion to that effect which was seconded by Trustee Jolly. Whereupon by unanimous vote, the Trustees waived the reading of the minutes and approved the same.

Trustee Carey advised the Chairman that he would have to leave the meeting a little early and would appreciate it if the Trustees would drop down and discuss item No. X on the Agenda which covers the matter of the Revised and Amended Trust Agreement. Chairman Walsh indicated that this was agreeable with him and opened the matter for discussion. The Secretary stated that Article VII which is found on page 13 had been revised and new pages had been forwarded to the Trustees since the original draft of the Revised and Amended Trust Agreement was drawn up. He pointed out further that the only reason for this was because the original language might be misconstrued since the same seemed to indicate that employers could come under the group insurance program. He further pointed out that this was never intended and that as a matter of fact the employers have their own group insurance program. Whereupon a motion was duly made by Trustee Jolly, seconded by Trustee Carey and unanimously adopted as follows:

II

RESOLVED, That Article VII of the original draft of the Revised and Amended Trust Agreement be amended to read as follows:
"The Trustees are authorized to extend the benefits of this Agreement and Trust to such other Employees as such Trustees shall agree upon, provided the Employers of such Employees are required to conform to the terms and conditions of the Trust and to make the same rate of payments required of the Employers herein."

Trustee Carey asked the Secretary and C. D. Matheson as to the meaning and intent of Article V, Section 10 (C). The specific question raised by Mr. Carey was whether Article V, Section 10 (C) was proper and legal. The Secretary advised the Trustees that in his opinion this provision was proper and legal in every respect. He further pointed out that the chief reason for the inclusion of such a provision is that normally banks in making investments on behalf of Trustees keep the securities in the name of nominees. The reason for this being done is that there is more flexibility in case the same are sold. It was also pointed out that under the present investment program, all of the securities purchased by the Automobile Transporters Welfare Fund are actually held in the name of Goodbody & Co. rather than in the name of the six Trustees. Again it was pointed out that the main reason for this is that in case the securities have to be sold, it will not be necessary to obtain the signatures of all six Trustees. However the Secretary stated that if anybody made any inquiry whatsoever, the nominee was under instructions to advise such inquiring party to the effect that the Automobile Transporters Welfare Fund is the beneficial owner of the securities. After brief discussion, the Trustees indicated that they were satisfied with the explanation given and indicated that they did not feel that any change was necessary with respect to Article V, Section 10 (C).

Trustee Carey indicated that he had some question with reference to Article V, Section 6 entitled "BOOKS AND RECORDS". First of all he stated that in his opinion the section should provide that any Trustee could have recorded any objection which he has to any action taken by the Board, whether formal or informal. Also that if a Trustee has an objection he should be able to state the same in the record with or without reasons for the same. Finally he stated that it was his thinking that the Trustees should be furnished by the Secretary an exact copy of the minutes within fifteen days after the same are approved and placed in the minute book. After considerable discussion, the following motion was made by Trustee Carey, seconded by Trustee Jolly and unanimously adopted:

RESOLVED, That Section 6 of Article V of the Revised and Amended Trust Agreement shall be amended to read as follows:

III

"SECTION 6 BOOKS AND RECORDS --- The Trustees shall keep true and accurate books of account and a record of all their transactions, meetings, and the actions taken at such meetings, as well as of the informal actions of the Board of Trustees. Action taken by the Trustees on any proposition without a meeting, as contemplated by Section 5 of Article III of this instrument, shall also be entered into said records and minutes. Each Trustee shall have the right to have recorded in the official minutes any objection which he has to any action taken by the Board of Trustees, whether the same be formal or informal, and he shall have the right to make a statement with reference to his objection if he so desires. The Secretary shall furnish to each Trustee an exact copy of the minutes within fifteen days after the official minutes are placed in the minute book."

Chairman Walsh then asked whether there were any other questions with respect to the Revised and Amended Trust Agreement, and it appeared that there were none. Whereupon the following motion was made by Trustee Carey, seconded by Trustee Jolly and unanimously adopted:

RESOLVED, That the Revised and Amended Trust Agreement along with the revisions already approved covering Article VII and Article V, Section 6 is hereby approved and ratified.

Trustee Carey advised the remaining Trustees that due to a previous commitment, it would be necessary for him to leave the meeting a little early. However he gave his power of attorney to Trustee Denton Jolly to act on his behalf with respect to any other matters remaining to be discussed on the Agenda. At this point Trustee Carey left the meeting.

Chairman Walsh stated that the next matter for discussion was with respect to the investments on behalf of the Automobile Transporters Welfare Fund. The Secretary advised the Chairman that James Eckmeter, Certified Public Accountant for the Fund, was present in the room and ready to answer all questions. Mr. Eckmeter advised the Trustees that the surplus account has been increasing and has reached a point where in his opinion approximately \$150,000.00 can be taken out and invested without impairing the Fund's ability to take care of all current indebtedness. Also he pointed out that there has been some accumulation of dividends with Goodbody & Co. which should also be invested. After brief discussion, the following motion was made by Trustee Jolly, seconded by Trustee Walsh and unanimously adopted:

IV

RESOLVED, That the Automobile Transporters Welfare Fund shall invest an additional \$150,000.00 to be taken from surplus as well as all accumulated dividends in the hands of Goodbody & Co.;

IT IS FURTHER RESOLVED, That the Secretary shall immediately contact John W. Johnston of Goodbody & Co. requesting that recommendations be made to the Board of Trustees with respect to what securities said funds shall be invested in.

Chairman Walsh stated that the next matter for discussion was item VI on the Agenda with reference to extending the expiration date of the original Trust Agreement from February 29, 1952 to September 17, 1958. The Secretary advised the Trustees that evidently the Trustees as well as himself had forgotten that the original Trust Agreement contained an expiration date of February 29, 1952. As a matter of fact, the Secretary stated that he had been under the impression that the Agreement was in effect until such time as same was either amended or cancelled out by the Board of Trustees. He further pointed out that in order that there could be no question with respect to the same, it might be advisable to pass a resolution amending the expiration date of the original Trust Agreement from February 29, 1952 to September 17, 1958 as well as approving any actions and/or deeds of the Trustees during the same period of time. Whereupon the following motion was made by Trustee Jolly, seconded by Trustee Walsh and unanimously adopted:

RESOLVED, That the date of expiration of the original Trust Agreement of the Automobile Transporters Welfare Fund be changed from February 29, 1952 to September 17, 1958;

IT IS FURTHER RESOLVED, That any and all actions and/or deeds of the Trustees during the period of time from February 29, 1952 to September 17, 1958 are hereby approved and ratified.

Trustee Walsh stated that the next matter for discussion was item VII on the Agenda with reference to the signing of the Master Policies with The Union Labor Life Insurance Company, said policies being Nos. G-1049 and C-2196 covering the period of July 1, 1958 to July 1, 1959. Also the Chairman pointed out that Form G-1611.2A had to be signed by two Trustees, one representing the Employers and one representing the Unions. The Chairman then asked the Secretary who had previously been instructed to check any and all policies,

documents, etc. presented by The Union Labor Life Insurance Company whether he had any comments to make with respect to the Master Policies.

The Secretary reported that Group Policy G-1049 was the life insurance policy. He further advised the Trustees that the same was in order with the exception that on page 6 under the subject matter of "Termination of Person's Insurance" the reference to "thirty days" in the sixth paragraph should be changed to six months. Whereupon the following motion was duly made by Trustee Jolly, seconded by Trustee Walsh and unanimously adopted:

RESOLVED, That the Master Group Life Insurance Policy G-1049 as submitted by The Union Labor Life Insurance Company with the suggested changes set forth above is hereby approved and ratified and the Trustees are authorized to sign Form G-1611, 2A attached thereto.

The Secretary reported that the Master Group Policy C-2196 covered the items of accidental death, dismemberment, loss of time, hospital expense and surgical expense. The Secretary further stated that he very carefully examined the policy and again finds that on page 6 under the subject matter of "Termination of Person's Insurance" in paragraph six, the reference to "thirty days" should be changed to six months. Also under the surgical schedule, there were three items left out which your Secretary has written in and brought to the attention of the insurance company and they are as follows:

1. Blood Transfusions - Each - \$37.50.
2. Vaginal Plastic, operation for cystocele or rectocele - \$112.50.
3. Add to the language in the last item under Spine or Spinal Cord the following language: "or transverse or spinous process".

After brief discussion the following motion was made by Trustee Jolly, seconded by Trustee Walsh and unanimously adopted:

RESOLVED, That the Group Master Policy C-2196 with the proposed corrections as enumerated above is approved and ratified, and further that the Trustees are authorized to sign Form G-1611, 2A in connection therewith.

Chairman Walsh stated that the next subject matter for discussion was item VIII on the Agenda concerning the approval of the printer's proof with respect to the Certificates which are to be distributed to all insured parties. The Chairman then asked the Secretary whether the approval of the Certificate as submitted by

VI

The Union Labor Life Insurance Company was in order. The Secretary reported that substantially the Certificate was correct with the following exceptions:

Item No. 6 on page 4, the reference to "thirty days" should be changed to six months,

On page 9, again in the second paragraph the reference to "thirty days" should be changed to six months,

On page 19, the item of "Blood Transfusions - Each - \$37.50" should be inserted in the surgical schedule,

On page 20, there were two additions which are as follows:

1. Vaginal Plastic, operation for cystocele or rectocele - \$112.50
2. ---- or transverae or spinous process.

After completion of the Secretary's report, the following motion was made by Trustee Jolly, seconded by Trustee Walsh and unanimously adopted:

RESOLVED, That the printer's proof with respect to the Certificates which are to be distributed to all insured parties by The Union Labor Life Insurance Company with the changes as enumerated above is hereby approved and ratified.

Chairman Walsh stated that the next matter for discussion was item IX on the Agenda with respect to the approval of the printer's proof on the new Booklet describing the plan which is to be distributed to all insured parties. The Chairman again called on the Secretary to give a report as to his findings with respect to the same. The Secretary reported that there are quite a number of changes and/or corrections, including typographical errors, with respect to the same which are as follows:

Page 7 - The following statement should be added: "Persons hired after January 1, 1957 are eligible for only 50% of these coverages during their first year of insurance coverage; also place an asterisk under the following columns: weekly accident and sickness; hospital daily benefits; hospital service benefit; surgical benefit.

Page 9 - In the second from the last line in paragraph 2 the word "with" should be changed to read "within".

VII

- Page 12 -** In the first line of the second paragraph the word "contract" is misspelled. Also, in the first line of the third paragraph insert the word "are" immediately following the word "who".
- Page 13 -** Delete the following three words at the end of the first paragraph: "WELFARE FUND
Secretary"
- Page 15 -** Insert the word "certified" in the second line immediately before the word "check".
- Page 16 -** The last surgical item under the classification of "Chest" should be corrected to indicate initial \$37.50 and refills each not more than \$15.
- Page 18 -** In the last item delete the word "or".
- Page 19 -** Spelling correction.
- Page 22 -** Spelling correction in the middle of the page and delete the word "are" at the bottom of the page.
- Page 25 -** Change the word \$200 in the last paragraph to read \$300.

At the completion of the Secretary's report, the following motion was made by Trustee Jolly, seconded by Trustee Walsh and unanimously adopted:

RESOLVED, That the printer's proof with respect to the new Booklet with the corrections and changes enumerated above is hereby approved and ratified;

IT IS FURTHER RESOLVED, That the Secretary shall immediately contact The Union Labor Life Insurance Company with respect to purchasing an additional 10,000 or 15,000 copies of the Booklet for the Welfare Office.

The Chairman stated that the next matter for discussion was item XI on the Agenda with reference to the verification of claims by the local unions. He asked the Secretary to make a report to the Trustees with respect to the problem. The Secretary advised the Trustees that some local unions have been making

VIII

verifications on eligibility with respect to some of their members. Also it was pointed out that on occasions, errors had been made by employees of the various local unions and since the verification had been made to the hospital, etc. they expected to be paid. The Secretary further advised the Trustees that he had checked with respect to the other large Funds which were similar to ours and found that they allowed the local unions to make verifications on the eligibility, however if any local union verified a claim to the hospital and did so in error, then it was up to the local union to make good on the payment of the claim. The Secretary further pointed out that just recently Local 604 in St. Louis verified to the hospital a dependent claim on behalf of Glen R. Wilson. Actually Mr. Wilson was not eligible for insurance coverage at the time the claim was verified. After considerable discussion, the following motion was made by Trustee Jolly, seconded by Trustee Walsh and unanimously adopted:

RESOLVED, That the local unions whose members are covered by the Automobile Transporters Welfare Fund Group Insurance may make verification on eligibility to hospitals, etc. provided however that if a claim is verified by a local union and it subsequently appears that the individual involved was not insured, then in such case the local union must make good with respect to the verification.

FURTHER RESOLVED, That the Secretary shall return as being denied the dependency claim of Glen R. Wilson, a member of Local 604, to the local union for payment.

The Chairmen stated the next subject matter on the Agenda for discussion deals with the conversion of insured employees' insurance. The Secretary pointed out that there was a two-fold problem involved: First, there seemed to be some question raised with respect to individuals who terminate their employment and wanted to convert their insurance where such request arose on or about July 1; second, there seemed to be considerable controversy between the Continental Assurance Company and The Union Labor Life Insurance Company with respect to whose responsibility it was to pay a number of permanent and total disability claims which had been filed during the months of July and August. After brief discussion, the following motion was made by Trustee Jolly, seconded by Trustee Walsh and unanimously adopted:

RESOLVED, That the Secretary shall take up and resolve with the Continental Assurance Company and The Union Labor Life Insurance Company the differences of opinion with respect to

IX

both the conversion of insurance into individual policies, as well as the question as to which insurance company is liable for certain permanent and total disability claims filed during the months of July, August, etc.

Chairman Walsh stated that the next subject matter for discussion was item XIII on the Agenda dealing with the advisability of whether or not there should be established reciprocal arrangements with other Funds covering transferees. After considerable discussion, the following motion was made by Trustee Jolly, seconded by Trustee Walsh and unanimously adopted:

RESOLVED, That the Trustees go on record as approving the principle of establishing reciprocal arrangements with other Funds on eligibility, etc. with respect to transferees;

IT IS FURTHER RESOLVED, That the Secretary shall contact the other Funds which are the Central States Welfare Fund, the Michigan Conference of Teamsters Welfare Fund and the Ohio Welfare Fund to see whether their respective Funds are interested in a reciprocal arrangement.

Chairman Walsh then asked the Secretary to discuss item XIV on the Agenda with respect to appeals on denied claims. The Secretary reported that the first appeal was by Harold D. Hamilton who is employed by E. & L. Transport Co. He stated that Hamilton was appealing from a denial of his claim for permanent and total disability. The files and records indicate that Hamilton has been actually employed as a dispatcher since his claim has been denied by the insurance company. The Secretary pointed out that undoubtedly Mr. Hamilton was of the opinion that if he could no longer drive a truck he was entitled to be paid under the total and permanent disability provision of the insurance policy. However the Secretary pointed out that the policy provides that an individual in order to collect for permanent and total disability would have to be disabled to the extent that he could perform no work whatsoever. In other words, even though an employee could no longer drive if he was able to do office work or other light work, he could not collect for total and permanent disability under the group insurance policy. Whereupon the following motion was made by Trustee Jolly, seconded by Trustee Walsh and unanimously adopted:

RESOLVED, That the appeal of Harold D. Hamilton for total and permanent disability claim be denied until such time as

X

Mr. Hamilton is able to meet the requirements of the group insurance policy with respect to the total and permanent disability.

The Secretary stated that there was another appeal with respect to the amount paid to James A. Hawthorne, an employee of E. & L. Transport Co. It seems that on or about May 10, Mr. Hawthorne filed a dependency claim with respect to his wife and was paid a total of \$103.90 for hospitalization. Mr. Hawthorne is raising the question as to whether or not any payments should be made for surgery. After brief discussion, the following motion was made by Trustee Jolly, seconded by Trustee Walsh and unanimously adopted:

RESOLVED, That the Secretary shall obtain from the Continental Assurance Company the file with respect to the aforementioned claim, and after examining the same, if it appears that surgery was performed in connection with the claim which is provided for by the surgical schedule of the group insurance policy, then he should instruct the Continental Assurance Company to pay the same.

Chairman Walsh then asked if there were any new matters to be taken up by the Trustees, and upon it appearing that there were none the meeting was duly adjourned.

AUTOMOBILE TRANSPORTERS
WELFARE FUND

By Albert D. Matheson,
 Secretary.

September 29, 1958

✓ ADMINISTRATIVE FILE ✓
Autobobile Trans-
porters Welfare Fund
Goodbody & Company

AUTOMOBILE TRANSPORTERS WELFARE FUND
2112 GUARDIAN BUILDING
DETROIT 26, MICHIGAN
WOODWARD 2-8888

October 2, 1958

September 27, 1958

Mr. Denton Jolly
Attorney at Law
2112 Cumberland Drive
Lansing, Michigan

Mr. Albert D. Matheson, Secretary
Automobile Transporters Welfare Fund
2112 Guardian Building
Detroit 26, Michigan

Mr. James R. Hoffa
Local Union No. 299
2741 Trumbull Ave.
Detroit 16, Michigan

Mr. William R. Walsh
Local Union No. 448
475 Franklin Street
Buffalo, New York
Local Union No. 964
2070 East 22nd Street
Cleveland 15, Ohio

Dear Mr. Matheson:

In reply to your letter of September 27, 1958, I am
to advise you that I concur in the recommendation
of Goodbody & Company dated September 24, 1958, a copy
of which was attached to your letter.

Very truly yours,

Gentlemen:

In accordance with the resolution passed by your Board of Trustees at
the recent meeting, I contacted Goodbody & Company to recom-
mendations with respect to the investment of approximately \$150,000.00
from surplus plus any accumulated dividends held by them. I have
received from Goodbody & Company a Memorandum to John W. Johnson with
respect to the investment of the funds on behalf of the Automobile Transporters
Welfare Fund and am enclosing a copy herewith together with the Monthly
Letter put out by Goodbody & Co.

Please advise by return mail as to whether or not you agree with their
recommendation as to the type of stock to purchase and also whether or
not an equal amount of money should be invested in each of the
recommended stocks. I would like to bring to your attention the fact that
a railroad stock is included and further that quite some time back you
Trustees indicated that no investments should be made in railroad stocks.

Thanking you in advance for your cooperation, I remain

Yours very truly,

AUTOMOBILE TRANSPORTERS
WELFARE FUND

Albert D. Matheson
Albert D. Matheson,
Secretary.

ADM:OEN
Encls.

ADMINISTRATIVE FILE ✓
Automobile Trans-
-porters Welfare Fund
Goodbody & Company

October 2, 1958

Mr. Albert D. Matheson, Secretary
Automobile Transporters Welfare Fund
2180 Guardian Building
Detroit 23, Michigan

Dear Mr. Matheson:

In reply to your letter of September 27, 1958, this
is to advise you that I concur in the recommendation
of Goodbody & Company dated September 24, 1958, a copy
of which was attached to your letter.

Very truly yours,

James R. Hoffa
General President

JRH/alb
LNS

AUTOMOBILE TRANSPORTERS WELFARE FUND

2150 GUARDIAN BUILDING

DETROIT 26, MICHIGAN

WOODWARD 2-8590

September 27, 1953

Mr. DeMon Jolly
Attorney at Law
3112 Canberland Drive
Lansing, Michigan

Mr. Walter F. Carey
6133 Middlebelt Road
Birmingham, Michigan

Mr. E. J. Hand
M & G Convoy, Inc.
890 Elk Street
Buffalo 3, New York

Mr. James R. Hoffa *WASH. OFF*
Local Union No. 300
2741 Trumbull Ave.
Detroit 16, Michigan

Mr. William R. Walsh
Local Union No. 440
475 Franklin Street
Buffalo 3, New York

Mr. Charles E. Bond
Local Union No. 964
2070 East 22nd Street
Cleveland 15, Ohio

Gentlemen:

In accordance with the resolution passed by your Board of Trustees at the recent meeting, I contacted Goodbody & Co. with reference to recommendations with respect to the investment of approximately \$150,000.00 from surplus plus any accumulated dividends held by them. I have received from Goodbody & Co. a Memorandum to John W. Johnston with respect to additional investments on behalf of the Automobile Transporters Welfare Fund, and am enclosing a copy herewith together with the Monthly Letter put out by Goodbody & Co.

Please advise by return mail as to whether or not you agree with their recommendation as to the type of stock to purchase and also whether or not an equal amount of money should be invested in each of the recommended stocks. I would like to bring to your attention the fact that a railroad stock is included and further that quite some time back you Trustees indicated that no investments should be made in railroad stocks.

Thanking you in advance for your cooperation, I remain

Yours very truly,

**AUTOMOBILE TRANSPORTERS
WELFARE FUND**

By

Albert D. Matheson
Albert D. Matheson,
Secretary.

ADM:OEN
Encls.

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STOCK MARKET OUTLOOK

July we see increasing evidence that the recession has terminated and that we are now well on the road to recovery. This business improvement is likely to continue at a moderate pace indefinitely into the future. Recognition of this sentiment already has been reflected in rising stock prices. Also reflected in stock market strength, has been the impetus given by mounting inflationary fears resulting from the disturbingly huge budgetary deficit indicated for the current fiscal year, and the continuing impact of the wage-price spiral.

Tending to lessen any extreme optimism as to the improved business outlook, is the fact that the Federal Reserve Board by increased margin requirements, lack of strong action in open market operations and through a rise in the discount rate may cause a deceleration in expanding business activity. In part such action may be tied in with extreme weakness in bond prices, but it seemingly also stems from a desire to keep business optimistic and fears of inflation within bounds.

The immediate effect of these negative forces is likely to be bearish as pertains to stock prices. Hence a moderate short term dip in prices could occur. However, the basic force of improving business and the continuing inflationary impact should ultimately prevail and we would conclude that after such moderate setback as may be immediately ahead, the upward movement in stock prices will resume. This does not mean that all stocks will share equally. As always, selectivity is a highly important consideration.

ELECTRIC UTILITIES
THE MOST STABLE "ASSURED
GROWTH" INDUSTRY

The electric utility industry has excellent longer term "assured growth" prospects, despite

the moderately adverse effects of the current recession. This "assured growth" stems from the fact that as the nation grows and expands it must have a larger and larger electric power supply. But an increase in power supply requires time—it takes about 3 years from the time a generator or large boiler is ordered until it is ready for service. Hence the electric utility growth must normally precede growth of industry and population so as to be ready to serve the demand from all sources when it comes.

This is the basic factor that justifies our using the words "assured growth" for the electric utility industry. If the nation is going to grow, the electric utilities must pace the growth in advance.

There are other industries that have shown more rapid growth—the record of the electric utilities is not as favorable as the rate of growth of some industrial situations over the past 10 years. But it is difficult to find industrial growth situations that have shown a great ability in sales or earnings or dividends coupled with continued year to year growth.

This favorable "growth plus stability" record is one reason why electric utility stocks have achieved such a high degree of investor acceptance among professional informed managers of large pools of wealth such as pension funds, trust funds and insurance companies.

Market Seasoning Now Completed

Ten years ago many of the currently well known electric utility stocks were new to the market in that they were situations which had been diversified by holding companies only a short time previous. They lacked market seasoning and some needed to improve their common stock equity ratios. Due to these factors they tended to sell on a comparatively high yield basis and a low times earnings multiple. But gradually they have become more and more in demand by investors until today this "seasoning" appears largely completed.

Some idea as to the growth of the electric utility industry over a period of years can be seen from the figures in Table 1 below.

COMPARATIVE TABULATION—TOTAL ELECTRIC
UTILITY INDUSTRY 1926-1957 (A)

Year	Total Generating Capacity (Millions KW)	Average Per KW (Cents)	Average Rate (Cents)	Residential Customers (Millions)	Breakdown of Revenue By Residential Customer (Percentage)	Total Revenue (Millions)	Total Assets (Millions)
1926	124,217	8.20	2.56	1,174	41.5%	24.8%	28.91
1935	120,697	8.68	2.40	1,259	42.8	24.7	28.4
1945	114,472	8.03	2.44	1,271	42.6	24.8	28.4
1954	102,392	7.27	2.49	1,259	41.1	21.4	27.2
1955	91,502	6.794	2.24	1,246	42.1	21.7	27.4
1956	82,235	6.137	2.27	1,219	42.1	21.8	27.4
1957	75,775	5.648	2.81	1,208	41.4	21.9	27.6
1958	68,919	5.086	2.88	1,200	41.1	21.7	27.6
1959	62,100	4.618	2.95	1,184	40.7	21.6	27.4
1960	56,360	4.212	3.01	1,163	38.8	21.7	26.6
1967	52,232	3.853	3.09	1,148	38.7	21.8	26.7
1968	50,717	3.469	3.22	1,129	38.9	21.7	26.6
1969	50,111	3.242	3.41	1,122	37.6	21.4	26.0
1970	49,927	2.460	3.46	1,122	37.2	21.2	25.9
1971	44,936	2.512	3.01	1,122	37.2	21.2	25.9
1972	42,344	1.991	4.01	1,122	36.6	21.5	26.3
1973	39,286	1.520	2.60	1,122	32.1	21.1	26.1

Source: Statistical Bulletin 1957, Electric Utilities in America.
A—At make plant rates.

The figures in Table 1 give a clear idea of the tremendous growth of the electric utility industry over the past 31 years and also the sharp drop in the cost of electricity to consumers. Electric power for residential use is now at the lowest price in the history of the industry despite the sharp increases in costs. Also, the average use continues to increase. But it hardly seems likely that the existing trend in the price of electricity can be continued because the industry has used up most of the economies thus far developed and costs are now tending to rise faster than the savings through more efficient generators, etc.

Defensive Qualities

Another favorable factor has been the stability of revenues and earnings in times of business recession. Even in the severe business depression of the early 30s, the electric utility industry showed a high degree of revenue stability compared with most other industries. And in the

current recession the electric utility industry has given an excellent account of itself.

While output for the industry as a whole has declined during the past year, this decline has been moderate and the effect on earnings has been less severe than the drop in kilowatt hour sales would seem to indicate. This is due to the fact that the residential and small commercial sales have continued to gain. The chief pressure has been on the industrial sales. But in most electric utility companies the percentage of revenues from industrial sales is less than one-third of total revenues so that the favorable trend of sales to the residential, and commercial customer groups has tended to offset the adverse trend in industrial sales.

Another example of the defensive qualities of this industry is shown in figures published in the August issue of the First National City Bank Monthly Economic Review showing that the combined net income of 809 corporations for the first 6 months of 1958 was 30% below the first 6 months of 1957 whereas 84 electric and gas companies showed a net income gain of 7%.

A Bright Future

The electric utility industry expects to enjoy tremendous growth over the next 20 years. In a talk at the annual convention of the Edison Electric Institute last June, J. W. McAlister, outgoing president, forecast that by 1979 (the centennial of Edison's invention of the electric light) U. S. population is expected to reach 250 million—nearly half again the present total. Households would total 82 million—about two-thirds more than last year, while gross national product (\$440 billion at Dec. 1957) is estimated at \$1 trillion in 1979 (in constant 1957 dollars) with inflation adding \$700 billion.

In Table 1 it will be noted that in the 31 years from 1926 to 1957 total generating capacity increased about sixfold and average annual residential kilowatt hour use almost eightfold. Total electric utility industry revenues rose from \$1.5 billion to approximately \$9.3 billion—a gain of six times the 1926 total!

By 1979 the industry expects that total plant investment will be over \$220 billion—about 6 times the \$36.5 billion at the end of last year. In terms of 1957 constant dollars, the total

would rise to \$174 billion. The rest is due to estimated effects of inflation. Annual sales are expected to multiply 5 times in the next 21 years based on an estimated annual growth rate of 8% and a doubling in kilowatt hour sales every 9 years. Total electric plant capacity may also increase nearly fivefold in this period. Electric revenues are expected to rise over 6 times the \$8 billion in 1957.

Growth Fluctuates Year to Year

This gives some idea of the growth potential in this industry but it must be realized that growth does not proceed in a straight upward trend line—it can vary widely from year to year, much depending on the general level of business and national prosperity. However, the construction program of electric utility companies must be planned well in advance with the ordering of generating equipment and large boilers taking place about three years before the equipment goes into service. Hence in periods of business recessions temporary overcapacity can develop due to completion of capacity ordered 2 or 3 years previous.

Huge Capacity Additions This Year and Next

An example of this can be seen in the new generating capacity being added this year—the highest total ever installed in any one year—about 16.5 million kilowatts. This is double the capacity added in 1957 and 2½ times the 1956 total! The increase in 1958 alone is 15% over 1957 year end total. And the scheduled installations for 1959 total about 13.5 million kw, making the total for 1958 and 1959 alone about 30 million kilowatts—an increase of 25% over the December 1957 total capacity. In the 5-year period 1953-57, the total additions to the power systems in the U. S. were 49,385.73 kw, whereas the installations scheduled for the 4 years 1958-61 as published by the Edison Electric Institute in January 1958 totaled 44,900,000 kw.

Because of the recession all of this new capacity is not likely to be immediately required. But the generators delivered this year and next were probably ordered in 1955 and 1956 when business was at a high level and the utilities had to be prepared for a continuation of strong

business activity. There has been some moderate slowing down in the completion of generating capacity ordered for delivery late in 1959 and early 1960 for certain individual utility companies, but for the most part the industry has kept the orders as they were, but has reduced programs and has slowed out its construction programs where possible, especially in those fields other than generating and boilers.

Increasing Need for Rate Relief

This surplus capacity should enable many companies to take on a considerable amount of new load as improving business conditions require, but the recession has also caused many kilowatt hour sales growth, while at the same time they must complete payment for the largest amount of new capacity (this year and next) ever scheduled for a 2 year period. This is causing a temporary earnings "squeeze" in some cases. But the new facilities increase the rate base of the companies adding this equipment and thus place them in a better position to seek rate relief where this is essential.

Rate Relief

The sharp rise in costs this year coupled with a moderate slowing down in revenue growth has caused a sharp increase in rate relief applications. In the first 7 months of 1958 Electrical World figures indicate that 21 electric companies obtained a total of \$68 million in rate increases and the total may exceed \$100 million this year. Sixteen companies have applications pending, totaling \$33 million.

Regulation is one of the most important factors for an investor to watch, for without cooperative regulation the new money put into a utility by investors may not receive as good treatment as in some other states or localities.

Atomic Power

Although several large power plants are under construction which would use atomic reactors to provide heat for electric generation and there are a large number of study groups from a wide number of utility companies doing research work in this most important field, it is expected that the use of atomic reactors to provide heat to generate electric power in this country may develop slowly over the next few years because the costs of construction and generation of atomic reactors are still so much higher than those of conventional plants.

According to estimates published by the Electrical World nuclear plants will provide 21% of total generation at a cost close to 6 mills per kw-hr in large sized plants. The Electrical World quotes the National Planning Association report on the U. S. Fuel Economy 1955-1980 indicating that atomic power may become competitive in high fuel cost areas of the U. S. around 1970 or 1972 and between 1975 and 1980 they expect three-fourths of all new power plants to be nuclear. At the end of the next 25 years nuclear power plants would account for 29% of all thermal generation and 21% of total generation of all types.

We do not think that investors need to be concerned over the gradual impact of atomic power on the electric utility industry.

Inflation

We mentioned earlier the importance of regulation. This is particularly important now because of the year by year increase in costs which the utilities face. The regulatory lag (the delay in getting adequate relief to offset rising costs) and the rates of return generally allowed tend to keep utilities entirely off-setting inflationary influences not only as to costs but also as far as the inflationary impact on the common stockholder is concerned.

Growth can be an important help in offsetting the effects of continuing inflation. The electric utility industry expects to double its plant, account and revenues every nine to ten years so this alone means that it should enjoy a compound annual rate of growth of around 7% to 8%. Of course, some companies will grow faster than 7% or 8% and some at a slower rate. Those companies growing at a faster rate than 7% or 8% should be able to more nearly offset the effects of continuing inflation, assuming their regulation is cooperating and helpful.

Since 1940 the purchasing power of the dollar has declined about 50%. What rate of return would a utility company have needed to offset this loss in purchasing power? A recent study indicated that an overall rate of return on capitalization of about 7% (gross income to total capitalization) would have been

quality electric utility stocks because of the strongly ingrained growth potential of the electric utility industry. A bond offers a fixed income, but no more. A preferred stock does not have a maturity—only a fixed dividend rate. But a good electric utility common stock may offer considerable earnings and dividend gains over a 10 to 15 year period, so that the average gain in dividends may far offset the yield from a good 10 to 15 year bond or preferred stock.

This is the appeal of a good quality electric utility common stock. It is a sound and strong appeal. Growth is the secret—growth plus stability of earnings and dividends in times of less satisfactory business conditions. That is why we have used as our title to this Monthly Letter "Electric Utilities"—The Most Stable Assured Growth Industry.

Which Stocks Should Be Bought Today?

In selecting electric utility stocks the buyer finds that the fast growth group is selling at a very high times earnings level and discounting future earnings several years ahead. Thus it is difficult to recommend these stocks at present levels except for long term holding. However, there are some investors who do want to buy the fast growth stocks despite their high price and we are including two of them in our recommendations in this letter.

There is another group of stocks that seem worth considering today because of possible rate relief. Here there are opportunities for an improvement in earnings and also a higher dividend, but this group of stocks has also been in demand so that they too seem to have tended to discount near term prospects, but not nearly to the extent of the fast growth group. We are including three companies in this group that may benefit from rate relief.

The third group includes some companies located in heavily industrialized areas which should benefit from an improvement in business conditions. Here we have included two companies, both of which are high quality, well managed situations suitable for investment purposes.

Our fourth group includes two companies that may raise their dividends within the next six to twelve months to a point where the then yield would exceed 5% on the basis of the present market price.

We are buying below the stock's intrinsic value. We are buying the current market, dividend groups together with the 1957-1958 market range. **Encl., yield, and**

Port	Percentage of 1st
III—Disinfectants of 1st	1.66
IV—Disinfectants of 2nd	1.57
Disinfectants of 3rd	1.50
Disinfectants of 4th	1.41
Disinfectants of 5th	1.33
Disinfectants of 6th	1.25
Disinfectants of 7th	1.17
Disinfectants of 8th	1.08
Disinfectants of 9th	1.00
Disinfectants of 10th	0.91
Disinfectants of 11th	0.83
Disinfectants of 12th	0.75
Disinfectants of 13th	0.67
Disinfectants of 14th	0.58
Disinfectants of 15th	0.50
Disinfectants of 16th	0.42
Disinfectants of 17th	0.33
Disinfectants of 18th	0.25
Disinfectants of 19th	0.17
Disinfectants of 20th	0.08

In selecting electric utility companies, the fast growth group is selling at a lower earnings level and discount

There is another group of stocks that seem worth considering today because of possible relief. Here there are opportunities for a high rate of return. The business is growing, and gradually increasing dividend rate. In selecting electric utility stocks is one with close attention paid to the philosophy of the authorities in each area.

Following are lists of convertible bonds, preferred stocks and common stocks with

[illegible]

1977	Lockheed Aircraft 3½%	100%	3.4	a	4.7
1980 (103½)	.....	100%	3.4		4.0
Carrier Corp. 4½%, 1982	98		4.2	64	
(104½)	.....				3.0
W. R. Grace 3¼%, 1975	100%		3.4	94	
(103¾)	.....			

Approx. Cottons	Aug. 13th	Yield	%	Av
Close				
and Call Price				

Preferred:		Common:	
United Aircraft 4%	1956	3.8	101
United Fruit 10%	1044		225
Alcoa 10%	10234	4.0	91
Amalgamated 4.08%			3.8
Pitt. Coke & Chem.		4.8	52
4.80% (102)			4.4
Marine Midland 4%		3.4	a
(52)			14.4

* Selling at conversion parity.

APPROVED LIST	Yield %
Apper. Indic. Aug. 11th Dry. Class	
1	100
2	100
3	100
4	100
5	100
6	100
7	100
8	100
9	100
10	100
11	100
12	100
13	100
14	100
15	100
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Motor Aircraft	27
Air Transport	22
Air Lines	22
Eastern Air Lines	15
United Air Lines	16
Western Air Freight	40
Express Air Freight	40
Automobile and Access-	
ories Manufacturers	230
General Motors	148
Ford	148
Jeep	150
GM	60

Lists of corporate non-conversions and preferred stocks are not included in this Letter.

about from month to month as shown above. The average investment holding or purchase in the average investment fund has been about \$100. Additions and eliminations have been about equal in the fund. The fund has been in the market for about 10 years.

•Long Star Cement	35	1.50	4.2	214
Alpha Portland Cement	38½	1.20	3.6	
Penn-Dixie				
Chemical				
•Tru Port	195½	6.50	3.3	8.48
	8½	3.00	3.3	4.57
			2.4	3.71

Black & Myers	57%	26	125
McKesson & Robbins	55%	50	25
Wells Fargo	52%	30	25
Merck & Co.	50%	30	25
Carver Products	47%	0.80	
Electric-Electronic Equipment			
Minn. Honeywell	61%	175	307
General Electric	60%	2,00	324
Westinghouse El.	59%	2,40	418
Woolfinghouse El.	59%	2,00	414
Remick Aviation	50%	50	147
Union Carbide	49%	1.00	111
Johnson	48%	1.00	184
Texas Instruments	47%	1.80	454
Marconi Corp. Brazil	41%	1.00	312

Borden Co.	.....	\$71	240	
Foods				
General				

Insurance			
Harford Fire Ins. Co.	168	3.00	1.8
Ins. Co. of No. America	106	2.50	2.4
Acadia Insurance	6534	2.60	4.0
Fireman's Fund Ins.	53	1.80	4.2
St. Paul Fire & Marine	53	1.20	3.4
St. Paul Fire & Marine	484	0.90	2.9
		2.00	1.9
			1.29
			0.39

[illegible]

St. Regis paper.....	1.50	7.4	
Union Bag-Camp Paper	3694		
Minn & Ontario Paper.	30	1.60	5.3
			2.37

Material	Weight	Volume	Weight	Volume
Steel and Iron	10275	4.50	44	10.34
*Hard Steel S. and T.	10274	1.00	40	12.35
*Young Steel S. and T.	2074	1.00	4.2	P
U. S. Steel	5075	1.00	4.8	4.12
*Armstrong Steel	5075	1.00	5.6	2.65
*Babcock Steel	49	2.90	5.1	4.13
*Jones and Laughlin	415	2.40	3.02	4.02
*Bethlehem Steel	415	2.00	4.0	4.15
Aluminum	415	2.00	4.0	4.15
*Steel Pipe & Fitter	2074	1.20	5.9	72.50
*Steel Pipe & Fitter	2074	1.20	5.9	72.50

Central & South	481	2.00	42	P
New York St. El. & G.	476	2.00	25	
Pacific Lighting	474	2.00	42	2
Commonwealth Edison	467	1.80	39	26
Gulf States Utilities	464	2.00	44	
Consol. Natural Gas	44	1.60	36	P
Consol. Elec. Power	44	1.80	24	

Michigan		Virginia and La.		Utah, Florida and Cal.	
Gen. Am. Transportation	91%	3.75	4.1	6.61	
Procter & Gamble	66	2.75	3.3	3.44	
Timken Roller Bearing	44.9	2.25	5.4	3.89	
General Motors	41.8	2.25	5.4	2.89	
Steel Mill	38.5	1.20	3.1	4.38	
Hertz Corp.	36.4	1.80	4.7	2.80	
Walters-Walker	32.1	1.00	2.0	2.44	
Harmon Bros.	31.4	1.60	4.5	2.61	
Columbia	30.9	0.88	2.0	4.25	
Union Tank	29.3	0.48	4.0	4.25	

Full studies on:
Ohio 4½s, 2010 "A"

Aluminum Cans
Calf States Utilities Company
Missouri-Kansas Texas Recaptalization
Monthly Railroad Highlights
Moon Probe—Its Meaning to Investors
National Can Company
Signal Oil & Gas
Sperry Rand Corp.
White Eagle Oil
Wisconsin Electric Power Company

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HOME OFFICE

115 BROADWAY

NEW YORK 6, N. Y.

September 24, 1958

MEMORANDUM to: Mr. John S. Johnston
Detroit Office

We are pleased to submit herewith investment recommendations for the investment of \$170,000 for our good client the Automobile Transporters Welfare Fund (TS 24541).

As you know the majority of the investments consist of public utility stocks, and in this connection we are attaching hereto a copy of our September, 1958 Monthly Letter titled, "Electric Utilities the Most Stable 'Assured Growth' Industry". We continue to favor utilities for conservative growth and income purposes. However, the account now holds twenty-two different public utility issues. Even though most of these are held in relatively large blocks some thought might be given to increasing commitments in the excellent issues now held rather than to purchasing completely new issues. This, however, is a matter which should be left up to the personal discretion of the Investment Committee.

We really think this account has sufficient funds invested in utility stocks and consequently suggest the Automobile Transporters Welfare Fund might want to consider investing in some issues of the type listed below:

BUY	RECENT MARKET PRICE	INDICATED DIV. PAID	YIELD
<u>Automobile</u> Ford Motor Co.	46 3/8	\$1.60	3.5%
<u>Automotive</u> Lone Star Coach Co.	36 3/4	1.10	3.0%
<u>Electric-Electronic Equipment</u> Westinghouse Electric Co.	64 1/8	2.00	3.1%
<u>Oil</u> Texas Co.	73 1/8	2.35(a)	3.2%
<u>Railroad</u> Southern Railway Co.	55 3/8	3.00	5.4%
<u>Tobacco</u> American Tobacco Co.	86 1/8	5.00	5.8%

(a) - plus stock.

The country's roadway system is expanding and there are an increasing number of cars on the road; therefore, it might as well to acquire shares of an automobile company common stock. At the present time we believe the Ford

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Information presented herein, while obtained from sources we believe to be reliable, is not guaranteed.

Memorandum for Mr. John M. Johnston
Detroit Office

- 2 -

September 24, 1957

Ford Motor Co. common stock is the most reasonably priced and suggest purchase of this issue. In 1957 Ford earned \$5.19 per share and using the recent market price the price earnings ratio amounts to 8.9. For comparison purposes in 1957 General Motors Corp. earned \$2.97 per share and at the recent market price of 17 1/2 the price earnings ratio is 15.8. Ford Motor Co. has signed a three year contract with the United Auto Workers, and this is behind them. In the absence of any recent research material of our own a Standard & Poor's Corp. Listed Stock Report is attached.

Not only the multibillion dollar road building program but, also the reconstruction of residential construction activity should benefit cement companies. Lone Star Cement Co. is a leader in this industry and purchase of this stock is recommended. Some additional remarks are contained in the attached February 12, 1957 Basic Research Study, March 31, 1957 Research Study and September 3, 1957 Weekly Market Letter titled, "Automotive Inventory-Check for Investors".

Achille ago, it was reported that Mr. J. W. Mafoe, President of the Edison Electric Institute and Union Electric Company of Missouri, estimated electric generating capacity in 1970 would approximate 660 million kilowatts as compared with 177 million kilowatts today. Growth in the heavy electrical equipment industry is expected to be steady and strong in coming years. Westinghouse Electric Company is the second largest heavy electrical equipment manufacturer, and purchase of this stock is recommended for the reasons set forth in the attached concept from our May 2, 1957 Research Study titled, "Ten Attractive Stocks as Beneficiaries from a rebound in our General Economy". In addition to basic heavy electrical equipment, Westinghouse is in a position to benefit from increased defense expenditures. The company has been extremely successful in obtaining steady energy contracts. Also appliance sales are expected to increase.

Oil companies own accounts of practically all types we have to see clients have substantial participation in the petroleum industry. Oil stocks not only provide the investor with one of the best possible hedges against inflation but, also have excellent long-term growth possibilities. We strongly suggest that the Automobile Transporters Welfare Fund should acquire oil stocks, and for this purpose have recommended the Texas Co. issue. While approximately 1/3 of their reserves are located in the Middle East attention is called to the fact that Texas Co. is the second largest company with respect to domestic reserves. The company earned \$5.74 per share in 1957, and next income would be considerably greater. Additional details on this well known stock are supplied in the attached February 14, 1957 Basic Research Study.

Although the price of this stock has risen along with that of other railroad entities purchase of Southern Pacific Co. common stock is recommended for the reasons set forth in the July 2, 1957 Research Study. Incidentally, if a greater income return (but less appreciation prospects) is desired we suggest the Chesapeake & Ohio Railroad Co. common stock (price - 63 5/8, indicated dividend - \$4.00, yield - 6.3%).

Memorandum to: Mr. John W. Johnston - 3 -
Detroit Office

September 24, 1958

The American Tobacco Co. common stock is a sound income issue with reasonably good growth prospects. Our basic April 2, 1957 basic Research Study and abstract from July 3, 1958 Weekly Research Comments are attached.

We trust that the foregoing suggestions will provide the Investment Committee with sufficient ideas, and naturally if more information would be helpful, upon request we would be most pleased to oblige. In closing, let us reemphasize the thought that the Automobile Transportation Welfare Fund might do well to acquire a stronger representation in non-utility stocks.

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